

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

11 January 2023

Preethi Pinninti Sai
HNo :2-22/A,Village :Pachchunur,Mandal Manakondur
Karimnagar, Telangana
505505

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Preethi,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

START DATE: 13 February 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

HITACHI

Inspire the Next

RESTRICTIVE COVENANTS:

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

CONFIDENTIALITY:

You shall keep strictly confidential, and shall not disclose, use, divulge, publish or otherwise reveal, directly or through any third party (including without limitation Hitachi), any confidential or proprietary information of Hitachi or any of its group companies, that was disclosed or received pursuant to this agreement or other prior agreements between you and Hitachi, the negotiations in connection therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of Hitachi, including, but not limited to, documents and/or information regarding customers, costs, profits, markets, sales, products, product development, key personnel, pricing policies, operational methods, technology, know-how, technical processes, formulae or plans for future development except as may be necessary in connection with filings with governmental agencies as required under the applicable laws. Provided, however, that you shall not make any disclosures before providing Hitachi with a reasonable opportunity to seek a protective order. If this agreement is terminated, you shall return to Hitachi all documents relating to any confidential information of Hitachi, which you may have under your control.

Notwithstanding the foregoing, confidential information of Hitachi, or its group companies, if any, shall not include (a) information that was already known to you at the time of the receipt, (b) information that is or becomes freely and generally available to the public through no wrongful act of yours, (c) information that is rightly received by you from a third party legally entitled to disclose such information free from confidentiality restrictions, or (d) information disclosed in connection with legal action initiated by a party to enforce its rights, provided that adequate safeguards are maintained.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

HITACHI

Inspire the Next

GENERAL:

This letter represents the complete internship arrangement and undertaking, and supersedes all previous or pre-contractual statements, discussions, correspondence, negotiations, arrangements, understandings and agreements, between you and Hitachi. The rights of Hitachi under this agreement are without prejudice to any other rights it may have at law and any delay by Hitachi in exercising its rights shall not constitute a waiver thereof.

Hitachi reserves the right to make reasonable changes to any of your terms of internship in this letter and you will be notified in writing of any change as soon as possible.

If any term or provision in this letter shall be held to be illegal, or unenforceable, in whole or in part, under any enactment or rule of law: (a) such term or provision or part shall to that extent be deemed replaced by such valid and enforceable term or provision whose contents are as close as permissible to the illegal or unenforceable term or provision so as to carry out the original intent of the parties as to the point or points in question; and (b) the validity and enforceability of the remainder of this letter shall not be affected.

Rights and obligations in this letter (including those on confidentiality and intellectual property rights) which by their nature should survive the termination of your internship will remain in effect after such termination. Hitachi's rights and benefits shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of, and be enforceable by, or against, its successors and assigns.

INTERNSHIP AGREEMENT:

Hitachi policy requires all interns to read this letter, which has been delivered to you in duplicate. Please read this document carefully and return one (1) signed copy to Hitachi confirming your acceptance of the terms of this letter. Please also find enclosed in duplicate Hitachi Confidentiality Agreement. Upon reading this document thoroughly please return a signed copy with your signed letter.

Your internship is contingent upon your agreement to sign and abide by Hitachi's rules of conduct, other

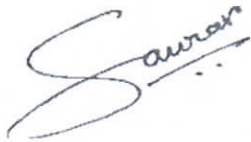
HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,



Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature__ Pinninti Sai Preethi
Preethi Pinninti Sai

Date__ 1/11/2023
Date



Head
Department of CSE
CMR Vengal Rao Campus
Kandamuru, Bhubaneswar (Orissa)
Hyderabad-500016



October 06, 2022

To
Mr. Maruthi Mamindla
B.Tech (C.S.E.)
197R1A05M6
CMR Technical Campus,
Affiliated to JNTU, Hyderabad

Dear Maruthi,

On behalf of Planful Software India Pvt Ltd., I am pleased to extend to you this offer of temporary employment as an **Intern**, reporting to **Manager, Software Development**. If you accept this offer, you will begin your internship with the Company on **October 10, 2022**.

You will be paid **INR25,000** per month, less applicable taxes and withholdings if any. As an intern you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive. Your internship is expected to end on **April 09, 2023**. However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.

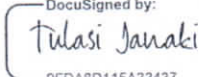
During your employment, you may have access to confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it. If you have any questions, please do not hesitate to contact me.

We look forward to having you join the team.

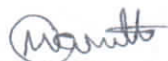
Very truly yours,

DocuSigned by:

9FDA8D115A33437...
Tulasi Janaki Pochampally
Senior Director, Human Resources

I accept employment with the Company on the terms and conditions set out in this letter.


Head
Department of CSE
CMR Technical Campus
JNTU, Hyderabad (VI)
Hyderabad-501 401


Printed Name


Signature

15/10/22
Date

Planful Software India Private Limited

(Formerly known as Host Analytics Software Private Limited)

3rd Floor, C & D - Block, #18, iLabs Center, Software Unit Layout, Madhapur, Hyderabad 500081.

CIN: U72200TG2001PTC036607 | www.planful.com



October 06, 2022

To
Mr. Venkata Nikhil Kota
B.Tech (C.S.E.)
197R1A05M1
CMR Technical Campus,
Affiliated to JNTU, Hyderabad

Dear Nikhil,

On behalf of Planful Software India Pvt Ltd., I am pleased to extend to you this offer of temporary employment as an **Intern**, reporting to **Manager, Software Development**. If you accept this offer, you will begin your internship with the Company on **October 10, 2022**.

You will be paid **INR25,000** per month, less applicable taxes and withholdings if any. As an intern you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive. Your internship is expected to end on **April 09, 2023**. However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.


During your employment, you may have access to confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.


By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it. If you have any questions, please do not hesitate to contact me.

We look forward to having you join the team.

Very truly yours,

DocuSigned by:

9FDA8D115A33437...
Tulasi Janaki Pochampally
Senior Director, Human Resources


Head
Department of CSE
CMR Technical Campus
Kamla Nagar, Hyderabad (M)
Hyderabad-501 401

I accept employment with the Company on the terms and conditions set out in this letter.

Venkata Nikhil Kota

Printed Name



Signature

07/10/2022

Date

Planful Software India Private Limited

(Formerly known as Host Analytics Software Private Limited)

3rd Floor, C & D - Block, #18, iLabs Center, Software Unit Layout, Madhapur, Hyderabad 500081.
CIN: U72200TG2001PTC036607 | www.planful.com

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS

Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

09 December 2022

Saicharan Battu
8-3-228/678/716, karmika nagar, yousufguda
Hyderabad, Telangana
500045

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Saicharan,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

START DATE: 09 January 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

HITACHI

Inspire the Next

RESTRICTIVE COVENANTS:

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

CONFIDENTIALITY:

You shall keep strictly confidential, and shall not disclose, use, divulge, publish or otherwise reveal, directly or through any third party (including without limitation Hitachi), any confidential or proprietary information of Hitachi or any of its group companies, that was disclosed or received pursuant to this agreement or other prior agreements between you and Hitachi, the negotiations in connection therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of Hitachi, including, but not limited to, documents and/or information regarding customers, costs, profits, markets, sales, products, product development, key personnel, pricing policies, operational methods, technology, know-how, technical processes, formulae or plans for future development except as may be necessary in connection with filings with governmental agencies as required under the applicable laws. Provided, however, that you shall not make any disclosures before providing Hitachi with a reasonable opportunity to seek a protective order. If this agreement is terminated, you shall return to Hitachi all documents relating to any confidential information of Hitachi, which you may have under your control.

Notwithstanding the foregoing, confidential information of Hitachi, or its group companies, if any, shall not include (a) information that was already known to you at the time of the receipt, (b) information that is or becomes freely and generally available to the public through no wrongful act of yours, (c) information that is rightly received by you from a third party legally entitled to disclose such information free from confidentiality restrictions, or (d) information disclosed in connection with legal action initiated by a party to enforce its rights, provided that adequate safeguards are maintained.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

HITACHI

Inspire the Next

GENERAL:

This letter represents the complete internship arrangement and undertaking, and supersedes all previous or pre-contractual statements, discussions, correspondence, negotiations, arrangements, understandings and agreements, between you and Hitachi. The rights of Hitachi under this agreement are without prejudice to any other rights it may have at law and any delay by Hitachi in exercising its rights shall not constitute a waiver thereof.

Hitachi reserves the right to make reasonable changes to any of your terms of internship in this letter and you will be notified in writing of any change as soon as possible.

If any term or provision in this letter shall be held to be illegal, or unenforceable, in whole or in part, under any enactment or rule of law: (a) such term or provision or part shall to that extent be deemed replaced by such valid and enforceable term or provision whose contents are as close as permissible to the illegal or unenforceable term or provision so as to carry out the original intent of the parties as to the point or points in question; and (b) the validity and enforceability of the remainder of this letter shall not be affected.

Rights and obligations in this letter (including those on confidentiality and intellectual property rights) which by their nature should survive the termination of your internship will remain in effect after such termination. Hitachi's rights and benefits shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of, and be enforceable by, or against, its successors and assigns.

INTERNSHIP AGREEMENT:

Hitachi policy requires all interns to read this letter, which has been delivered to you in duplicate. Please read this document carefully and return one (1) signed copy to Hitachi confirming your acceptance of the terms of this letter. Please also find enclosed in duplicate Hitachi Confidentiality Agreement. Upon reading this document thoroughly please return a signed copy with your signed letter.

Your internship is contingent upon your agreement to sign and abide by Hitachi's rules of conduct, other

HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,



Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature 
Saicharan Battu

Date 10/10/22
Date



Head
Department of CSE
CMR Techno Campus
Kandurthy
Hyderabad-501 401

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

09 December 2022

Pallavi Ganji
House no 2-70 Kucharam, Manoharabad Mandal, Medak District
Manoharabad, Telangana
502336

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Pallavi,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

START DATE:

09 January 2023

END DATE:

05 July 2023

STIPEND:

Your stipend of INR 21,500.00 to be paid monthly.

TAX:

The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING:

To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES:

You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION:

This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

HITACHI

Inspire the Next

RESTRICTIVE COVENANTS:

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

CONFIDENTIALITY:

You shall keep strictly confidential, and shall not disclose, use, divulge, publish or otherwise reveal, directly or through any third party (including without limitation Hitachi), any confidential or proprietary information of Hitachi or any of its group companies, that was disclosed or received pursuant to this agreement or other prior agreements between you and Hitachi, the negotiations in connection therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of Hitachi, including, but not limited to, documents and/or information regarding customers, costs, profits, markets, sales, products, product development, key personnel, pricing policies, operational methods, technology, know-how, technical processes, formulae or plans for future development except as may be necessary in connection with filings with governmental agencies as required under the applicable laws. Provided, however, that you shall not make any disclosures before providing Hitachi with a reasonable opportunity to seek a protective order. If this agreement is terminated, you shall return to Hitachi all documents relating to any confidential information of Hitachi, which you may have under your control.

Notwithstanding the foregoing, confidential information of Hitachi, or its group companies, if any, shall not include (a) information that was already known to you at the time of the receipt, (b) information that is or becomes freely and generally available to the public through no wrongful act of yours, (c) information that is rightly received by you from a third party legally entitled to disclose such information free from confidentiality restrictions, or (d) information disclosed in connection with legal action initiated by a party to enforce its rights, provided that adequate safeguards are maintained.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

HITACHI

Inspire the Next

GENERAL:

This letter represents the complete internship arrangement and undertaking, and supersedes all previous or pre-contractual statements, discussions, correspondence, negotiations, arrangements, understandings and agreements, between you and Hitachi. The rights of Hitachi under this agreement are without prejudice to any other rights it may have at law and any delay by Hitachi in exercising its rights shall not constitute a waiver thereof.

Hitachi reserves the right to make reasonable changes to any of your terms of internship in this letter and you will be notified in writing of any change as soon as possible.

If any term or provision in this letter shall be held to be illegal, or unenforceable, in whole or in part, under any enactment or rule of law: (a) such term or provision or part shall to that extent be deemed replaced by such valid and enforceable term or provision whose contents are as close as permissible to the illegal or unenforceable term or provision so as to carry out the original intent of the parties as to the point or points in question; and (b) the validity and enforceability of the remainder of this letter shall not be affected.

Rights and obligations in this letter (including those on confidentiality and intellectual property rights) which by their nature should survive the termination of your internship will remain in effect after such termination. Hitachi's rights and benefits shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of, and be enforceable by, or against, its successors and assigns.

INTERNSHIP AGREEMENT:

Hitachi policy requires all interns to read this letter, which has been delivered to you in duplicate. Please read this document carefully and return one (1) signed copy to Hitachi confirming your acceptance of the terms of this letter. Please also find enclosed in duplicate Hitachi Confidentiality Agreement. Upon reading this document thoroughly please return a signed copy with your signed letter.

Your internship is contingent upon your agreement to sign and abide by Hitachi's rules of conduct, other

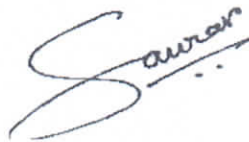
HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,




Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature G. Pallavi
Pallavi Ganji

Date 7/1/23
Date



Head
Department of CSE
CMR Technical Campus
Kandlakoya (2), Medchal (M)
Hyderabad-501 401

Capgemini - Joining Confirmation & Documents Verification Email - Virtual Onboarding and Physical/Classroom Based Training (@ Office Location)-Chennai-2Feb 2023

7 messages

Nayak, Suraj R <suraj-r.nayak@capgemini.com>

We

Dear Candidate,

Greetings from Capgemini!!

We are glad to inform you that we have finalized your onboarding schedule.

Please find below your onboarding details and joining instructions. We expect you to read, understand & follow the below details carefully.

A. Offer Acceptance and New Employee Wizard:

Post receiving the offer letter, you will need to accept the offer on the portal as per the details provided in the offer mail. You will also need to complete your profile on the New Employee Wizard by the joining date. You will receive the credentials and link to the portal. Please find below the Checklist for filling New Employee Wizard. Request you to check the details carefully on the submission.

Sl. No.	Check List while filling the New Employee Wizard
1	First Name, Middle Name, Last Name
2	Date of Birth
3	Personal Email ID
4	PAN No. to be filled correctly
5	Aadhaar No. to be filled correctly
6	UAN No. to be filled only if applicable
7	Date of Birth of your Dependents
8	Note that "Self" and/or siblings are not nominated as nominees in all fields

B. Documentation: Through Email Reply

- **Information Release Form:** Please find the IRF attached in this mail. Please fill the same.
 - Date of Authorization means the date on which you are filling the IRF form
 - Signature should be manual with current date mentioned next to it.

Sr no	Document Required	Format	Rename the document as	Example
1	BE Marksheet (Mark sheet mandatory till 6 th semester), also share 6 th semester if received. (giving an option when stated as mandatory)	Scanned in 1 PDF format in sequence from 1 to 6 semesters. (Year wise)	First name last name Degree Marksheet	If your name is harish singh, the name of doc will be Harish Singh Degree Marksheet
2	IRF Form (Attached in email)	Filled, signed manually and Scanned in PDF format	First name last name IRF	If your name is harish singh, the name of doc will be Harish Singh IRF
3	Government ID Proof (e-Aadhar card)	Scanned copy of any one of these documents	First name last name Govt ID proof	If your name is harish singh, the name of doc will be Harish Singh govt ID proof

Note:

1. The scanned copies must be clearly visible (blurred documents will not be accepted). Please ensure the documents are scanned completely and are not cut off from the edges.
2. The size of document should in PDF format only with file size less than 4 MB.

The deadline for sending the documents is **20th Jan 2023 by 5 PM**. Kindly adhere to the deadline to avoid delay in further formalities.

Request you to update details in the below table.

Current Address	Asset (Desktop/ Laptop)	RAM	Stable Broadband Connection	7 th Semester Mark sheet(Original/Online Screenshot From University portal)(Mandatory Yes/No)	Alternate Email ID

C. Onboarding Update: - Combined all Onboarding details and instructions under one heading

1. Mode of Onboarding Formalities: *Virtual (Online on Day-1)*
2. Mode of Training: *Physical/Classroom Based (Day-2 onwards)*
3. Date of Onboarding: *2nd Feb 23*
4. Training Location: *Chennai*

Address of Training Location: Capgemini Technology Services India Limited, Sipcot IT Park, Old Mahabalipuram Road, Siruseri, Chennai - 603103, Tamil Nadu

5. Reporting Time: *9:00 AM*

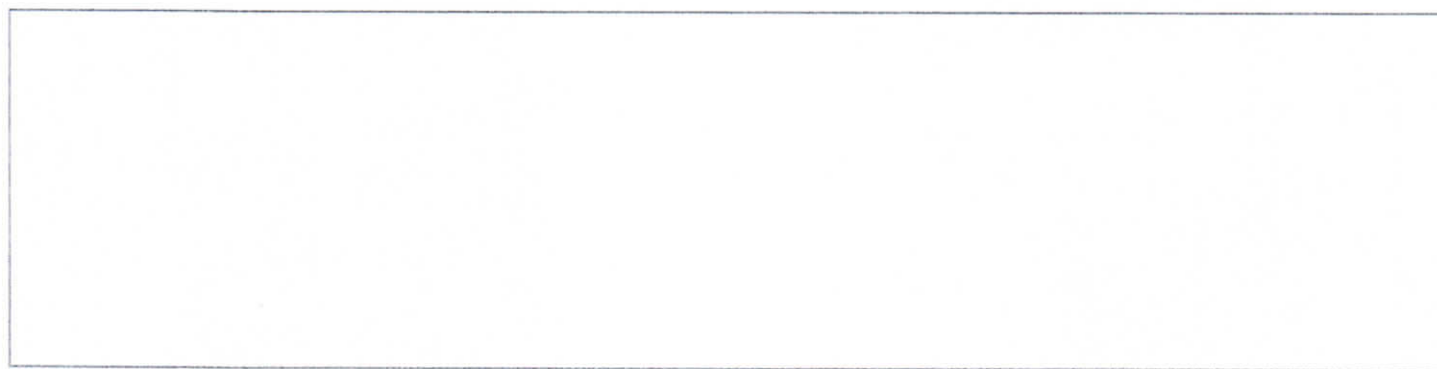
6. Note: Post your training program, the final work office location and plan will be updated as per business requirement. You may be required to work fr
virtually or hybrid model.

Request you to plan your travel and accommodation as per the details provided above. We will not be able to provide you accommodation hence, we request you to arrange your accom
onboarding & training location. For any accommodation assistance please refer above attached pdf.

The deadline for sending the documents is 20th Jan 2023 by 5 pm. Kindly adhere to the deadline to avoid delay in further formalities

***Please note that the onboarding is virtual and you are not expected to be in office for the same. Please report to office on next day of your onboarding.**

Please Note: As per government guidelines and keeping the safety and security of all employees working from our offices, only **fully vaccinated employees** (at least 14 days before offic
entry into our Capgemini office premises. If not fully vaccinated, the employee will need to produce a **Negative RT-PCR** test report, not older than 72 hours.



Please Note: Company Reserves the Rights to Withdraw and/or Cancel your Candidature without any further notification in case of the following observations:

1. Any Active Backlog in your Academics will disqualify your Candidature/Employment even if it is discovered after Onboarding
2. Refusal by you to abide by any of the mentioned Terms and Conditions in the 'Offer of Employment' by giving any personal Reasons/Preferences.
3. Delay in submitting any of the above Documents/Requirements with the stipulated timelines to the designated Company official.
4. In case the Company discovers any Fraudulent/Misrepresentation/Concealment of information as shared by you in the Resume copy and/or any other Form/Documents to seek
5. Failing to connect with the Onboarding Team (For Virtual Onboarding) to complete Day-1 Onboarding/Joining formalities as informed to you on the stipulated date/time.

Best Regards,

University Relations & Talent Hiring Team

This message contains information that may be privileged or confidential and is the property of the Capgemini Group. It is intended only for the person to whom it is addressed. If you are not the intended recipient, you are not authorized to read, print, retain, copy, disseminate or any part thereof. If you receive this message in error, please notify the sender immediately and delete all copies of this message.

514 pravalika <gudepravalika588@gmail.com>
To: 197r1a0515@cmrtc.ac.in

Wed, Jan 18, 2023 at 8:22 PM

[Quoted text hidden]

Nayak, Suraj R <suraj-r.nayak@capgemini.com>

Thu, Jan 19, 2023 at 6:47 PM

Dear Candidate,

As we have not received any response from you for the joining mail. This mail is reminder mail to reply to the joining mail and send the required documents. Within the deadline given 20th Jan 2023 5PM.

Regards,

SURAJ NAYAK

From: Nayak, Suraj R

Sent: 18 January 2023 19:45

Subject: Capgemini - Joining Confirmation & Documents Verification Email - Virtual Onboarding and Physical/Classroom Based Training (@ Office Location)-Chennai-2Feb 2023

Importance: High

[Quoted text hidden]
[Quoted text hidden]

<gudepravalika588@gmail.com>
To: Nayak, Suraj R <suraj-r.nayak@capgemini.com>

Th

Sent from Mail for Windows

From: Nayak, Suraj R

Sent: 18 January 2023 19:45

Subject: Capgemini - Joining Confirmation & Documents Verification Email - Virtual Onboarding and Physical/Classroom Based Training (@ Office Location)-Chennai-2Feb 2023

Dear Candidate,

[Quoted text hidden]

1. Information Release Form: Please find the IRF attached in this mail. Please fill the same.

1. Date of Authorization means the date on which you are filling the IRF form
2. Signature should be manual with current date mentioned next to it.

*Prevent Self-Deletion

Current Address	Asset (Desktop/ Laptop)	RAM	Stable Broadband Connection	7th Semester Mark sheet(Original/Online Screenshot From University portal)(Mandatory Yes/No)	Alternate Email ID
Hyderabad	Laptop	4GB	yes	Not yet released	197r190514@gmail.com

3. Onboarding Update: - Combined all Onboarding details and instructions under one heading

1. Mode of Onboarding Formalities: *Virtual (Online on Day-1)*
2. Mode of Training: *Physical/Classroom Based (Day-2 onwards)*
3. Date of Onboarding: 2nd Feb 23
4. Training Location: Chennai

Address of Training Location: Capgemini Technology Services India Limited, Sipcot IT Park, Old Mahabalipuram Road, Siruseri, Chennai - 603103, Tamil Nadu

5. Reporting Time: 9:00 AM

6. Note: Post your training program, the final work office location and plan will be updated as per business requirement. You may be required to work from virtually or hybrid model.

Request you to plan your travel and accommodation as per the details provided above. We will not be able to provide you accommodation hence, we request you to arrange your accommodation & training location. For any accommodation assistance please refer above attached pdf.

The deadline for sending the documents is **20th Jan 2023 by 5 pm**. Kindly adhere to the deadline to avoid delay in further formalities

***Please note that the onboarding is virtual and you are not expected to be in office for the same. Please report to office on next day of your onboarding.**

Please Note: As per government guidelines and keeping the safety and security of all employees working from our offices, only **fully vaccinated employees** (at least 14 days before office entry into our Capgemini office premises. If not fully vaccinated, the employee will need to produce a **Negative RT-PCR** test report, not older than 72 hours.

Please Note: Company Reserves the Rights to Withdraw and/or Cancel your Candidature without any further notification in case of the following observations:

1. Any Active Backlog in your Academics will disqualify your Candidature/Employment even if it is discovered after Onboarding
2. Refusal by you to abide by any of the mentioned Terms and Conditions in the 'Offer of Employment' by giving any personal Reasons/Preferences.
3. Delay in submitting any of the above Documents/Requirements with the stipulated timelines to the designated Company official.
4. In case the Company discovers any Fraudulent/Misrepresentation/Concealment of information as shared by you in the Resume copy and/or any other Form/Documents to
5. Failing to connect with the Onboarding Team (For Virtual Onboarding) to complete Day-1 Onboarding/Joining formalities as informed to you on the stipulated date/time.

[Quoted text hidden]

Nayak, Suraj R <suraj-r.nayak@capgemini.com>

Fri, Jan 20, 2023 at 4:29 PM

Dear Candidate,

Kindly note your internship with the company would start from 2nd February, 2023 and will end on 2nd May, 2023.

During the tenure of your internship, there shall be no leaves or relaxation given for your examinations, practicals, viva etc.

In case the dates of your examinations/college commitments are overlapping with internship duration mentioned, you are requested to state the same on this mail thread (Mention the exact start and end dates of your examinations/college commitments).

Requesting you to clarify on the above by 21st Jan 2023 6pm.

Best Regards,

University Relations & Talent Hiring Team

From: Nayak, Suraj R

Sent: 18 January 2023 19:45

Subject: Capgemini - Joining Confirmation & Documents Verification Email - Virtual Onboarding and Physical/Classroom Based Training (@ Office Location)-Chennai-2Feb 2023

Importance: High

[Quoted text hidden]
[Quoted text hidden]

<gudepravalika588@gmail.com>

To: Nayak, Suraj R <suraj-r.nayak@capgemini.com>

Sat, Jan 21, 2023 at 7:34 PM

Sent from Mail for Windows

[Quoted text hidden]

1. Information Release Form: Please find the IRF attached in this mail. Please fill the same.

1. Date of Authorization means the date on which you are filling the IRF form
2. Signature should be manual with current date mentioned next to it.

[Quoted text hidden]

1. Any Active Backlog in your Academics will disqualify your Candidature/Employment even if it is discovered after Onboarding
2. Refusal by you to abide by any of the mentioned Terms and Conditions in the 'Offer of Employment' by giving any personal Reasons/Preferences.
3. Delay in submitting any of the above Documents/Requirements with the stipulated timelines to the designated Company official.
4. In case the Company discovers any Fraudulent/Misrepresentation/Concealment of information as shared by you in the Resume copy and/or any other Form/Documents to seek employment
5. Failing to connect with the Onboarding Team (For Virtual Onboarding) to complete Day-1 Onboarding/Joining formalities as informed to you on the stipulated date/time.

[Quoted text hidden]

514 pravalika <gudepravalika588@gmail.com>

To: svxerox12@gmail.com <svxerox12@gmail.com>

Mon, Jan 23, 2023 at 12:56 PM

----- Forwarded message -----


From: Nayak, Suraj R <suraj-r.nayak@capgemini.com>

Date: Wed, Jan 18, 2023, 7:45 PM

Subject: Capgemini - Joining Confirmation & Documents Verification Email - Virtual Onboarding and Physical/Classroom Based Training (@ Office Location)-Chennai-2Feb 2023

To:

[Quoted text hidden]


Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401



Offer Letter

Date: 16th November 2022

Dear Jukanti Sumith

Thank you for exploring career opportunities with **Code Evolve and Excel Private Limited** (Brand Name "Smart Interviews", herein and after). You have successfully completed our selection process and we are pleased to confirm our joint offer [Internship + FTE] for you to join as **Software Developer and Instructor Intern + Full Time employment**, starting from 26 DECEMBER 2022 (THURSDAY).
MON

Package Structure

1. Date of Joining 26 DECEMBER 2022
2. Internship
 - a. Period: 26 DECEMBER 2022 to 30th June 2023*
 - b. Stipend: INR 35,000 per month
[*extendable, based on your exam schedule for Final Semester]
3. Full-Time
 - a. Position: Software Developer and Instructor - 1 (SDI-1)
 - b. Total CTC: INR 8,00,000
4. Bond Period: 2 years [inclusive of internship period]

Upon signing the Offer Letter, you will receive Joining Letter on your Email ID jukantisumith@gmail.com where you will receive the terms and conditions of the Full-time employment and package structure details and pre-employment documentation formalities as per the company policy.

At Smart Interviews, one of our principles is to support our employees to meet the best of their abilities and reach their individual targets. We are confident that your contribution will take us further in our journey toward becoming world leaders.

We congratulate you on your appointment and wish you a long and successful career with us. Let's **Learn, Evolve, Excel - Together!**

For Code Evolve and Excel Pvt. Ltd.,

Agreed and Accepted,

Mr. Amit Bansal
[Founder & CEO]

J. Sumith

This is a confidential document and shall not be shared, printed and altered without an approval from the HR Department of the company.

Smart Interviews
Registered Office: Lake View Co-Working, 2nd Floor, Plot No 5, Survey No 62, Durgam Cheruvu Road,
Madhapur, Hyderabad, 500081

To get in touch with us, mail us at contact@smartinterviews.in. Visit us at www.smartinterviews.in.

Department of CSE
CMR Technical Campus
Kandlakota (M), Medchal (M)
Hyderabad-501 401

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS

Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

11 January 2023

Vinila Macharla
1-3-367/2, Chaithanya Nagar, Metpally, Jagtial
Hyderabad, Telangana
505325

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Vinila,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

**RESTRICTIVE COVENANTS:**

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

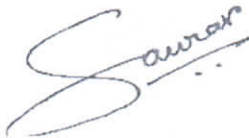
HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,



Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature____ M. Vinila
Vinila Macharla

Date____ 1/11/2023
Date



Head
Department of CSE
JNTU Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

11 January 2023

Kawshik Bhyroju
3-5-124/5/1 Krishna Nagar , Attapur, Hyderguda
Hyderabad, Telangana
500048

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Kawshik,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE:

Intern

LOCATION:

Hyderabad, India

Travel outside of Hyderabad is required as part of your role.



START DATE: 13 February 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

**RESTRICTIVE COVENANTS:**

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

CONFIDENTIALITY:

You shall keep strictly confidential, and shall not disclose, use, divulge, publish or otherwise reveal, directly or through any third party (including without limitation Hitachi), any confidential or proprietary information of Hitachi or any of its group companies, that was disclosed or received pursuant to this agreement or other prior agreements between you and Hitachi, the negotiations in connection therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of Hitachi, including, but not limited to, documents and/or information regarding customers, costs, profits, markets, sales, products, product development, key personnel, pricing policies, operational methods, technology, know-how, technical processes, formulae or plans for future development except as may be necessary in connection with filings with governmental agencies as required under the applicable laws. Provided, however, that you shall not make any disclosures before providing Hitachi with a reasonable opportunity to seek a protective order. If this agreement is terminated, you shall return to Hitachi all documents relating to any confidential information of Hitachi, which you may have under your control.

Notwithstanding the foregoing, confidential information of Hitachi, or its group companies, if any, shall not include (a) information that was already known to you at the time of the receipt, (b) information that is or becomes freely and generally available to the public through no wrongful act of yours, (c) information that is rightly received by you from a third party legally entitled to disclose such information free from confidentiality restrictions, or (d) information disclosed in connection with legal action initiated by a party to enforce its rights, provided that adequate safeguards are maintained.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

HITACHI

Inspire the Next

GENERAL:

This letter represents the complete internship arrangement and undertaking, and supersedes all previous or pre-contractual statements, discussions, correspondence, negotiations, arrangements, understandings and agreements, between you and Hitachi. The rights of Hitachi under this agreement are without prejudice to any other rights it may have at law and any delay by Hitachi in exercising its rights shall not constitute a waiver thereof.

Hitachi reserves the right to make reasonable changes to any of your terms of internship in this letter and you will be notified in writing of any change as soon as possible.

If any term or provision in this letter shall be held to be illegal, or unenforceable, in whole or in part, under any enactment or rule of law: (a) such term or provision or part shall to that extent be deemed replaced by such valid and enforceable term or provision whose contents are as close as permissible to the illegal or unenforceable term or provision so as to carry out the original intent of the parties as to the point or points in question; and (b) the validity and enforceability of the remainder of this letter shall not be affected.

Rights and obligations in this letter (including those on confidentiality and intellectual property rights) which by their nature should survive the termination of your internship will remain in effect after such termination. Hitachi's rights and benefits shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of, and be enforceable by, or against, its successors and assigns.

INTERNSHIP AGREEMENT:

Hitachi policy requires all interns to read this letter, which has been delivered to you in duplicate. Please read this document carefully and return one (1) signed copy to Hitachi confirming your acceptance of the terms of this letter. Please also find enclosed in duplicate Hitachi Confidentiality Agreement. Upon reading this document thoroughly please return a signed copy with your signed letter.

Your internship is contingent upon your agreement to sign and abide by Hitachi's rules of conduct, other

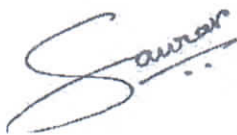
HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,




Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature 
Kawshik Bhyroju

Date _____
Date 10/11/2023


Head
Department of CSE
CMR Technical Campus
Kandlakoy 1171, Medchal (M)
Hyderabad-501 401



InnoVites
India Pvt Ltd

PL.NO.171, GLOBUS FORTUNE S.K.CASTLE
PADUR, CHENNAI - 603103

COKARMA BUILDING, 4TH FLOOR
PLOT NO 5, SURVEY #62
DURHAM CHERUVU (R)
MADHAPUR, HYDERABAD - 500081

AN ISO 9001:2015, ISO 27001:2013 CERTIFIED COMPANY

INTERNSHIP OFFER LETTER

Dear **Mr. Santhosh Kumar Karamthot,**

28th October 2022

Malkapahad, Vachya Naik thanda (Village),
Jilled chowdarigudem (M),
Ranga Reddy (D), 509207
India.

Greetings to you from InnoVites India Private Limited!

Reference to your application and further discussions, we are pleased to offer you an internship at our company, based in **Hyderabad**. Your internship shall commence on 21st December 2022 and shall end on 20th June 2023 ("Term"). The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a stipend of **Rs.29,200/-** (deductions applicable as per the statutory compliance) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. Your timings will be from 9:30 am to 6:30 pm, Monday to Friday. Please be sure to submit below said documents on your first day to complete your profile.
 - Academic certificates with the statement of marks
 - Copy of Aadhaar Card
 - Copy of PAN CARD
 - Copy of Address Proof (Passport / Ration Card)
 - Passport size photograph
5. During your Internship with InnoVites, you may have access to trade secrets and confidential or proprietary business information belonging to InnoVites. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of InnoVites. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

 www.innovites.com

 hr@innovites.com



1 of 2



+91 7338 884 284



CIN U72900TN2021PTC146842



InnoVites
India Pvt Ltd

PL.NO.171, GLOBUS FORTUNE S.K.CASTLE
PADUR, CHENNAI - 603103

COKARMA BUILDING, 4TH FLOOR
PLOT NO 5, SURVEY #62
DURHAM CHERUVU (R)
MADHAPUR, HYDERABAD - 500081

AN ISO 9001:2015, ISO 27001:2013 CERTIFIED COMPANY

6. The internship cannot be construed as employment or an offer of employment with InnoVites India Pvt Ltd.

On successful completion of the internship, you will be eligible for the bonus of **Rs.50,000/-**

Please acknowledge your acceptance by returning the signed copy of this letter.

We look forward to having you begin your career at InnoVites and wish you a successful internship. Welcome to our team!

For INNOVITES INDIA PRIVATE LIMITED

B. Sathish
Director

Sathish Balakrishnan
[Director]



ksf

www.innovites.com

hr@innovites.com

2 of 2



+91 7338 884 284



CIN U72900TN2021PTC146842

16/08/22

Akhil Kumar Puri
MIG:0-9 HNO: 2-09 Housing Board Colony Medchal
, TG 501401

Dear Akhil Kumar,

We are pleased to extend an offer to join IND Informatica Business Solutions Pvt Ltd, (the "Company" or "Informatica"), subject to the following terms and conditions. You will report for work and your employment will begin on September 5, 2022. Your employment will end on August 26, 2023.

1. JOB TITLE

Your job title at Informatica will be Intern - Global Customer Support. In this capacity you will report to Anantha Sastri Siruguppa, Manager, Technical Support. At any time, Informatica may change your reporting structure of job title based on business needs, and likewise may adjust your role, responsibilities or work assigned from time to time. You will be employed by the company at the Bangalore, India office (see physical address immediately below).

Bangalore

Informatica Business Solutions Pvt. Ltd.
No. 66/1, Bagmane Commerz 02
Bagmane Tech Park
C V Raman Nagar
Bangalore, Karnataka India - 560 093

Hyderabad

Informatica Business Solutions Pvt. Ltd.
Unit no. 804, 8th floor, Skyview 10
Sy No. 83/1, Plot Nos., 22, 23, 24, 31, 32 & 33,
Raidurgam, Madhapur
Telangana State
Hyderabad - 500 081

Chennai

Informatica Business Solutions Pvt. Ltd.
Unit No. 202, 2nd Floor,
RMBP II, Perungudi Village Tambaram Taluk,
Kancheepuram District
Chennai, Tamil Nadu
India - 600 096

2. COMPENSATION

- **Compensation:** Your monthly stipend is Rs.30,000.00 and you will not be eligible for any other standard benefits. You will not be eligible for overtime pay unless you receive written pre-approval from your manager

3. OTHER BENEFITS

Guest House accommodations: In order to help you settle down initially in your work location, you will be provided a 15 day free guest house accommodation starting from a day before your date of joining. The details will be shared separately.

In connection with this offer, you are eligible to receive a relocation allowance of Rs.25,000.00, which you will receive in the first available paycheck within 30 days, provided you are still active on the Company's payroll. In the event that you leave Informatica during the period of your internship for any reason other than a reduction in force, by signing this offer you agree to reimburse the Company for the relocation allowance.

4. CONFIDENTIALITY

The Company considers the protection of its confidential information and proprietary materials to be very important. Therefore, as a condition of your employment, you are required to execute a Confidentiality and Intellectual Property Agreement, annexed to this letter of appointment and employment contract, as a term and condition of your employment with the Company. You further agree that you will not use the Company's trade secrets to solicit customers of the Company either during your employment with Informatica (except as expressly authorized by the Company) or after your employment with Informatica ends.

5. RESIGNATION OR TERMINATION

1. The Company retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or any policy of the Company, including but not limited to the Code of Business Conduct.
2. If termination is initiated by you, the Company may, at its discretion, relieve you from a date it may deem fit, at any time before expiration of the notice period, without incurring any liability to pay you compensation for the unexpired period of the notice period.
3. On termination of employment and/or your resignation you will immediately return to the Company all monetary dues (like loans, advances, relocation expenses, etc.), tools, accessories, formulae, documents, specifications, books, etc., of whatsoever nature in your custody, care or charge and obtain clearance from the relevant person(s), office(s), department(s), on production of which alone your dues, if any, will be settled by the Company.

6. ABANDONMENT

Absence for a continuous period of five working days without notice will render you to lose your lien on employment, and the same will be deemed as voluntary abandonment of service and you will be terminated without notice and without any pay in lieu of notice.

7. PLACE OF WORK AND TRANSFER

Your services can be transferred by the Company in such capacity as the Company may, from time to time, determine anywhere in India or abroad to any one of Informatica's parent companies, departments, subsidiaries, joint ventures, associates, sister companies, etc. as per the needs of the Company.

Such transfers will not create for you any right to ask for revision in your salary or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of employees in the place you are transferred to.

8. RETIREMENT

Your age of retirement from the services of the Company will be on completion of 60 years. However, you may be retired at any age before sixty years during your services in the establishment if you are unable to perform or render service satisfactorily due to any form of physical or mental infirmity or are not able to perform given work. The actual date of retirement shall be the last working day of the calendar month in which your 60th birthday falls. This refers to the date of birth submitted by you to the Company at the time of joining. No changes to the date of birth would be entertained, at any later point in time.

9. EMPLOYMENT VERIFICATION & CREDENTIALS

Your employment will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Company, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc.

If any declaration given or information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from services without any notice or compensation.

10. OTHER TERMS AND CONDITIONS

Your work in the Company will be subject to the rules and regulations of the Company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters. In addition, all such other rules and regulations as may be in operation at the time of your accepting the appointment with the Company and which may be amended or altered from time to time at the discretion of the Company will also apply to you.

11. EXCLUSIVITY, NON-RECRUITING COVENANT

While employed by the Company, you will not be allowed to undertake any other employment or engage in any external activities of commercial nature without prior written approval, in accordance with the provisions of the Code of Business Conduct. Also during your employment with Informatica, you may not compete with the Company or assist others in competing with the Company in any way, or serve as a director, officer, employee or consultant or contractor of any person or entity providing products and/or services that would substitute or replace those of the Company, except that you may own fewer than one percent (1%) of the outstanding voting shares of a publicly traded corporation.

You also agree that the Company has invested substantial time and effort in assembling its present personnel. For a period of one year after termination of your employment with Informatica, you shall not directly or indirectly: solicit or attempt to persuade any employee of the Company, or recruit any person who was an employee of the Company during the twelve (12) months immediately preceding termination of your employment with the Company, to leave the employ of the Company where such employee possesses or had access to any Confidential Information of Informatica (as defined in the Confidentiality and Intellectual Property Agreement annexed to this employment agreement). In addition, at no time will you interfere with the performance of other Company employees' duties for the Company, except that which may arise from lawful post-employment competition by you after your employment with the Company ceases.

12. MISCELLANEOUS

1. You will be required to effectively carry out all duties and responsibilities assigned to you by your Manager and others authorized by the Company to assign such duties and responsibilities.
2. You will be required to apply and maintain the highest standards of personal conduct and integrity, comply with all company policies and procedures. All acts subversive of good conduct and discipline such as, but not limited to, insubordination, gross negligence, corruption, fraud, forgery, misappropriation, would warrant strong disciplinary action from the Company.
3. All other terms and conditions will be governed by the Company's policies from time to time. The Company's policies are available in the Employee Handbook found under your country's section of the Company intranet.
4. This agreement supersedes all prior agreements, written or oral, between you and the Company relating to the subject matter of this agreement. This agreement may not be modified, changed or discharged in whole or in part, except by an agreement in writing signed by you and the Company. You agree that any change or changes in your duties after signing of this agreement shall not affect the validity or scope of this agreement.
5. This agreement is governed by and will be construed as a sealed instrument under and in accordance with the laws in India. Any action, suit, or other legal proceeding, which is commenced to resolve any matter arising under or relating to any provision of this agreement shall be commenced only in a court in Bangalore, India.
6. If any one or more of the terms of this employment agreement is, for any reason, held to be invalid, illegal or unenforceable in any respect, such finding will not affect the other terms of this agreement and this agreement will be construed as if the invalid, illegal or unenforceable

terms had never been contained in it. Likewise, if any one or more of the terms of this employment agreement is, for any reason, held to be excessively broad as to duration, geographical scope, activity or subject, it will be construed by limiting and reducing it so as to be enforceable to the extent compatible with applicable law as it then applies.

13. ADDRESS FOR COMMUNICATION


You have given your address, as it appears at the beginning of your offer letter. Any communication sent to that address will be deemed to have been served upon, and received by you. It is your responsibility to intimate the company about any change in the address.

Please sign all the pages in acceptance of the terms and conditions set out herein.

I would like to extend a warm welcome to you on behalf of the Company and its employees.

Sincerely,

For Informatica Business Solutions Pvt. Ltd.



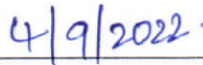
Mark Pellowski
Director

I agree to accept employment with Informatica on the terms and conditions as stated in this employment agreement.




Akhil Kumar Puri

Signature



Date



Head
Department of CSE
CMR Technical Campus
Kandlakota (V), Medchal (M)
Hyderabad-501 401



Join Internship at Cognida.ai

1 message

Sunil Lazarus <sunil.lazarus@cognida.ai>

Mon, 19 Dec, 2022 at 12:28

To: msourabh568@gmail.com <msourabh568@gmail.com>

A very warm hello to **Sourabh Mahindrakar** !

Greetings to you from **Cognida.ai**.

We trust you have been doing well at college in your semesters.

Now, as you approach the final semester, **Cognida.ai** welcomes you to join us for a rich experience of internship with us in Hyderabad.

(You will join us as full-time employees at the end of your course).

We eagerly look forward to welcoming you to this great happening city, filled with fun, food, and fraternity with all of us.

As you prepare for your internship, please **note** these imperatives from your end.

You are required to join us on **Wednesday, January 18th, 2023, at 10:00 AM** at our Hyderabad office. Location will be sent to you before you report.

You will complete your internship after 4 months from the date of joining.

As mentioned before, students from Hyderabad will be paid a stipend of 20K per month.

Students coming from outside Hyderabad will be paid a stipend of 25K per month.

You will be provided with free accommodation for 14 days, after which you will be required to stay on your own in some paying guest facilities or group stay with other interns in the proximity of the office. We could provide you with assistance and leads if required.

You will carry with you, your **Aadhar** and **Pan** cards along with a **letter** from your college stating that you are permitted to complete 4 months of internship with Cognida.ai.

Please send me the following immediately:

- Resume
- Contact details
- location
- Current & Permanent Address
- College details
- Academic details

Everyone is expected to have a **bank account**. In case someone doesn't have, you need to open one and furnish bank details when you join us.

You will also carry a copy of this email as proof of your invitation for internship.

Please **acknowledge receipt** of this email and **confirm your joining**. If you have queries, please reach me on my mobile **9849095239**.

Wishing you the very best, we assure you of a great and happy internship with Cognida.ai.

Needless to say, Charminar and the Hyderabadi biryani and its culture await your arrival. Happy preparation!

Warmly,

Sunil Lazarus

Campus Relations

Cognida.ai

9849095239

IMPORTANT NOTICE: This e-mail message is intended to be received only by persons entitled to receive the confidential information it may contain. E-mail messages to clients of Cognida Inc. may contain information that is confidential and legally privileged. Please do not read, copy, forward, or store this message unless you are an intended recipient of it. If you have received this message in error, please forward it to the sender and delete it completely from your computer system.

13 Jan 2023

Sourabh Mahindrakar,

Hyderabad,

Dear Sourabh,

With reference to your candidature for suitable career opportunity in the organization, we, Cognida Private Limited ('Company' or 'us') having our office at The HIVE, Corporate Capital, next to Sheraton Hyderabad Hotel, Financial District, Nanakaramguda, Telangana 500032 India, are pleased to offer you Internship with the Company on the following terms & conditions in this letter.



Start Date: **01 Feb 2023**End date: **31 May 2023**Stipend: **INR Rs. 20000/-**

Internship duration and continuity is subject to you meeting the performance expectations from time to time. You shall receive the internship completion certificate upon successful completion of your internship with us.

- You are required to sign in the confidentiality agreement.
- You are governed by the provisions of Cognida Pvt. Ltd security systems.

We at Cognida Pvt Ltd look forward to a long-lasting relationship and wish you all the very best for a great career

Sincerely,

Cognida Private Limited	Name: Sourabh Mahindrakar
By: Sumesh Balakrishnan Title: Chief Financial Officer DocuSigned by:  E28FAE3AA27B4D5... Sign:	Sign: 



Letter of Offer for Internship

September 05, 2022

**Madhuketan Palakurthy,
Plot no 20, G.V.Reddy Colony, Opp Alwal Rythu Bazar, Secunderabad 500010.**

Dear Madhu,

Based on our recent discussions we are pleased to offer you an Internship program with Progress Software Development Private Limited (the "Company"). The Internship is a significant experience in the course of your developing into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship with the Company are as follows:

1. Date of Joining: **September 08, 2022**
2. Duration: **6 Months**
3. Stipend: **INR 30,000/- per month**

You shall report to **Manager, Software Engineering**. During your internship, you will be required to comply with the Company's rules, regulations and such other practices, systems, procedures and policies that the Company communicates to you, all of which may, from time to time, be added, amended and/or terminated by the Company at its discretion.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. The Company reserves the right to terminate your internship at any time, if it is not satisfied with the quality of services rendered by you. Your performance will be reviewed at the end of one month of your internship. You may also terminate your internship upon one (1) week's prior written notice of termination.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship unless you are authorized to do so in writing by the Company.

In exchange for this internship, you agree that all work and Intellectual Property produced during your internship belongs to the Company. Additionally, as a pre-requisite for your internship, you will be required to sign the Company's Non-Competition, Non-Disclosure and Assignment of Inventions Agreement ("Agreement") on the start date of your Internship, and in the event of any conflict between this letter and the Agreement, the Agreement shall apply.

Wishing you all the very Best!

For Progress Software Development Pvt Ltd



Uma Kasturi Yeleswarapu
Manager, People Experience & Operations

Acceptance of the offer

I accept the above offer of Internship.

DocuSigned by:

Madhuketan Palakurthy

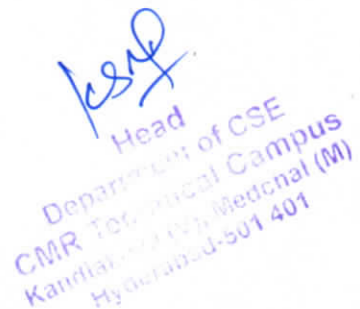
63B81300B6664E5...

Signature

<<Madhuketan Palakurthy>>

9/5/2022

Date



Head
Department of CSE
CMR Technical Campus
Kandlakurthy (M), Medchal (M)
Hyderabad-501 401

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

09 December 2022

Sai Vishruth Valandas
H No:-5-494/9b, Handloom Market, Yadadri Bhuvanagiri (Dist)
Choutuppal, Telangana
508252

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Sai Vishruth,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

RESTRICTIVE COVENANTS:

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,



Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature 
Sai Vishruth Valandas

Date__

Date 8/12/2022



Head
Department of CSE
CMR Technical Campus
Kandlaug (V), Medchal (M)
Hyderabad-501 401

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

11 January 2023

Bheem Singh Chouhan
House no : 3-82, Dhupya Thanda, Sarangapur Mandal
Nirmal, Telangana
504110

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Bheem,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

START DATE: 13 February 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES: You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION: This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.



RESTRICTIVE COVENANTS:

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

CONFIDENTIALITY:

You shall keep strictly confidential, and shall not disclose, use, divulge, publish or otherwise reveal, directly or through any third party (including without limitation Hitachi), any confidential or proprietary information of Hitachi or any of its group companies, that was disclosed or received pursuant to this agreement or other prior agreements between you and Hitachi, the negotiations in connection therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of Hitachi, including, but not limited to, documents and/or information regarding customers, costs, profits, markets, sales, products, product development, key personnel, pricing policies, operational methods, technology, know-how, technical processes, formulae or plans for future development except as may be necessary in connection with filings with governmental agencies as required under the applicable laws. Provided, however, that you shall not make any disclosures before providing Hitachi with a reasonable opportunity to seek a protective order. If this agreement is terminated, you shall return to Hitachi all documents relating to any confidential information of Hitachi, which you may have under your control.

Notwithstanding the foregoing, confidential information of Hitachi, or its group companies, if any, shall not include (a) information that was already known to you at the time of the receipt, (b) information that is or becomes freely and generally available to the public through no wrongful act of yours, (c) information that is rightly received by you from a third party legally entitled to disclose such information free from confidentiality restrictions, or (d) information disclosed in connection with legal action initiated by a party to enforce its rights, provided that adequate safeguards are maintained.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

HITACHI

Inspire the Next

GENERAL:

This letter represents the complete internship arrangement and undertaking, and supersedes all previous or pre-contractual statements, discussions, correspondence, negotiations, arrangements, understandings and agreements, between you and Hitachi. The rights of Hitachi under this agreement are without prejudice to any other rights it may have at law and any delay by Hitachi in exercising its rights shall not constitute a waiver thereof.

Hitachi reserves the right to make reasonable changes to any of your terms of internship in this letter and you will be notified in writing of any change as soon as possible.

If any term or provision in this letter shall be held to be illegal, or unenforceable, in whole or in part, under any enactment or rule of law: (a) such term or provision or part shall to that extent be deemed replaced by such valid and enforceable term or provision whose contents are as close as permissible to the illegal or unenforceable term or provision so as to carry out the original intent of the parties as to the point or points in question; and (b) the validity and enforceability of the remainder of this letter shall not be affected.

Rights and obligations in this letter (including those on confidentiality and intellectual property rights) which by their nature should survive the termination of your internship will remain in effect after such termination. Hitachi's rights and benefits shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of, and be enforceable by, or against, its successors and assigns.

INTERNSHIP AGREEMENT:

Hitachi policy requires all interns to read this letter, which has been delivered to you in duplicate. Please read this document carefully and return one (1) signed copy to Hitachi confirming your acceptance of the terms of this letter. Please also find enclosed in duplicate Hitachi Confidentiality Agreement. Upon reading this document thoroughly please return a signed copy with your signed letter.

Your internship is contingent upon your agreement to sign and abide by Hitachi's rules of conduct, other


HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,



Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature 
Bheem Singh Chouhan

Date__

Date 10/1/2023


Head
Department of CSE
CMR Technical Campus
Kandlakota (V), Medchal (M)
Hyderabad-501 401

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS

Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

09 December 2022

Sai Kiran Reddy Naredla
house no: 5-53,Vasta kondur,mdl:Gundala,dist
Yadadri bhongiri, Telangana
508223

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Sai Kiran Reddy,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE:

Intern

LOCATION:

Hyderabad, India

Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

START DATE:

09 January 2023

END DATE:

05 July 2023

STIPEND:

Your stipend of INR 21,500.00 to be paid monthly.

TAX:

The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING:

To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES:

You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION:

This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

HITACHI

Inspire the Next

RESTRICTIVE COVENANTS:

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

CONFIDENTIALITY:

You shall keep strictly confidential, and shall not disclose, use, divulge, publish or otherwise reveal, directly or through any third party (including without limitation Hitachi), any confidential or proprietary information of Hitachi or any of its group companies, that was disclosed or received pursuant to this agreement or other prior agreements between you and Hitachi, the negotiations in connection therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of Hitachi, including, but not limited to, documents and/or information regarding customers, costs, profits, markets, sales, products, product development, key personnel, pricing policies, operational methods, technology, know-how, technical processes, formulae or plans for future development except as may be necessary in connection with filings with governmental agencies as required under the applicable laws. Provided, however, that you shall not make any disclosures before providing Hitachi with a reasonable opportunity to seek a protective order. If this agreement is terminated, you shall return to Hitachi all documents relating to any confidential information of Hitachi, which you may have under your control.

Notwithstanding the foregoing, confidential information of Hitachi, or its group companies, if any, shall not include (a) information that was already known to you at the time of the receipt, (b) information that is or becomes freely and generally available to the public through no wrongful act of yours, (c) information that is rightly received by you from a third party

- legally entitled to disclose such information free from confidentiality restrictions, or (d) information disclosed in connection with legal action initiated by a party to enforce its rights, provided that adequate safeguards are maintained.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

HITACHI

Inspire the Next

GENERAL:

This letter represents the complete internship arrangement and undertaking, and supersedes all previous or pre-contractual statements, discussions, correspondence, negotiations, arrangements, understandings and agreements, between you and Hitachi. The rights of Hitachi under this agreement are without prejudice to any other rights it may have at law and any delay by Hitachi in exercising its rights shall not constitute a waiver thereof.

Hitachi reserves the right to make reasonable changes to any of your terms of internship in this letter and you will be notified in writing of any change as soon as possible.

If any term or provision in this letter shall be held to be illegal, or unenforceable, in whole or in part, under any enactment or rule of law: (a) such term or provision or part shall to that extent be deemed replaced by such valid and enforceable term or provision whose contents are as close as permissible to the illegal or unenforceable term or provision so as to carry out the original intent of the parties as to the point or points in question; and (b) the validity and enforceability of the remainder of this letter shall not be affected.

Rights and obligations in this letter (including those on confidentiality and intellectual property rights) which by their nature should survive the termination of your internship will remain in effect after such termination. Hitachi's rights and benefits shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of, and be enforceable by, or against, its successors and assigns.

INTERNSHIP AGREEMENT:

Hitachi policy requires all interns to read this letter, which has been delivered to you in duplicate. Please read this document carefully and return one (1) signed copy to Hitachi confirming your acceptance of the terms of this letter. Please also find enclosed in duplicate Hitachi Confidentiality Agreement. Upon reading this document thoroughly please return a signed copy with your signed letter.

Your internship is contingent upon your agreement to sign and abide by Hitachi's rules of conduct, other

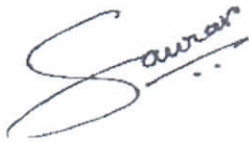
HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,



Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature Sai Kiran Reddy
Sai Kiran Reddy Naredla

Date 7/01/2023
Date


Head
Department of CSE
CMR Technical Campus
Kandlakota (M), Medchal (M)
Hyderabad-501 401



Offer Letter

Date: 16th November 2022

Dear Mohammed Rafi

Thank you for exploring career opportunities with **Code Evolve and Excel Private Limited** (Brand Name "Smart Interviews", herein and after). You have successfully completed our selection process and we are pleased to confirm our joint offer [Internship + FTE] for you to join as **Software Developer and Instructor Intern + Full Time employment**, starting from 26 DECEMBER 2022 (MONDAY).

Package Structure

1. **Date of Joining:** 26 DECEMBER 2022
2. **Internship**
 - a. **Period:** 26 DECEMBER 2022 to 30th June 2023*
 - b. **Stipend:** INR 35,000 per month
[*extendable, based on your exam schedule for Final Semester]
3. **Full-Time**
 - a. **Position:** Software Developer and Instructor - 1 (SDI-1)
 - b. **Total CTC:** INR 8,00,000
4. **Bond Period:** 2 years [inclusive of Internship period]

Upon signing the Offer Letter, you will receive Joining Letter on your Email ID mohdrafimohammed@gmail.com where you will receive the terms and conditions of the Full-time employment and package structure details and pre-employment documentation formalities as per the company policy.

At Smart Interviews, one of our principles is to support our employees to meet the best of their abilities and reach their individual targets. We are confident that your contribution will take us further in our journey toward becoming world leaders.

We congratulate you on your appointment and wish you a long and successful career with us. Let's **Learn, Evolve, Excel - Together!**

For Code Evolve and Excel Pvt. Ltd.,

Agreed and Accepted,

Mr. Amit Bansal
[Founder & CEO]

This is a confidential document and shall not be shared, printed and altered without an approval from the HR Department of the company.

Smart Interviews
Registered Office: Lake View Co-Working, 2nd Floor, Plot No 5, Survey No 62, Durgam Cheruvu Road,
Madhapur, Hyderabad, 500081

To get in touch with us, mail us at contact@smartinterviews.in Visit us at www.smartinterviews.in

Head of CSE
Department of CSE
CMR Engineering College
Medchal (M)
Hyderabad-501 401



Date: Jul 23, 2022

To:
Mr. Subhashish Naik,

University ID: 197R1A0551
CMRTC,
CMR Technical Campus Kandlakoya,
(V), Medchal Road,
Hyderabad - Telangana
501401

Dear Mr. Subhashish Naik,

MarketXpander is pleased to offer you a position of **Intern- Software Engineer** from Aug 1, 2022. During your internship, you will be working on the assignment at any of our MarketXpander offices in India. The exact work location will be driven by business demand and will be shared with you, closer to your joining date. You will be paid a stipend of **₹ 30,000 [INR Thirty Thousand Only]** per month. You will be on internship for a period of **12 months** from the date of your appointment. At the end of the internship, you will submit a copy of your report to the Company.

Based on the evaluation of your project report, internship performance, mutual compatibility, and your potential, you will be offered full-time employment with a total annual cost to the company of **₹11,00,000 [Eleven Lakhs Only]** which includes **₹8,00,000 [Eight Lakhs Only]** as a fixed component, **₹2,00,000 [Two Lakhs Only]** as a variable component and **₹1,00,000 [One Lakh Only]** as one-time joining bonus

It is very important that you always keep the terms of this employment letter highly confidential. Please note that these terms are based on an individual's experience, background, and potential, and are unique for everyone.

You may contact **Mr. Namburi Manikanta** at **+91 9108444548** for further guidance on your project. Either party may terminate this internship assignment by giving the other party **30 (Thirty)** days prior written notice. This is a combined Internship and Full-time employment offer. However, the internship to the full-time conversion will solely be based on your performance and will be at the sole discretion of the company, also, conversion is applicable subject to completion of your graduation course without any active backlogs.

** The Stipend amount is subject to any applicable tax deduction as per the prevailing Income tax rules.*

Information about Company operations and intellectual property is confidential and upon reporting, you will be required to sign a non-disclosure agreement. You are also expected to adhere to all applicable rules and regulations and business conduct guidelines of MarketXpander and act by the values and principles of the Company.

To confirm your acceptance of this internship assignment, you are required to:



- Respond via email to namburi.manikanta@leadsquared.com to communicate acceptance of the internship assignment within **3 (Three)** working days and to confirm your joining date.

On the day of joining, you are requested to be present at **10:30 AM** for your onboarding formalities at **MarketXpander Services Pvt. Ltd, #2347, Vanganahalli, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102.**

On your reporting date, please bring the following mandatory documents:

- Copy of this letter duly signed and dated by you.
- Three photographs (passport size, color photos with a white background).
- Education degree certificate and all-year mark sheets for latest graduation or post-graduation.
- Photocopies should include both the front and back sides of the certificate.
- Proof of identity, Bring two sets of photocopies of any one of the following documents:
 - Passport
 - Driving license
 - Voter's identification card
 - Aadhar Card.
- PAN Card: If you do not have a PAN card, please apply for one immediately and carry the acknowledgment on the day of joining.
- Bank Account details for stipend payments

MarketXpander is a dynamic, open environment where learning opportunities exist in Sales and Sales Development, Product Support, Customer Success, Software development, and various other advanced and in-demand domains.

We are delighted to have you as a part of the team and participate in a fast-paced, vibrant, and new-age learning environment working with leaders in various specializations with global experience.

Sincerely,

Thangaraj Vinayagamoorthy

VP – Talent Acquisition

MarketXpander


Head
Department of CSE
CMR Institute of Technology
Kandamudi, Medchal (M)
Hyderabad-501 401

MarketXpander Services Pvt. Ltd

#33, Sector 6, 14th Cross, 9th Main, HSR Layout, Bengaluru 560102, Karnataka, Phone: 080-67330913, (www.leadsquared.com)



Letter of Offer for Internship

September 01, 2022

**Rohith Choudhary,
1-14/10, Surya Nagar Colony, Medchal, Hyderabad, Telangana, 501401**

Dear Rohith,

Based on our recent discussions we are pleased to offer you an Internship program with Progress Software Development Private Limited (the "Company"). The Internship is a significant experience in the course of your developing into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship with the Company are as follows:

1. Date of Joining: **September 05, 2022**
2. Duration: **6 Months**
3. Stipend: **INR 30,000/- per month**

You shall report to **Manager, Software Engineering**. During your internship, you will be required to comply with the Company's rules, regulations and such other practices, systems, procedures and policies that the Company communicates to you, all of which may, from time to time, be added, amended and/or terminated by the Company at its discretion.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. The Company reserves the right to terminate your internship at any time, if it is not satisfied with the quality of services rendered by you. Your performance will be reviewed at the end of one month of your internship. You may also terminate your internship upon one (1) week's prior written notice of termination.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship unless you are authorized to do so in writing by the Company.

In exchange for this internship, you agree that all work and Intellectual Property produced during your internship belongs to the Company. Additionally, as a pre-requisite for your internship, you will be required to sign the Company's Non-Competition, Non-Disclosure and Assignment of Inventions Agreement ("Agreement") on the start date of your Internship, and in the event of any conflict between this letter and the Agreement, the Agreement shall apply.

Wishing you all the very Best!

For Progress Software Development Pvt Ltd



Uma Kasturi Yeleswarapu
Manager, People Experience & Operations

Acceptance of the offer

I accept the above offer of Internship.

DocuSigned by:

Rohith Choudhary


E4975D9E50DD43E

Signature

<<Rohith Choudhary>>

9/1/2022

Date



Head
Department of CSE
CMR Technical Campus
Kandlakurthi, Medchal (M)
Hyderabad-501 401



Agenda for the 1st August - welcome to coMakeIT

1 message

Madhumita Rout <madhumita.r@comakeit.com>

Fri, 29 Jul 2022 at 5:02 pm

Cc: Siva Kumari Rongali <sivakumari.r@comakeit.com>, Mounika chinmayee Barthipudi <mounika.c@comakeit.com>, Pavan Jonnabatla Skanda <pavan.skanda@comakeit.com>, Sherly Christina Oddi <sherly.o@comakeit.com>, Shiva Prasad Kamini <shivaprasad.k@comakeit.com>

Dear coMakeITian,

Congratulations on joining coMakeIT, welcome onboard!

Please find the agenda below for the **1st of August'22**:

- Reach the office by **9:15 AM**, Enter the premise by using the Appointment ID(QR code)
- **Appointment ID** will be sent to your **mobile** and **email ID**
- **Vehicles** must be parked **outside** the office premises
- Gather in the Board room by **9:30 AM**

Also, here are a few very important guidelines to adhere to help keep you safe at the workplace:

- No Mask, No Entry
- No Vaccination No Entry. (Should be vaccinated at least with 1st dose).
- Carry your ID card, in case you do not have an ID card, contact HR for an appointment ID.
- If not yet sent please send your vaccination certification to Facilities at fms@coMakeIT.com
- Stay home if you feel sick.
- Stay at least 6 feet apart when moving through the workplace & within the premises too.
- Be considerate of your co-workers (remember, we're all in this together).
- Be conscious and understanding of your co-workers who may be dealing with childcare issues, illness or loss of loved ones, financial insecurity, and other issues.

Office address:

coMakeIT Software Pvt. Ltd.

9th Floor (A wing), Aurobindo Galaxy,

TSIIC Raidurg Panmaktha, Serilingampally, Hyderabad, Telangana 500081.

Landmark: Opposite, The IKEA store.

Security/Reception # 040 4545 4757

For any more details, please contact the respective SPOC.

Name	Team	Email ID	Mobile No.
Madhumita	Team HR	madhumita.r@comakeit.cm	7207802295
Surendra Kumar Kusume	Office Administration	surendra.k@coMakeIT.com	9676733143

Regards

Madhumita Rout

Senior Executive - HR | coMakeIT



Visitor Appointment

1 message

<AIC1048@auinf.com>

Fri, 29 Jul 2022 at 3:25 pm

To: subhamsamanta189@gmail.com

Dear Subham Samanta,

Welcome to GALAXY

Your appointment fixed on: 01/08/2022 at:09:30:00 with Surendra Kumar Kusume

Appointment ID: 022142

Please find your QR code link here :<https://vms.auinf.com/GateQRCodeImages/49591-27345137.html> Disclaimer:

This email (including any attachment/s) is intended solely for the addressee(s) and may contain confidential and/or privileged information of the Company and may be legally protected from disclosure. Any review or reliance by others or copying or distribution or forwarding of any or all of the contents of this email is STRICTLY PROHIBITED. If you are not the intended recipient, please contact the sender by email and delete all copies; your cooperation in this regard is appreciated.


Head
Department of CSE
CMR Technological Campus
Kandlakurthy, Wiedchal (M)
Hyderabad-501 401

2. Refusal by you to abide by any of the mentioned Terms and Conditions in the 'Offer of Employment' by giving any personal Reasons/Preferences.

3. Delay in submitting any of the above Documents/Requirements with the stipulated timelines to the designated Company official

4. In case the Company discovers any Fraudulent/Misrepresentation/Concealment of information as shared by you in the Resume copy and/or any other Form/Documents to

5. Failing to connect with the Onboarding Team (For Virtual Onboarding) to complete Day-1 Onboarding/Joining formalities as informed to you on the stipulated date/time.

Best Regards,

University Relations & Talent Hiring Team

[Quoted text hidden]

Nayak, Suraj R <suraj-r.nayak@capgemini.com>

Fri, Jan 20, 2023 at 4:29 PM

Dear Candidate,

Kindly note your internship with the company would start from 2nd February, 2023 and will end on 2nd May, 2023.

During the tenure of your internship, there shall be no leaves or relaxation given for your examinations, practicals, viva etc.

In case the dates of your examinations/college commitments are overlapping with internship duration mentioned, you are requested to state the same on this mail thread (Mention the exact start and end dates of your examinations/college commitments).

Requesting you to clarify on the above by 21st Jan 2023 6pm.

Best Regards,

University Relations & Talent Hiring Team

From: Nayak, Suraj R

Sent: 18 January 2023 19:45

Subject: Capgemini - Joining Confirmation & Documents Verification Email - Virtual Onboarding and Physical/Classroom Based Training (@ Office Location)-Chennai-2Feb 2023

Importance: High

Dear Candidate,

[Quoted text hidden]

Nayak, Suraj R <suraj.r.nayak@capgemini.com>

Dear Candidate,

Greetings from Capgemini!!!

We are glad to inform you that we have finalized your onboarding schedule.

Please find below your onboarding details and joining instructions. We expect you to read, understand & follow the below details carefully.

A. Offer Acceptance and New Employee Wizard:

Post receiving the offer letter, you will need to accept the offer on the portal. Please find below the details provided in the offer mail. You will also need to complete your profile on the New Employee Wizard. Request you to check the details carefully on submission.

Sl. No.	Check List while filling the New Employee Wizard
1	First Name, Middle Name, Last Name
2	Date of Birth
3	Personal Email ID
4	PAN No. to be filled correctly
5	Aadhaar No. to be filled correctly
6	UAN No. to be filled only if applicable
7	Date of Birth of your Dependents
8	Note that "Self" and/or siblings are not nominated as nominees in all fields

B. Documentation: Through Email Reply

• Information Release Form: Please find the IRF attached in this mail. Please fill the same.

- Date of Authorization means the date on which you are filling the IRF form
- Signature should be manual with current date mentioned next to it.

Sr no	Document Required	Format	Rename the document as	Example
1	BE Marksheet (Mark sheet mandatory till 6th semester), also share 6th semester if received. (giving an option when stated as mandatory)	Scanned in 1 PDF format in sequence from 1 to 6 semesters. (Year wise)	First name last name Degree Marksheet	If your name is harish singh, the name of doc will be Harish Singh Degn
2	IRF Form (Attached in email)	Filled, signed manually and Scanned in PDF format	First name last name IRF	If your name is harish singh, the name of doc will be Harish Singh IRF
3	Government ID Proof (e-Aadhar card)	Scanned copy of any one of these documents	First name last name Govt ID proof	If your name is harish singh, the name of doc will be Harish Singh govt

Note:

1. The scanned copies must be clearly visible (blurred documents will not be accepted). Please ensure the documents are scanned completely and are not cut off from the edges.

The deadline for sending the documents is 20th Jan 2023 by 5 PM. Kindly adhere to the deadline to avoid delay in further formalities.

Request you to update details in the below table.

4. Training Location: Chennai					
1.	Mode of Onboarding Form				
2.	Mode of Training: (Online on Day-1)				
3.	Date of Onboarding: Physical/Classroom Based				
C.	Onboarding Update: - Core details and instructions ur	Alternate Email ID	7 th Semester Mark sheet(Original/Online Screenshot From University portal)(Mandatory Yes/No)	Stable Broadband Connection	Asset (desktop/Laptop)
				RAM	

6. Note:
5. Reporting Time:
virtually or hybrid model.

Post your training program, the final work office location and plan will be updated as per business requirement. You may be required to wo

Request you to plan your travel and accommodation as per the details provided above. We will not be able to provide you accommodation hence, we request you to arrange your accommodation & training location. For any accommodation assistance please refer above attached pdf.

The deadline for sending the documents is 20th Jan 2023 by 5 pm. Kindly adhere to the deadline to avoid delay in further formalities.

*Please note that the onboarding is virtual and you are not expected to be in office for the same. Please report to office on next day of your onboarding.

Please Note: As per government guidelines and keeping the safety and security of all employees working from our offices, only fully vaccinated employees (at least 14 days before entry into our Capgemini office premises, if not fully vaccinated, the employee will need to produce a Negative RT-PCR test report, not older than 72 hours.

Head
Department of CSE
CMR Engineering College
Kandlakota (M), Medchal (M)
Hyderabad-501 401



Letter of Intent (LOI)

Superset ID: 2878268

August 23, 2022

Dear SAI PRANEETH Thirunagari,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference: <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources



Cognizant Internship 2023 - Next Steps on your Internship Onboarding

1 message

<GenCInternsCSDSupp@cognizant.com>

Tue, 17 Jan, 2023 at 8:02 AM



Dear Candidate,

Greetings from Cognizant!!

Congratulations on accepting the Intern offer. As a next step to enable your timely and smooth onboarding we would like to keep you informed on the below key activities to be completed.

- Login to **1C Portal** and start the document submission activities lined up under Background Verification (BGV) Section. Upload your **PAN Card** and the **Letter of Authorization (LOA)** for verification by the BGV Team.
- Complete the **forms which are under the Prejoining formalities** with the required details to be input from your end. Complete the **BGV and prejoining formalities 7 days prior to onboarding date**.
- Post completion of your BGV and Prejoining formalities successfully, you will get a notification email about your onboarding pass which can be downloaded from 1C portal.
- Your **Internship joining date is 24th Jan 2023** and your joining location is **Hyderabad**.
- Kindly make a note of the address of the Cognizant facility where you will have to report on your joining date and stay tuned for regular updates via 1C Portal.

Cognizant Facility Address	Location
Plot No 129 to 132,7 th Floor,Phase B Block 1 DLF,Gachibowli	Hyderabad

- If you do not report to the above mentioned office location on the specified onboarding date, **the internship offer and the Letter of Intent (LoI) shall be automatically revoked by Cognizant after the specified onboarding date.**



How to get your queries clarified?

Please note that it takes a minimum of 48 hrs. to provide resolution if all the required information is updated in the query. If it lacks any of the above said information, then the query shall not be addressed.

Step 1: Go to our Campus to Cognizant portal

Step 2: Click on "Raise a Query", select the appropriate category and mention your Candidate ID or Superset ID, College Name, Contact number along with your query description.

Kindly follow the below escalation matrix if your queries still remain unresolved following the above process and avoid writing to any / all Cognizant leaders.

1st escalation contact: If your query is not responded within 48 hrs. by providing all the required information in above portal, then write to GenCInternsCSDSupp@cognizant.com

Regards,

Human Resources – Cognizant GenC Program

© 2023 Cognizant. All rights reserved.

This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.

Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401



Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.
Ph: +91 - 44 - 6744 7070
www.zohocorp.com

DTA UNIT

Date: 20-Mar-2023

To

Mr.RAHUL RAO C,
JAYA NAGAR,
ROAD NO 4, KUKATPALLY,
HYDERABAD-500072, TELANGANA.

Dear Mr.RAHUL RAO C,

OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position **PRODUCT SUPPORT ENGINEER** with **ZOHO CORPORATION PRIVATE LIMITED**.

INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.20000/- (RUPEES TWENTY THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.

(Note: The above may not apply to you if your college does not permit internships)

REMUNERATION

Your annual Cost to Company will be **Rs.480000/- (RUPEES FOUR LAKH EIGHTY THOUSAND ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.

Branch Office:

Plot No D, No 4-90/24, Prashanth Nagar, Nagaram,
Keesara Mandal, Medchal - Malkajgiri, Telangana, 500 083.

Corporate Identification No: **U40100TN2010PTC075961**

e-mail ID: **hr-team@zohocorp.com**



VALIDITY

This offer of employment is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **19-Apr-2023**. Your signature indicates your acceptance of the terms and conditions of this employment.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation e-mail from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With best wishes,

Yours sincerely,
For ZOHO CORPORATION PRIVATE LIMITED

M.I. Sohail
Manager - HR & Global Operations

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:

Date of Offer acceptance: 23 Mar 2023

Name : Rahul Rao C

Place : Hyderabad



ZOHO : Confirmed Date of Joining

saajudeen.s@zohocorp.com
to me, pre-onboarding, govtindian an

Dear Rahul Rao C,

Congratulations!

We are glad to inform you that 03-Apr-2023 will be your date of joining.

Kindly ensure you show a copy of this email (soft copy) to the security staff at the main entrance and reception to experience a hassle-free entry into the campus. Your reporting time will be 8.30am.

To settle down in the organisation you will have an induction program scheduled on the date of joining in the below shared address

Mode of Joining: Work from office

Location:
16-237, Srikalahasti Road, Ranigunta Pillapalem, Ranigunta, Andhra Pradesh, 517 520

You have been added to an onboarding channel and all instructions will be posted there.

Your login credentials will be shared to your personal email ID on the date of joining by 8.45am. Follow the instructions in that email

If you have any queries, do not hesitate to reach Saajudeen via email (saajudeen.s@zohocorp.com) or phone (+91 876693 4433), Anuritha (+91 90881 36588).
Looking forward to having you onboard!

Saajudeen s
Human Resources Team
DTA-Rampally-Telangana

www.zohocorp.com
Tel: 044 - 674470707/1817070
Extn: 6856

Reply Reply to all Forward


Head of CSE
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

09 December 2022

Karthik Bogelly
Flat No. 104 , 4th block , Sanjana's Interlaken , Ramalayam Road
Dulapally Village, Telangana
500100

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Karthik,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

START DATE: 09 January 2023

END DATE: 05 July 2023

STIPEND: Your stipend of INR 21,500.00 to be paid monthly.

TAX: The Tax will be deducted at source and you will be responsible to file the income tax.

HOURS OF TRAINING: The contracted working hours is forty (40) hours per week. To support balance between work and life, the normal working hours are 9.00am to 5.30pm Monday through to Friday with one (1) hour for lunch. Depending on workload and business requirements at any given time, you may be required to work outside of these stated hours. In such cases you will not be entitled to overtime.

TRAINING: To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

HITACHI

Inspire the Next

LEAVES:

You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION:

This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

RESTRICTIVE COVENANTS:

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

HITACHI

Inspire the Next

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

CONFIDENTIALITY:

You shall keep strictly confidential, and shall not disclose, use, divulge, publish or otherwise reveal, directly or through any third party (including without limitation Hitachi), any confidential or proprietary information of Hitachi or any of its group companies, that was disclosed or received pursuant to this agreement or other prior agreements between you and Hitachi, the negotiations in connection therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of Hitachi, including, but not limited to, documents and/or information regarding customers, costs, profits, markets, sales, products, product development, key personnel, pricing policies, operational methods, technology, know-how, technical processes, formulae or plans for future development except as may be necessary in connection with filings with governmental agencies as required under the applicable laws. Provided, however, that you shall not make any disclosures before providing Hitachi with a reasonable opportunity to seek a protective order. If this agreement is terminated, you shall return to Hitachi all documents relating to any confidential information of Hitachi, which you may have under your control.

Notwithstanding the foregoing, confidential information of Hitachi, or its group companies, if any, shall not include (a) information that was already known to you at the time of the receipt, (b) information that is or becomes freely and generally available to the public through no wrongful act of yours, (c) information that is rightly received by you from a third party legally entitled to disclose such information free from confidentiality restrictions, or (d) information disclosed in connection with legal action initiated by a party to enforce its rights, provided that adequate safeguards are maintained.



HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

HITACHI

Inspire the Next

GENERAL:

This letter represents the complete internship arrangement and undertaking, and supersedes all previous or pre-contractual statements, discussions, correspondence, negotiations, arrangements, understandings and agreements, between you and Hitachi. The rights of Hitachi under this agreement are without prejudice to any other rights it may have at law and any delay by Hitachi in exercising its rights shall not constitute a waiver thereof.

Hitachi reserves the right to make reasonable changes to any of your terms of internship in this letter and you will be notified in writing of any change as soon as possible.

If any term or provision in this letter shall be held to be illegal, or unenforceable, in whole or in part, under any enactment or rule of law: (a) such term or provision or part shall to that extent be deemed replaced by such valid and enforceable term or provision whose contents are as close as permissible to the illegal or unenforceable term or provision so as to carry out the original intent of the parties as to the point or points in question; and (b) the validity and enforceability of the remainder of this letter shall not be affected.

Rights and obligations in this letter (including those on confidentiality and intellectual property rights) which by their nature should survive the termination of your internship will remain in effect after such termination. Hitachi's rights and benefits shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of, and be enforceable by, or against, its successors and assigns.

INTERNSHIP AGREEMENT:

Hitachi policy requires all interns to read this letter, which has been delivered to you in duplicate. Please read this document carefully and return one (1) signed copy to Hitachi confirming your acceptance of the terms of this letter. Please also find enclosed in duplicate Hitachi Confidentiality Agreement. Upon reading this document thoroughly please return a signed copy with your signed letter.

Your internship is contingent upon your agreement to sign and abide by Hitachi's rules of conduct, other

HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,



Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature____ *Karthik Bogelly*
Karthik Bogelly

Date____ 12/9/2022
Date



Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401



09 December 2022

Charan Narukulla
Flat number: 206, MR apartments, Velampeta,
Chintalapudi, Eluru district, Andhra Pradesh. Pincode: 534460
Hyderabad, Telangana, India

Dear Charan,

On behalf of Palo Alto Networks (India) Technologies Private Limited, ("Company"), I am pleased to extend an offer of temporary internship, as described in Appendix A. This is not an offer of employment, but an internship for the purposes of enhancing your education and experience.

This offer is contingent upon your successful completion of a background check to the satisfaction of the Company. If the Company is not satisfied with the result of any background and/or reference check, the Company may withdraw this offer of internship any time prior to **09 January 2023**. If the internship has already commenced under the agreement by the time the background and/or reference checks are completed, the Company reserves the right to terminate the agreement.

Term

The period of internship is expected to begin on 09 January 2023, and to conclude on **31 July 2023**.

Reporting and Working Hours

You will report to the office of the Company at Office No. 2nd Floor, Quay Building Bagmane Tech Park, Byrasandra Village C V Raman Nagar, Bangalore, Bengaluru (Bangalore) Urban, Karnataka, 560093. Your internship will be supervised by Lakshman Koneru. In addition to the duties set out in Appendix A, the Company shall have the right, at its sole discretion, to assign you to other tasks, to change the location of the place of work and to modify your reporting and organizational structure as may be reasonably necessary to respond to changing business needs.

Your normal internship hours will be from 9:00 am to 6:00 p.m, Monday to Friday (excepting public holidays) with one hour for lunch.

Stipend and Benefits

You will be provided with a fixed stipend of INR 1,00,000 per month which will be paid out to you at the end of each month of internship. The payment of the stipend shall be subject to such statutory deductions and/or withholdings as may be required in accordance with applicable legislation in force from time to time.

You acknowledge that the purpose of the Company's internship is to provide you practical training and real time exposure in order to enhance your chances of better employment. This program does not entitle you to claim employment with the Company. The internship also does not entitle you to any benefits or claims

Palo Alto Networks (India) Technologies Private Limited



that are presently available to a Company employee including, without limitation, payments of bonus, gratuity, leave encashment or retrenchment compensation. Further, you will not be entitled to participate in any benefit programs run and operated by the Company for its employees from time to time.

Should you have any question about the applicability of a particular benefit, please contact the Company's human resource department.

Confidentiality

During the period of your internship or thereafter, it is likely that you will have access to the Company's confidential and proprietary information. Accordingly, you agree and undertake to not divulge or make use of any trade secret or confidential information concerning the business of the Company or any of its dealings, transactions and affairs or any information concerning any of its suppliers, agents, distributors or customers which you possess or come to possess or may discover during your internship with the Company.

You shall keep confidential all information pertaining to the Company's business, operations and customers and all technical and proprietary information obtained from the Company in performance of the services during the period of internship and thereafter. You agree that any data and information generated or delivered during the internship period and any information or data furnished by the Company:

- (a) will be kept in confidence and not be disclosed to third parties; and
- (b) will not be used by you without the Company's prior written consent other than to the extent necessary to perform your duties.

You acknowledge that you have not and shall not bring onto the Company's premises or use in your work for the Company any confidential information of third parties.

You shall return and deliver to the Company all records, drawing notebooks and other documents pertaining to any confidential information or otherwise relating to any project or program including those prepared by you, and also all equipments, tools or other devices in your custody but belonging to the Company, upon the expiration or termination of your internship with the Company, and will be fully responsible for the care and protection thereof until such delivery. If the confidential information cannot be physically delivered, the same shall be destroyed under the instruction and supervision of the Company.

Intellectual Property

Ownership of intellectual property created by or for the Company, whether before or after the commencement of this internship, shall vest with the Company.

All intellectual property created by you shall be regarded as having been made under a contract of service. In consideration of this internship with the Company, you hereby transfer and assign in favour of the Company, all rights, title and interest in and to all the intellectual property. You agree that such assignment shall be perpetual, worldwide and royalty free.



Notwithstanding the provisions of section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material, shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment.

Intellectual property includes, but is not limited to, confidential or proprietary information, work product, improvements, developments, discoveries, trade secrets, inventions, mask works, ideas, processes, formulas, source and object codes, data programs, other works of authorship, know-how, designs, techniques, trade names, logos, drawings, business plans, blueprints, budgets and unpublished financial information statements, licenses, etc.

Data Privacy

You expressly consent to the Company collecting, retaining, using, processing and disclosing (including to databases within the Company's group or third-party contractors storing such data on the Company's behalf which may be located abroad) your personal data for the purpose of administering your Internship. Examples of these purposes include the management of recruitment, promotion, training and/or career development; contacting next of kin in event of emergency; work planning and management; provision of references to potential employers, financial or educational institutions; conducting of performance development reviews and appraisals; preparing photographs used for identification cards, preparing management reports or employee announcements, monitoring and conducting investigations related to compliance with Company policies or applicable laws; reporting any non-compliance to the Company, its agents or service providers; monitoring your use of the Company's electronic communications systems and conducting forensic reviews of the same; and taking disciplinary action against you, up to and including termination of your Internship.

You hereby undertake not to engage in conduct which could reasonably be alleged to be contrary to applicable data privacy laws and regulations. You are required to read and familiarise yourself with the Company's privacy policies and guidelines.

Termination with Notice

This internship agreement may be terminated by you or by the Company upon giving one (1) week's written notice or by the Company paying one (1) week's stipend in lieu of notice at the Company's discretion.

Termination without Notice

The Company shall be entitled to terminate your internship at any time without any prior notice, if:

- (i) your work is found unsatisfactory or if you neglect your duties or if you are found dishonest or guilty of any misconduct in the opinion of the Company; or
- (ii) you refuse or neglect to comply with lawful direction given to you by the head of department or such officer as may be authorized by the Company or your superior; or



- (iii) if you make any claim for employment or employment benefits contrary to the terms contained in this letter.

Company Policies

By accepting this internship, you agree to observe all Company policies and practices applicable to you, including its policies on anti-corruption and bribery, insider trading, respect in the workplace, prohibition of sexual harassment at the workplace and the code of ethics and business conduct. You also confirm that you have read and understood and agree to comply with the provisions of the Palo Alto Networks, Inc. Code of Business Conduct and Ethics.



Please sign this letter, as your acknowledgment of receipt, understanding, and acceptance of the conditions outlined in this letter.

Yours sincerely

For and on behalf of Palo Alto Networks (India) Technologies Private Limited,

A handwritten signature in black ink that reads "Praveen Krishnamurthy".

Praveen Krishnamurthy
Vice President of Global Recruiting

AGREED AND ACKNOWLEDGED BY:

A handwritten signature in black ink that reads "Charan Narukulla".

Charan Narukulla

12/8/2022 | 23:54 PST

Date



Appendix A

As an intern you will be furthering your education and experience by assisting the Company with their daily activities including performing the duties listed below.

Intern Duties

Collaborate and execute alongside experience engineers

Help us disrupt the cybersecurity industry using the latest and greatest technologies

Write code that meaningfully improves our products, services and tools

Learn about the cybersecurity industry from the world's leading security experts


Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401



Agenda for the 1st August - welcome to coMakelT

1 message

Madhumita Rout <madhumita.r@comakeit.com>

Fri, Jul 29, 2022 at 17:02

Cc: Siva Kumari Rongali <sivakumari.r@comakeit.com>, Mounika chinmayee Barthipudi <mounika.c@comakeit.com>, Pavan Jonnabatla Skanda <pavan.skanda@comakeit.com>, Sherly Christina Oddi <sherly.o@comakeit.com>, Shiva Prasad Kamini <shivaprasad.k@comakeit.com>

Dear coMakelTian,

Congratulations on joining coMakelT, welcome onboard!

Please find the agenda below for the 1st of August'22:

- Reach the office by **9:15 AM**, Enter the premise by using the Appointment ID(QR code)
- **Appointment ID** will be sent to your **mobile** and **email ID**
- **Vehicles** must be parked **outside** the office premises
- Gather in the Board room by **9:30 AM**

Also, here are a few very important guidelines to adhere to help keep you safe at the workplace:

- No Mask, No Entry
- No Vaccination No Entry. (Should be vaccinated at least with 1st dose).
- Carry your ID card, in case you do not have an ID card, contact HR for an appointment ID.
- If not yet sent please send your vaccination certification to Facilities at fms@coMakelT.com
- Stay home if you feel sick.
- Stay at least 6 feet apart when moving through the workplace & within the premises too.
- Be considerate of your co-workers (remember, we're all in this together).
- Be conscious and understanding of your co-workers who may be dealing with childcare issues, illness or loss of loved ones, financial insecurity, and other issues.

Office address:

coMakelT Software Pvt. Ltd.

9th Floor (A wing), Aurobindo Galaxy,

TSIIC Raidurg Panmaktha, Serilingampally, Hyderabad, Telangana 500081.

Landmark: Opposite, The IKEA store.

Security/Reception # 040 4545 4757

For any more details, please contact the respective SPOC.

Name	Team	Email ID	Mobile No.
Madhumita	Team HR	madhumita.r@comakeit.cm	7207802295
Surendra Kumar Kusume	Office Administration	surendra.k@coMakeIT.com	9676733143

Regards

Madhumita Rout

Senior Executive - HR | coMakeIT



Agenda for the 1st August - welcome to coMakelT

1 message

Madhumita Rout <madhumita.r@comakeit.com>

Fri, Jul 29, 2022 at 17:02

Cc: Siva Kumari Rongali <sivakumari.r@comakeit.com>, Mounika chinmayee Barthipudi <mounika.c@comakeit.com>, Pavan Jonnabatla Skanda <pavan.skanda@comakeit.com>, Sherly Christina Oddi <sherly.o@comakeit.com>, Shiva Prasad Kamini <shivaprasad.k@comakeit.com>

Dear coMakelTian,

Congratulations on joining coMakelT, welcome onboard!

Please find the agenda below for the **1st of August'22**:

- Reach the office by **9:15 AM**, Enter the premise by using the Appointment ID(QR code)
- **Appointment ID** will be sent to your **mobile** and **email ID**
- **Vehicles** must be parked **outside** the office premises
- Gather in the Board room by **9:30 AM**

Also, here are a few very important guidelines to adhere to help keep you safe at the workplace:

- No Mask, No Entry
- No Vaccination No Entry. (Should be vaccinated at least with 1st dose).
- Carry your ID card, in case you do not have an ID card, contact HR for an appointment ID.
- If not yet sent please send your vaccination certification to Facilities at fms@coMakelT.com
- Stay home if you feel sick.
- Stay at least 6 feet apart when moving through the workplace & within the premises too.
- Be considerate of your co-workers (remember, we're all in this together).
- Be conscious and understanding of your co-workers who may be dealing with childcare issues, illness or loss of loved ones, financial insecurity, and other issues.

Office address:

coMakelT Software Pvt. Ltd.

9th Floor (A wing), Aurobindo Galaxy,

TSIIC Raidurg Panmaktha, Serilingampally, Hyderabad, Telangana 500081.

Landmark: Opposite, The IKEA store.

Security/Reception # 040 4545 4757

For any more details, please contact the respective SPOC.

Name	Team	Email ID	Mobile No.
Madhumita	Team HR	madhumita.r@comakeit.cm	7207802295
Surendra Kumar Kusume	Office Administration	surendra.k@coMakeIT.com	9676733143

Regards

Madhumita Rout

Senior Executive - HR | coMakeIT


Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401



Letter of Offer for Internship

May 29, 2023

M. Paul Abhishek Emmanuel,

H.No.32-66/1, Plot No.14 Balaji Colony, R.K.Puram, Secunderabad-500056, Telangana.

Dear Paul Abhishek,

Based on our recent discussions we are pleased to offer you an Internship program with Progress Software Development Private Limited (the "Company"). The Internship is a significant experience in the course of your developing into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship with the Company are as follows:

1. Date of Joining: **June 01, 2023**
2. Duration: **9 Months**
3. Stipend: **INR 30,000/- per month**

You shall report to **Manager, Software Engineering**. During your internship, you will be required to comply with the Company's rules, regulations and such other practices, systems, procedures and policies that the Company communicates to you, all of which may, from time to time, be added, amended and/or terminated by the Company at its discretion.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. The Company reserves the right to terminate your internship at any time, if it is not satisfied with the quality of services rendered by you. Your performance will be reviewed at the end of one month of your internship. You may also terminate your internship upon one (1) week's prior written notice of termination.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship unless you are authorized to do so in writing by the Company.

In exchange for this internship, you agree that all work and Intellectual Property produced during your internship belongs to the Company. Additionally, as a pre-requisite for your internship, you will be required to sign the Company's Non-Competition, Non-Disclosure and Assignment of Inventions Agreement ("Agreement") on the start date of your Internship, and in the event of any conflict between this letter and the Agreement, the Agreement shall apply.

Wishing you all the very Best!

For Progress Software Development Pvt Ltd

Shulaika Markwell

Director, People Experience & Operations

Acceptance of the offer

I accept the above offer of Internship.

DocuSigned by:

5DB6E169040941C...

Signature

<<M. Paul Abhishek Emmanuel>>

5/29/2023

Date


Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401



Siemens EDA (India) Private Limited

Namana Tarun,
H. No 4-52/11, Road no-1 Yadadri Nagar,
Munaganoor, K.V. Ranga Reddy,
Telangana - 501511.

Internship Offer

Dear Tarun,

We are pleased to accept you as an intern for the period starting from 1st June 2023 to 31st May 2024 subject to terms & conditions mentioned under Annexure 1.

You will undergo internship with Siemens EDA (India) Private Limited ("Company") at Hyderabad location.

The Company reserves a right to terminate the internship by giving one-month advance notice and without assigning any reason. Notwithstanding anything to the contrary, Company can forthwith terminate the internship as mentioned under clause 7 of Annexure 1.

The address and contact details of our organization are as follows:

Siemens EDA (India) Private Limited

Salarpuria Sattva Knowledge City,

Orwell-1, 9th Floor, Hitech City,

Hyderabad – 500081, Telangana State, India.

During this period of internship, we shall pay you a monthly stipend of INR 40000, subject to applicable taxes. You shall not be entitled to any other amount, unless pre-approved by Company in writing.

In case you need any further information, please feel free to contact us.

Yours faithfully,

For Siemens EDA (India) Private Limited

AGARWALA Digitally signed by
AGARWALA SRADDHA
SRADDHA Date: 2023.05.19
12:04:33 +05'30'
Sraddha Agarwala

Accepted By:

Namana Tarun:

Date: 23/05/2023

Siemens EDA (India) Private Limited
(formerly known as Mentor Graphics (India) Pvt Ltd)

Plot 7A/2, Sector 142,
Noida, 201305,
Uttar Pradesh, India

Tel: + 91 120 430 4500
siemens.com/eda
info_india@mentor.com

Registered Office:

P-24, Green Park Extension, New Delhi, 110016, India

CIN No.: U72200DL1997PTC221131

Page 1 of 3

ANNEXURE – 1

TERMS & CONDITIONS OF INTERNSHIP

1. The Intern shall observe and confirm to such duties, directions and instructions as communicated to him/her by the Company and those in authority over him/her.
2. The Intern, during course of internship, may have access to Company's proprietary information, including trade secrets, industry knowledge, and other confidential information. Intern will not share or disclose any of the proprietary information at any time or in any manner whatsoever, without the prior written consent of the Company. The Intern also will not use any of this proprietary information for his/her personal benefit at any time. This section remains in full force and effect even after expiry or termination of the internship.
The Intern shall comply with the Social Media guidelines/ policy of the Company and shall not publish details of the Company on any social media platforms.
3. The Intern shall not during the continuance of his/her Internship, without the consent of the Company in writing, be employed or render services, directly or indirectly, in any other trade or business, employment, or occupation whatsoever and will devote the whole of his/her time and attention to his/her duties with the Company.
4. Any software, application, database etc., including packages as well as its associated documentation developed by the Intern during course of the internship shall be sole and exclusive property of the Company. The Intern shall not use any of the designs, drawings, software, literature, machines etc., of the Company or which he/she develops during course of the internship for any purpose other than Company's business.
5. The Intern shall be true and faithful to the Company in all his/her accounts, dealing and transactions relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
6. The Intern shall be responsible for the safe return of all the properties, assets of the Company including, but not limited to any drawings, data software, employee data, notebooks, manuals, documents, customer lists, specifications, files, or other records of any nature or any reproduction thereof which may have been provided to you during the course of your internship with the Company or which may be in your use, custody, care or charge. For the loss of any property of Company in your possession, Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of Intern's failure to account for such material or property.
7. The Intern can be terminated without notice in the event of being found guilty of any fraud, criminal offense, dishonesty, disobedience, negligence, misconduct or conduct which is likely to be prejudicial to the interests of the Company, or for absence from duty without intimation, breach of

SIEMENS

company's code of conduct and business ethics or for providing wrong information related to personnel records.

8. The Intern will not be an "employee" or a "workman" for the purposes of any employment statute and there is no assurance or guarantee that Intern will be employed by the Company upon completion of Internship.
9. The Intern shall also keep the Internship terms and conditions strictly confidential. Any disclosure will constitute a breach and may result in termination of Internship.
10. The Intern shall abide by all applicable terms and conditions of the Company, including Business Conduct Guidelines which are in force, or updated from time to time. The Intern may take leave during course of Internship after taking prior written approval from the reporting manager.
11. The Company as a part of your background check may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information as it may deem necessary, from time to time, as necessary for the purposes of your Internship. The Intern hereby acknowledges and grants consent to the Company for collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to the Intern.

I have read and understood terms and conditions mentioned under Annexure 1 of the Internship letter.



(Signature)

Namana Tarun

Date: 23/05/2023


Head
Department of CSE
CMR Technical Campus
Kandlakota (V), Medchal (M)
Hyderabad-501 401

Siemens EDA (India) Private Limited
(formerly known as Mentor Graphics (India) Pvt Ltd)

Plot 7A/2, Sector 142,
Noida, 201305,
Uttar Pradesh, India

Tel: + 91 120 430 4500
siemens.com/eda
info_india@mentor.com

Registered Office:

P-24, Green Park Extension, New Delhi, 110016, India

CIN No.: U72200DL1997PTC221131

Page 3 of 3



Letter of Offer for Internship

June 01, 2023

Mohammad Abdul Sayeed,

10-2-10, Sai Nagar, Rajanna Sircilla, Telangana-505301

Dear Abdul Sayeed,

Based on our recent discussions we are pleased to offer you an Internship program with Progress Software Development Private Limited (the "Company"). The Internship is a significant experience in the course of your developing into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship with the Company are as follows:

1. Date of Joining: **June 05, 2023**
2. Duration: **9 Months**
3. Stipend: **INR 30,000/- per month**

You shall report to **Manager, Software Engineering**. During your internship, you will be required to comply with the Company's rules, regulations and such other practices, systems, procedures and policies that the Company communicates to you, all of which may, from time to time, be added, amended and/or terminated by the Company at its discretion.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. The Company reserves the right to terminate your internship at any time, if it is not satisfied with the quality of services rendered by you. Your performance will be reviewed at the end of one month of your internship. You may also terminate your internship upon one (1) week's prior written notice of termination.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship unless you are authorized to do so in writing by the Company.

In exchange for this internship, you agree that all work and Intellectual Property produced during your internship belongs to the Company. Additionally, as a pre-requisite for your internship, you will be required to sign the Company's Non-Competition, Non-Disclosure and Assignment of Inventions Agreement ("Agreement") on the start date of your Internship, and in the event of any conflict between this letter and the Agreement, the Agreement shall apply.

Wishing you all the very Best!

For Progress Software Development Pvt Ltd

DocuSigned by:
Shulaika Markwell
33D154A36F9F420

Shulaika Markwell

Director, People Experience & Operations

Acceptance of the offer

I accept the above offer of Internship.

DocuSigned by:
FEDDD8626E7343F

Signature

<<Mohammad Abdul Sayeed >>

6/1/2023

Date

Head
Head
Department of CSE
CMR Technical Campus
Kamathpet (V), Medchal (M)
Hyderabad-501 401

14th April 2023

To
Madhusudhan Gangaboina
Hyderabad.

Subject: Internship Offer Letter

Dear Madhusudhan Gangaboina,

Congratulations!! You are now part of AutoRABIT Software Private Limited.

In reference to your application, we would like to congratulate you on being selected for full-time internship with **AutoRABIT Software Pvt Ltd** as **Junior Software Engineer** in our **Hyderabad Office** subject to acceptance of below terms and conditions.

1. **Position:** Junior Software Engineer
2. **Internship Type & Workdays:** Full Time Internship, Monday - Friday
3. **Start Date & Work Period:** Your internship is scheduled to start effective **22nd May 2023** for a period of **6 months**. As such, your internship will include training/orientation and focuses primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in academics.
4. **Compensation:** During the internship you will be paid **INR 60,000 per month subject to deduction of taxes as per law** and you are required to follow all terms and conditions with respect to an employee. Please refer to Annexure A for compensation structure.
5. **Notice Period:** During the agreed work period, termination of your services subject to requirement and performance will be with a 2 days' notice in writing to you.
6. You will be required to sign an NDA, Acceptable Usage Policy and Code of Conduct with us on date of joining and you will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, company's policies, Company's patterns & Trade Mark and company's Human assets profile. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged, or made public by you even thereafter.
7. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
8. Your continuance of the internship after the agreed period i.e., 6 months is subject to the requirement of the company and your performance.
9. This offer is subject to no objection letter from your college along with acceptance to a minimum 6 month duration of internship without any break in between except for your internal and external exams.

All of us at **AutoRABIT** are excited that you will be joining our team. Again, congratulations and we look forward to working with you.

Yours sincerely,
For **AutoRABIT Software Pvt Ltd**


Sanketh Ramkrishnamurthy
Head HR



ANNEXURE A

Particulars	Amount
Basic	23280
HRA	9312
Conveyance	1600
Medical Reimbursement	1250
Children Education Allowance	200
Telephone and Internet Allowance	1500
Uniform Allowance	2000
LTA*	5000
Special Pay	14058
Total	58200
Employee PF	1800
Professional Tax	200
Payable	56200
Employer Contribution To PF	1800
Total CTC PM	60000



Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401



Being Zero Pvt. Ltd.

<http://beingzero.in>

beingzero.in@gmail.com

+91-9866507368

Hyderabad

Date: 27th December 2022

Name Hemanth Madala

Subject Internship Offer

Dear Mr. **Hemanth Madala**,

On behalf of Being Zero Pvt. Ltd., I am pleased to extend to you this offer of temporary employment as an Intern, wherein you will report to Mr. Ashutosh Akhouri, at Being Zero Pvt Ltd. You will be working as **Mentoring Intern**. If you accept this offer, you will begin your internship with the Company from 27th of December 2022, this internship is going to be of 6 months duration. The purpose of this agreement is to ensure that the internship experience is productive and beneficial to both the parties. This internship role would require you to travel with the Being Zero Team to colleges within/outside Hyderabad where Being Zero delivers' trainings or colleges utilizes our Coding Platforms and other educational tools. When you are not traveling, you need to work on your web development skills either from your home or Gachibowli, Hyderabad where currently we have an office setup. This agreement outlines the obligations of the intern and the organization hosting the intern. Both parties understand that the duties listed are subject to change and any changes will be for the benefit of both the parties. During internship you will be receiving monthly stipend of INR 20000/- (all inclusive) Based on your performance in internship and successful completion of your B Tech company will be evaluating you for full time position also that will have annual package of 8 – 10 Lakhs.

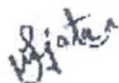
As an intern you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay etc.

As an intern you will have to abide by the **Non –Disclosure Agreement** of the company. During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all

of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement. I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it.

Ms. Sujata Srivastava



HR Head,
Being Zero Pvt Ltd.

Important Note: This document is provided for reference only and is not intended to be, and should not be considered, legal advice.

ACCEPTANCE

I, Hemanth Madala (Intern),
accept employment with the Company on the terms and conditions set out in this letter. I acknowledge that I have been given a unique opportunity to gain valuable professional experience. I have reviewed the attached work plan and feel confident that I will be able to fulfill the job duties described in a timely and professional manner. I acknowledge that during the course of this internship I will have access to certain proprietary information and processes, and

I will not divulge them to anyone without expressed written permission from the Company. I acknowledge that any work I produce, all intellectual property rights including but not limited to copyrights arising from it will belong to the Company. At the end of my internship, I shall return any and all Company owned materials to Company in a timely manner. I also acknowledge that this

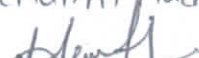
Being Zero Pvt Ltd

Private and Confidential

Regd. Office: 816/10, Nai Vali Road, Old Post Office Street, Main Bazar,
Gohana - 131301, Haryana
CIN No.: U72200HR2014PTC052723

internship is to be considered an academic experience and my performance will be evaluated based upon the following criteria:

1. Fulfillment of Internship Work plan.
2. Development of skills and taking initiative.
3. Ability to perform in a professional manner.
4. Punctuality.
5. Meeting of deadlines.
6. Interaction between supervisors and colleagues.
7. Forwarding of Weekly Status Report at beingzeroin@gmail.com stating : -
What was Accomplished Last Week (Day - Wise)
What is the Plan for this Week (Day - Wise)?

Name Hemanth Madala
Signature 

Date 27/12/22


Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401

Date: Jul 23, 2022

To:
Mr. Abhilash Movva,

University ID: 197R1A0535
CMRIT,
Kandlakoya Village,
Medchal,
Hyderabad - 501401
Hyderabad

Dear Mr. Abhilash Movva,

MarketXpander is pleased to offer you a position of **Intern- Software Engineer** from **Aug 1, 2022**. During your internship, you will be working on the assignment at any of our MarketXpander offices in India. The exact work location will be driven by business demand and will be shared with you, closer to your joining date. You will be paid a stipend of **₹ 30,000 [INR Thirty Thousand Only]** per month. You will be on internship for a period of **12 months** from the date of your appointment. At the end of the internship, you will submit a copy of your report to the Company.

Based on the evaluation of your project report, internship performance, mutual compatibility, and your potential, you will be offered full-time employment with a total annual cost to the company of **₹11,00,000 [Eleven Lakhs Only]** which includes **₹8,00,000 [Eight Lakhs Only]** as a fixed component, **₹2,00,000 [Two Lakhs Only]** as a variable component and **₹1,00,000 [One Lakh Only]** as one-time joining bonus

It is very important that you always keep the terms of this employment letter highly confidential. Please note that these terms are based on an individual's experience, background, and potential, and are unique for everyone.

You may contact **Mr. Namburi Manikanta** at **+91 9108444548** for further guidance on your project. Either party may terminate this internship assignment by giving the other party **30 (Thirty)** days prior written notice. This is a combined Internship and Full-time employment offer. However, the internship to the full-time conversion will solely be based on your performance and will be at the sole discretion of the company, also, conversion is applicable subject to completion of your graduation course without any active backlogs.

** The Stipend amount is subject to any applicable tax deduction as per the prevailing Income tax rules.*

Information about Company operations and intellectual property is confidential and upon reporting, you will be required to sign a non-disclosure agreement. You are also expected to adhere to all applicable rules and regulations and business conduct guidelines of MarketXpander and act by the values and principles of the Company.

To confirm your acceptance of this internship assignment, you are required to:



- Respond via email to namburi.manikanta@leadsquared.com to communicate acceptance of the internship assignment within **3 (Three)** working days and to confirm your joining date.

On the day of joining, you are requested to be present at **10:30 AM** for your onboarding formalities at **MarketXpander Services Pvt. Ltd, #2347, Vanganahalli, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102.**

On your reporting date, please bring the following mandatory documents:

- Copy of this letter duly signed and dated by you.
- Three photographs (passport size, color photos with a white background).
- Education degree certificate and all-year mark sheets for latest graduation or post-graduation.
- Photocopies should include both the front and back sides of the certificate.
- Proof of identity, Bring two sets of photocopies of any one of the following documents:
 - Passport
 - Driving license
 - Voter's identification card
 - Aadhar Card.
- PAN Card: If you do not have a PAN card, please apply for one immediately and carry the acknowledgment on the day of joining.
- Bank Account details for stipend payments

MarketXpander is a dynamic, open environment where learning opportunities exist in Sales and Sales Development, Product Support, Customer Success, Software development, and various other advanced and in-demand domains.

We are delighted to have you as a part of the team and participate in a fast-paced, vibrant, and new-age learning environment working with leaders in various specializations with global experience.

Sincerely,

Thangaraj Vinayagamoorthy

VP – Talent Acquisition

MarketXpander

Accepted by
Abhilash-19
22/7/2022

Head
Department of CSE
CMR Technical Campus
Kandiakoya (V), Medchal (M)
Hyderabad-501 401

HYD/2023/TT/OFE/082

24th January 2023

OFFER FOR TRAINEESHIP

Mr. Md Abdul Rahman
CMRIT, Hyderabad

Dear **Rahman**,

We are extremely pleased to offer you the position of a **"Technical Trainee"** with the TEKsystems Global Services Pvt. Ltd., (TGS).

During your traineeship tenure the incidental expenses of **INR 15,000/ month (Rupees Fifteen Thousand Only)** will be reimbursed.

You would be on Traineeship for **"Four months"** and your start date would be **"10th February 2023"**.

Your work location will be in **HYDERABAD**.

During your traineeship period you would be governed by the policies and procedures of TGS.

By signing this traineeship offer you are agreeing to complete the traineeship without absence & join as full-time employee with TGS. Full time employment joining will be informed at a later date and a separate offer document will be shared. In the event you wanting to discontinue the traineeship program OR post completing traineeship program you not joining TGS as a full-time employee, you will be required to compensate for training costs incurred by TGS which amounts to INR Sixty Thousand and also all the incidental expenses paid to you during your traineeship.

We extend a very warm welcome to TGS and look forward to a long and mutually rewarding association.

Yours sincerely,

For TEKsystems Global Services Pvt. Ltd.



Dayananda Kamath
Managing Director

I hereby accept and agree to this traineeship contract. I agree to abide by the policies, rules and regulations of the TGS.

Full Name MID. ABDUL RAHMAN

Date 21-01-2023

Signature Rahman

Declaration

I confirm that I have read and understood the above offer of traineeship and accepting the same. I will be reporting for traineeship on or before the 10th day of February 2023.


Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401

Date: December 02, 2022

Ms. Thopella Pranati
8-3-167/k/158 S1 Dhanunjaya Mansion, Kalyan Nagar phase 3, motinagar
Hyderabad, Telangana.

Offer Letter

Dear Pranati,

It gives us immense pleasure in inviting you to join ValueLabs as one of its valuable members. We believe that organizations grow and flourish, fueled by the enthusiasm and energy of the people who are willing to invest in to the future. We are happy that you are one such employee joining us in our effort to create a truly global corporation.

You have been offered for the “Software Developer” profile and will be designated as “Software Engineer Specialist” at band “S1” and your position will carry the following structure of compensation value:

- a) Year 1: You will join us at CTC of INR 8,00,000 (6,00,000 (fixed) + INR 2,00,000 (variable)) (INR Eight lakh only (INR Six lakh (fixed) + Two lakh (variable)) per annum
- b) Year 2: Your CTC will be revised to INR 9,00,000 (7,00,000 (fixed) + INR 2,00,000 (variable)) (INR Nine lakh only (INR Seven lakh (fixed) + Two lakh (variable)) per annum
- c) Year 3: Your CTC will be revised to INR 10,00,000 (8,00,000 (fixed) + INR 2,00,000 (variable)) (INR Ten lakh only (INR Eight lakh (fixed) + Two lakh (variable)) per annum
- d) Thereafter, you will continue to receive bi-annual appraisals as per company standards

We would have the offer open until **December 26, 2022** and prefer you to join us on or before **December 26, 2022**. Please note that if you do not confirm your acceptance or we are unable to set an alternate date of joining, this offer shall be withdrawn. Your association and employment will be governed by the various employee related policies and guidelines of the organization.

On your joining day, we will require you to submit the various documents for our records, as mentioned in the list enclosed. Please return the signed duplicate copy of the letter to confirm your acceptance.

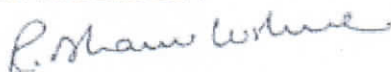
Please note that your employment at ValueLabs shall be conditional to your on-time course completion (graduation) and failing to do so will result in the discontinuation of your employment with the company. This shall also be contingent upon satisfactory reference, and background checks that may be conducted at any time from the date of this offer and shall include but is not limited to education, employment history etc. Your association and employment at ValueLabs will be governed by various employee related policies and guidelines of the organization, as modified from time to time.

As much as your association with ValueLabs will be governed by the terms of offer made in this letter, it will be also guided by the core values and beliefs of our organization cherished over the last many years. While welcoming you to ValueLabs we are confident that you will contribute to the organization and its goals, add value through your roles and strengthen ValueLabs.

The above mentioned salary structure and the revisions contained therein are subject to the sole discretion of the organization, upon due evaluation and consideration of your conduct and performance as an employee.

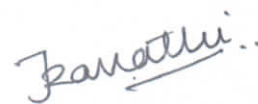
Yours sincerely,

for ValueLabs LLP,




Authorized Signatory

Accepted Signature: _____



ValueLabs LLP

Plot # 41, Hitech City, Phase 2, Madhapur, Hyderabad - 500081
Ph: +91-40-6623-9000 | Fax: +91-40-6623-9100 | www.valuelabs.com



Department of CSE
CMR Technical Campus
Hyderabad



will be given on the basis of candidate Performance and other Internal factors


Candidate Name	Roll No	Profile
G Madhusudhan	20R01A6720	DEV
B A SRINIVAS	207R1A6605	DEV
Yashwanth Thati	207R1A05P2	DEV
RADHE SHYAM CHAUBEY	20R01A05H1	DEV
PAIDA VARSHITHA	20H51A0518	DEV
GUNDAMBATLA SRUJANSHARMA	20H51A0439	QA

Thanks and Regards

Kritika

Talent Acquisition Specialist(Campus Recruiter)

Siemens EDA (India) Private Limited


Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401

11:07

5G 81%



jobs.siemens.com/c



1



SIEMENS

Search for jobs

1

My Applications

Applications


1 of 2

Search

Showing 1 jobs

Job Title	Req ID	Job Family	Location	Date Applied	Date Posted	Status	
Student Intern - DEV	369921	Internal Services	India	May 11, 2023	May 11, 2023	Onboarding	1

Resumes

 Yashwanth_Resume.pdf
May 11, 2023

 yashwanththati5@gmail.com
Email

 Hyderabad, India
Location

 +91 8522037965
Phone

Thati
First Name
Yashwanth
Last Name

About

I am the person with attitude of learning new things , Enthusiastic , Fast Learner , Self-Motivated , With a Motive: Having a Lot to Learn

Skills

Firestore

Data Analytics

Html



Letter of Offer for Internship

July 05, 2023

Hemanth Madala,

Hno: 6-170, Sudharshan Reddy Nagar, Chinthal, Quthbullapur, Hyderabad, Telangana.

Dear Hemanth,

Based on our recent discussions we are pleased to offer you an Internship program with Progress Software Development Private Limited (the "Company"). The Internship is a significant experience in the course of your developing into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship with the Company are as follows:

1. Date of Joining: **July 10, 2023**
2. Duration: **9 Months**
3. Stipend: **INR 30,000/- per month**

You shall report to **Manager, Software Engineering**. During your internship, you will be required to comply with the Company's rules, regulations and such other practices, systems, procedures and policies that the Company communicates to you, all of which may, from time to time, be added, amended and/or terminated by the Company at its discretion.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. The Company reserves the right to terminate your internship at any time, if it is not satisfied with the quality of services rendered by you. Your performance will be reviewed at the end of one month of your internship. You may also terminate your internship upon one (1) week's prior written notice of termination.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship unless you are authorized to do so in writing by the Company.

In exchange for this internship, you agree that all work and Intellectual Property produced during your internship belongs to the Company. Additionally, as a pre-requisite for your internship, you will be required to sign the Company's Non-Competition, Non-Disclosure and Assignment of Inventions Agreement ("Agreement") on the start date of your Internship, and in the event of any conflict between this letter and the Agreement, the Agreement shall apply.

Wishing you all the very Best!

For Progress Software Development Pvt Ltd

DocuSigned by:
Shulaika Markwell
6B47738D4E3745C...
Shulaika Markwell

Director, People Experience & Operations

Acceptance of the offer

I accept the above offer of Internship.

DocuSigned by:

5D29AED553C340F...

Signature

<<Hemanth Madala >>

7/5/2023

Date

ksr
Head
Department of CSE
CMR Technical Campus
Kandiakoya (V), Medchal (M)
Hyderabad-501 401



Being Zero Pvt. Ltd.

<http://beingzero.in>

beingzeroin@gmail.com

+91-9866507368

Hyderabad

Date: 26th December 2022

Name **Gangaboina Madhusudhan**

Subject **Internship Offer**

Dear Mr. **Gangaboina Madhusudhan**,

On behalf of Being Zero Pvt. Ltd., I am pleased to extend to you this offer of temporary employment as an Intern, wherein you will report to Mr. Ashutosh Akhouri, at Being Zero Pvt Ltd. You will be working as **Mentoring Intern**. If you accept this offer, you will begin your internship with the Company from **27th of December 2022**, this internship is going to be of 6 months duration. The purpose of this agreement is to ensure that the internship experience is productive and beneficial to both the parties. This internship role would require you to travel with the Being Zero Team to colleges within/outside Hyderabad where Being Zero delivers' trainings or colleges utilizes our Coding Platforms and other educational tools. When you are not traveling, you need to work on your web development skills either from your home or Gachibowli, Hyderabad where currently we have an office setup. This agreement outlines the obligations of the intern and the organization hosting the intern. Both parties understand that the duties listed are subject to change and any changes will be for the benefit of both the parties. During internship you will be receiving monthly stipend of INR 20000/- (all inclusive) Based on your performance in internship and successful completion of your B Tech company will be evaluating you for full time position also that will have annual package of 8 – 10 Lakhs.

As an intern you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay etc.

As an intern you will have to abide by the **Non –Disclosure Agreement** of the company. During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all

of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement. I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it.

Ms. Sujata Srivastava



HR Head,
Being Zero Pvt Ltd.

Important Note: This document is provided for reference only and is not intended to be, and should not be considered, legal advice.

ACCEPTANCE

I, Gr-Madhusudhan (Intern),
accept employment with the Company on the terms and conditions set out in this letter. I acknowledge that I have been given a unique opportunity to gain valuable professional experience. I have reviewed the attached work plan and feel confident that I will be able to fulfill the job duties described in a timely and professional manner. I acknowledge that during the course of this internship I will have access to certain proprietary information and processes, and

I will not divulge them to anyone without expressed written permission from the Company. I acknowledge that any work I produce, all intellectual property rights including but not limited to copyrights arising from it will belong to the Company. At the end of my internship, I shall return any and all Company owned materials to Company in a timely manner. I also acknowledge that this

Being Zero Pvt Ltd

Private and Confidential

Regd. Office: 816/10, Nai Vali Road, Old Post Office Street, Main Bazar,
Gohana - 131301, Haryana
CIN No.: U72200HR2014PTC052723

internship is to be considered an academic experience and my performance will be evaluated based upon the following criteria:

1. Fulfillment of Internship Work plan.
2. Development of skills and taking initiative.
3. Ability to perform in a professional manner.
4. Punctuality.
5. Meeting of deadlines.
6. Interaction between supervisors and colleagues.
7. Forwarding of Weekly Status Report at beingzeroin@gmail.com stating : -
What was Accomplished Last Week (Day - Wise)
What is the Plan for this Week (Day - Wise)?

Name G. Madhusudhan
Signature *lmeey*

Date 27/12/22

ksf
Department of CME
CMR Technical Campus
Kandlakota (V), Medchal (M)
Hyderabad-501 401

Offer of Employment

A Harshavardhan Reddy
Software Engineer - Intern

Dear Harshavardhan,

Following our discussions, we are pleased to offer you the position of **"Software Engineer-Intern"** in Divami Design Labs Pvt. Ltd., subject to your acceptance of the terms and conditions contained herein.

Compensation

You will be working as an intern from January 2nd, 2023 until the completion of your graduation. The stipend would be Rs.15,000/-, of this, 10% will be deducted as TDS (Tax Deducted at Source) and remitted to the appropriate tax authority on your behalf every month.

Post that, subject to your performance, a decision on Annual CTC will be made in the range of 4.5 Lakhs - 5 Lakhs per annum.

Additional Compensation Terms

You will be eligible for a hike discussion in July 2024 during the appraisal cycle of June 2023 - June 2024, keeping in lieu your performance from your date of joining .

Prerequisite

You have to submit all the scanned copies of your originals within a week of your joining. Your appointment will be subject to verification of your certificates against the information provided by you in your resume and during the interview.

Place of work

You will report into our office at 3rd floor, Indique Pearl, Beside Rolling Hills, MindSpace Road, P Janardhana Nagar, Gachibowli, Hyderabad - 500032 on January 2nd, 2023 at 10.00 AM. Your initial place of work would be at the above mentioned office and we may also depute you to any work, or assign your services to any of our existing or future affiliates, clients or associates.

divami

Divami Design Labs Pvt Ltd

3rd floor, Indique Pearl, Beside Rolling Hills, MindSpace Road, P Janardhana Nagar, Gachibowli, Hyderabad - 500032

info@divami.com, www.divami.com CIN: U72200TG2008PTC062302

Working Week

The normal working days per week and working hours per day of Divami are from Monday to Friday and from 9.30 A.M to 6.30 P.M. The normal working days and normal hours of work can be changed by the Company to suit the exigencies of work programmes and emergencies. You can adjust your working hours on a normal working day for effective achievement of business goals, along with your personal requirements. Every employee should work for a minimum of 40 hours at work (excluding lunch break) each week.

Probationary Period

You will be on probation for a period of six months from the actual date of your joining, which period may be extended by the Company depending on your performance. On successful completion of your probation, as may be judged by us, you may be confirmed, if your services are found satisfactory. Your confirmation would be communicated to you in writing.

Holidays and Leaves

Holidays would be as per the list declared by Divami from time to time.

As an employee of Divami you will be entitled to 18 days of multipurpose leave per annum. In addition, you will also be eligible for maternity / paternity leave as per leave policy of the company.

Increments and Promotion

Salary increments and promotions will be based on your performance, contribution and as per the rules and regulations of Divami relevant and applicable.

Travel

You may be required to travel within India and overseas for the purpose of work and/or training whenever required by the company. For this purpose, you shall enter into such agreements as may be required by Divami from time to time to protect its interests.

Notice Period

Either party may terminate the employment agreement, for any reason or on convenience, by giving two months notice or notice pay in lieu of to the other party without assigning any reason whatsoever.

divami

Divami Design Labs Pvt Ltd

8th Floor, Indigo, 10th Road, Beside Rolling Hills, Mindspace Road, P. J. Narayana Nagar, Carmichael, Hyderabad - 500032

info@divami.com, www.divami.com | IN - 07220076200/PTC062102

Divami reserves the right to terminate your employment:

- at any time for any reason, with or without cause, by giving 2 months' notice or notice pay in lieu thereof
- With immediate effect, if you are negligent or irregular or inefficient in the discharge of your duties; if you commit a breach of any of the obligations to be observed and performed by you in relation to the rules and regulations of the Company notified from time to time;
- With immediate effect, if you are guilty of misconduct as judged by the Company.

General Regulations

- You are expected to devote your entire working time, energy, and attention exclusively to the work of Divami, and should not take up any other direct or indirect business or work, while in employment, unless permitted in writing by the Company.
- You shall be responsible for the safekeeping of all Company property that is being used by you or left in your custody and shall upon the request of the Company, You shall be required to ensure that you shall not be sharing or using Divami's proprietary information in any media or form with non-employees of Divami or its customers; during your employment or post your employment, unless you have written permission from Divami.
- All intellectual property rights in India and abroad, for the full term of such rights, in any "work" or in any other matter conceived / created / made fully or in part by you during your period of employment with Divami, shall stand automatically an exclusive property of the Company and shall be disclosed in writing promptly to the Company. You shall also at the cost of the Company execute and register, all documents required, statutorily or otherwise by the Company, to further confirm the above ownership rights in favor of the Company.
- You shall execute the Security and Confidentiality Regulations of the Company with respect to protection of confidential information of the Company.
- You understand that if you are deputed on any work/assignment/project at locations specified by customers, you will gain extensive knowledge and information of customers' business and their specific requirements and skills, which would be of great value to the Company, and which knowledge, information and skills the Company would want to utilize on completion of such deputation. Therefore, you agree that after completion of such deputation for a duration of more than 45 days, you continue in employment with the Company for a period of at least 6 months from the end of such deputation.
- During your employment with Company and for a period of one year immediately following termination of your employment, for any reason whatsoever, you shall not:
 - o directly or indirectly contact, seek or accept employment with any third party (including past, present or prospective customers) that you have interacted with, or have provided any services to whether directly or indirectly during the

divami

Divami Design Labs Pvt Ltd

3rd Floor, Indigo ITC Pearl, Beside Rolling Hills, Mindspace Road, P Jeevanbhai Nagar, Eicherbowli, Hyderabad - 500052

info@divami.com, www.divami.com C/N - U72200TG2008PTC062102

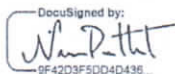
- course of your employment with the company. You acknowledge that any violation of this obligation may result in legal proceedings for actual damages ensued to the Company; or
- o directly or indirectly, contact, recruit, solicit or hire any of the employees of the Company, or induce or attempt to induce any employee of the Company to terminate his/her employment with, or otherwise cease or damage his/her relationship with the Company.
 - The offer is extended relying on your representation that you suffer no incapacities, either legal or contractual, from accepting this offer of employment or fulfilling any of the potential employment responsibilities, which may include but is not limited to, your non-compete obligations with your previous employer/s.

If you agree to these terms and conditions, kindly confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within a week from the date of receipt of this letter or before the joining date, whichever is earlier.

We at Divami are impressed by your skills and hope that you shall help us build an even more successful Company, while developing an excellent career for yourself.

If you have any questions, please do not hesitate to call us. We welcome you to the Divami family and wish you a rewarding career over the years to come.

Yours sincerely,

DocuSigned by:

9F42D3F5DD4D436...

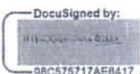
Naveen Puttagunta

CEO

Divami Design Labs Pvt. Ltd.

I have read and understood the terms and conditions of the above Appointment Offer and I unconditionally accept the same without any reservations whatsoever.

Signed by:

DocuSigned by:

98C575717AE8417...

Name: Harshavardhan

Date: 28 December 2022 | 00:56:53 PST

divami
Divami Design Labs Pvt Ltd

5th floor, Indraprastha, Beside Rolling Hills, Mindspace Road, Panandhara Nagar, Cocophoni, Hyderabad - 500032

info@divami.com, www.divami.com CIN: U72300TG2009PT0062302

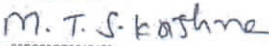
26th December 2022, Strictly Private and Confidential
Ref: DIV/OL-13/DEC - 2022

Internship Stipend: Rs.15,000/-

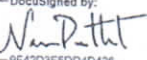
TDS Deduction: 1,500/-

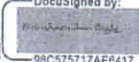
Payment In-hand: Rs.13,500/-

Verified By:

DocuSigned by:

88EC98CE9617470...

(T. Satya Krishna Mukku - Sr. Manager - Finance & Accounts)

DocuSigned by:

9F42D3F5DD4D436...
Naveen Puttagunta
CEO

Accepted 
Employee Name: Harshavardhan
Date: 28 December 2022 | 00:56:53 PST


Director of CSE
CMR Engineering Campus
Kandlakoya (M), Medchal (M)
Hyderabad-501 401

divami
Divami Design Labs Pvt Ltd

3rd Floor, Indira Nagar, Beside Railway Station, Miranagar Road, P. J. Narayana Nagar, Chikankot, Hyderabad - 500032

info@divami.com, www.divami.com CIN: U72200TG2008PT0062302

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

11 January 2023

Niranjan Venkannagari Reddy
H.No :1-18 Dilapur, Gajwel
Siddepet, Telangana
502278

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Niranjan,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

START DATE:

13 February 2023

END DATE:

05 July 2023

STIPEND:

Your stipend of INR 21,500.00 to be paid monthly.

TAX:

The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING:

To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES:

You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION:

This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.



RESTRICTIVE COVENANTS:

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

CONFIDENTIALITY:

You shall keep strictly confidential, and shall not disclose, use, divulge, publish or otherwise reveal, directly or through any third party (including without limitation Hitachi), any confidential or proprietary information of Hitachi or any of its group companies, that was disclosed or received pursuant to this agreement or other prior agreements between you and Hitachi, the negotiations in connection therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of Hitachi, including, but not limited to, documents and/or information regarding customers, costs, profits, markets, sales, products, product development, key personnel, pricing policies, operational methods, technology, know-how, technical processes, formulae or plans for future development except as may be necessary in connection with filings with governmental agencies as required under the applicable laws. Provided, however, that you shall not make any disclosures before providing Hitachi with a reasonable opportunity to seek a protective order. If this agreement is terminated, you shall return to Hitachi all documents relating to any confidential information of Hitachi, which you may have under your control.

Notwithstanding the foregoing, confidential information of Hitachi, or its group companies, if any, shall not include (a) information that was already known to you at the time of the receipt, (b) information that is or becomes freely and generally available to the public through no wrongful act of yours, (c) information that is rightly received by you from a third party legally entitled to disclose such information free from confidentiality restrictions, or (d) information disclosed in connection with legal action initiated by a party to enforce its rights, provided that adequate safeguards are maintained.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

HITACHI

Inspire the Next

GENERAL:

This letter represents the complete internship arrangement and undertaking, and supersedes all previous or pre-contractual statements, discussions, correspondence, negotiations, arrangements, understandings and agreements, between you and Hitachi. The rights of Hitachi under this agreement are without prejudice to any other rights it may have at law and any delay by Hitachi in exercising its rights shall not constitute a waiver thereof.

Hitachi reserves the right to make reasonable changes to any of your terms of internship in this letter and you will be notified in writing of any change as soon as possible.

If any term or provision in this letter shall be held to be illegal, or unenforceable, in whole or in part, under any enactment or rule of law: (a) such term or provision or part shall to that extent be deemed replaced by such valid and enforceable term or provision whose contents are as close as permissible to the illegal or unenforceable term or provision so as to carry out the original intent of the parties as to the point or points in question; and (b) the validity and enforceability of the remainder of this letter shall not be affected.

Rights and obligations in this letter (including those on confidentiality and intellectual property rights) which by their nature should survive the termination of your internship will remain in effect after such termination. Hitachi's rights and benefits shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of, and be enforceable by, or against, its successors and assigns.

INTERNSHIP AGREEMENT:

Hitachi policy requires all interns to read this letter, which has been delivered to you in duplicate. Please read this document carefully and return one (1) signed copy to Hitachi confirming your acceptance of the terms of this letter. Please also find enclosed in duplicate Hitachi Confidentiality Agreement. Upon reading this document thoroughly please return a signed copy with your signed letter.

Your internship is contingent upon your agreement to sign and abide by Hitachi's rules of conduct, other

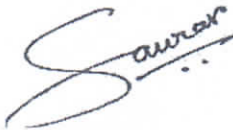
HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,



Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer


Signature__



Niranjana Venkannagari Reddy

Date__

1/11/2023
Date



Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401



Offer of Employment

13th November 2022

Dear ANKIT PATEL,

We invite you to work with us at **Smart Interviews** ("Smart Interviews" or the "Company" hereafter).

We are delighted to extend you this offer letter, the first step towards transforming yourself, the Company, and the world by being a catalyst in preparing the workforce of tomorrow.

We are pleased to offer you the position of **Software Developer and Instructor Intern (SDI Intern)**.

Package Structure

1. **Date of Joining:** 19 DECEMBER 2022
2. **Internship**
 - a. **Period:** 19 DECEMBER 2022 to 30th June 2023
 - b. **Stipend:** INR 35,000 per month
 - c. **Duration:** 6 months*
[extendable, based on your exam schedule for Final Semester]
3. **Full-Time**
 - a. **Position:** **Software Developer and Instructor - 1 (SDI-1)**
 - b. **Total CTC:** INR 8,00,000**
 - i. **Fixed Pay:** INR 7,20,000
 1. Divided equally over a period of 12 months.
 2. Inclusive of PF Deduction and Professional Tax Deduction
 - ii. **Performance Bonus:** INR 80,000 [Paid at the completion of 1 year]
[**subject to increased revision based on your performance during the internship]

Your appointment is effective from the date of your joining/start date which shall be [no later than/on or before] 19 DECEMBER 2022 (MONDAY) at 10 AM at Smart Interviews office. [Please contact HR for office address]

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey toward becoming world leaders. We assure you of our support for your professional development and growth.

We can't wait for you to join the Smart Interviews family. Let's Learn, Evolve, Excel - Together!

[Signature]
Head
Department of CSE
CMR Technological Campus
Kandlakota, Medchal (M)
Hyderabad - 501 401
Ankit Patel

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

09 December 2022

SAI SINDHU DANDIBHATLA
F9, Sri Sai Chandrakala Apts., Anand Nagar, New Bowenpally
Secunderabad, Telangana
500011

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear SAI SINDHU,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

RESTRICTIVE COVENANTS:

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

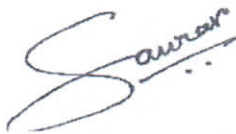
HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,



Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature__



SAI SINDHU DANDIBHATLA

Date__

12/9/2022

Date



Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401

Offer of Internship

To, Placement Officer/Corporate Relations

CMR Group of Institutions

Kandlakoya (V), Medchal Road | Hyderabad 501401

Planon is pleased to offer below listed students for an internship position as **Engineer Trainee** starting from 1st August 2022 till 31st July 2023

Details are enclosed below:

During your internship assignment, you will be working at our Jubilee Hills office in Hyderabad. You will report to the concerned Development Manager, during your assignment at the company.

During your internship you will be paid a consolidated monthly stipend of **Rs.20,000/- (Rupees Twenty Thousand Only) (Refer Annexure-II.)**

After successful completion of internship assignment, subject to passing your graduation in Engineering with aggregate 65% marks, your suitability to employment on the basis of your skill, technical knowledge, you will be taken as full-time employee with compensation of **Rs.8,00,000/- (includes Rs 1,00,000/- as Retention performance bonus will be paid after one year of permanent employment)**, necessary documents will be provided during employment regularization.

The internship program either may be extendable for further period in case the company wishes to further impart training based on your performance or may be terminated depending on your skill and job knowledge at the end of the internship period.

Other terms and conditions governing your appointment are mentioned in **Annexure I** of this letter.

• On the reporting date, please bring the following documents.

1. Copy of this letter duly signed by you.
2. 2 Passport sized photographs
3. Proof of Identity: A photocopy of any one of the following documents, Passport, Aadhar or PAN, along with a photocopy of your Institute ID Card.

Annexure I

- The appointment of Internship can be terminated at any time during the said duration without any prior notice by the employer if your performance is found to be unsatisfactory or on disciplinary grounds.
- You are required to complete the internship till you receive the provisional certificate from the date of your joining i.e., **1st August 2022** and in the event if you leave the internship for any reason of whatsoever nature on whatsoever account and kind, you shall be liable for payment of training charges at the rate of Rs. 5000 (Rupees Five Thousand) for each completed month of internship or fraction thereof besides being liable for payment of the total compensation paid to You till such period. Upon successful completion of internship, you shall be employed by the company and you are required to serve the company for a minimum period of **1 Year(s)** from the date of your regular appointment, failing which you shall be per making yourself liable for payment of liquidated damages of **Rs 1,50,000/-** to the company. In the event if you fail to clear the technical and other tests and interview upon completion of internship you shall not be appointed, and you shall be issued an internship certificate. In the event of you cause any breach of the terms and conditions of this appointment letter, they shall be informed to the different forums.
- You will be issued with a Temporary Identity Card for the Internship period. You are required to always display the ID card during your presence in the Company premises. In the event of loss of the card, the same should be intimated to the Company immediately. The ID card must be surrendered to the Company on completion or discontinuation of the Internship.
- You will have to adhere to the work timings as fixed by your Reporting Manager.
- During the internship period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company which will include the cost of training during your internship and the stipend paid.
- Any modification of this appointment or additional obligation assumed by you or the company in connection with your internship shall be binding only if evidenced in writing.

signed by each party or an authorized representative of each party. In the event of any violation of any of the terms of this appointment on your part, the company shall terminate your internship without notice and without payment of any compensation to you.

- You shall work during all the official working days.
- You shall maintain the secrecy of the projects pursued by the company even after termination of your internship for the period of 5 years other than source code and For Source Code it is 20 years
- You shall be entitled to 1 (one) paid leave per month during the Project internship /Trained program which cannot be accumulated/carried forward to the next month if unutilised.
- Your pay shall be paid for the concluding month on or before 7th of the succeeding month
- You shall not at any time or in any manner, either directly or indirectly, divulge, disclose or communicate to any person, firm, corporation, or other entity in any manner whatsoever any information concerning any matters affecting or relating to the business of company, including but not limited to any of its customers, the prices it obtains or has obtained from the sale of, or at which it sells or has sold, its products, or any other information concerning the business of company, its manner of operation, its plans, processes, or other data without regard to whether all of the above-stated matters will be deemed confidential, material, or important. The company specifically and expressly stipulates that as between you and the company, such matters are important, material, and confidential and gravely affect the effective and successful conduct of the business of company, and company's goal will, and that any breach of the terms of this section shall be a material breach of this agreement
- You shall maintain the secrecy of the projects pursued by the company even after termination of contract for the period of 5 years other than source code and for Source Code up to 20 years
- In the event of any violation by you of any of the terms of this agreement, company may terminate the appointment without notice and settle your account in full and final upon such termination.
- You shall hand over the work completed, status of the work being done by you and other related work documents in the event of termination of the contract.
- The organization shall settle your account immediately upon termination of service if any amounts payable to you.
- Providing the opportunity of internship/training to you does not confer any automatic legal right to regular employment and appointment to the position of regular employment is

Annexure -II

Name
Designation

Mr. / Mrs. Name
Engineer Trainee

Basic	Rs	12,000	Rs	1,44,000
House Rent Allowance	Rs	6,560	Rs	78,720
Provident fund	Rs	1,440	Rs	17,280
Total	Rs	20,000	Rs	2,40,000

subject to your suitability, merit, skill and experience, performance in test to be conducted by the company

- I have read, understood, negotiated, and agreed to all the terms and conditions of this Internship letter as well as Annexure here to and affix my signature in complete acceptance of the terms
- I hereby confirm my date of joining as and accept the above mentioned terms and conditions of Internship/offer of employment.

Name	Signature
N Sravan Kumar	
Farimtha Pembarthi	
Gaurav	
Saketh Kumar	
Meghana	V. Meghana
Acharva	
Vandana	
Shiva Kumar Thundala	
Varshika	
Chandana Garlapati	
Kokala Subham	
Adnan	
Sushma	
A Akash	
Kanukuntla Yashwant	
S Sarvana	
Yashitha	

For CMR Group of Institutions

For Planon Software Services Private Limited

Designated signatory

Designated signatory

Plinon

Plinon provides a dynamic environment where opportunities for learning exist in different technologies like Java, .Net, Testing, DevOps, Cloud Testing, Product Management. We are delighted to have you as a part of the team and participate in a fast paced, vibrant and new age learning environment working with leaders in various specializations with global experience.

Sincerely,

Signed By

Jyothi

Jyothi Pasupuleti
[HR Advisor]

ksf
Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401

HYD/2023/TT/OFE/083

24th January 2023

OFFER FOR TRAINEESHIP

Mr. Mundrai Pavan Kumar
CMRIT, Hyderabad

Dear Pavan,

We are extremely pleased to offer you the position of a "Technical Trainee" with the TEKsystems Global Services Pvt. Ltd., (TGS).

During your traineeship tenure the incidental expenses of **INR 15,000/ month (Rupees Fifteen Thousand Only)** will be reimbursed.

You would be on Traineeship for "**Four months**" and your start date would be "**10th February 2023**".

Your work location will be in **HYDERABAD**.

During your traineeship period you would be governed by the policies and procedures of TGS.

By signing this traineeship offer you are agreeing to complete the traineeship without absence & join as full-time employee with TGS. Full time employment joining will be informed at a later date and a separate, offer document will be shared. In the event you wanting to discontinue the traineeship program OR post completing traineeship program you not joining TGS as a full-time employee, you will be required to compensate for training costs incurred by TGS which amounts to INR Sixty Thousand and also all the incidental expenses paid to you during your traineeship.

We extend a very warm welcome to TGS and look forward to a long and mutually rewarding association.

Yours sincerely,
For TEKsystems Global Services Pvt. Ltd.




Dayananda Kamath.
Managing Director

I hereby accept and agree to this traineeship contract. I agree to abide by the policies, rules and regulations of the TGS.

Full Name : M. PAVAN KUMAR

Date : 25-01-2023

Signature M 

Declaration

I confirm that I have read and understood the above offer of traineeship and accepting the same. I will be reporting for traineeship on or before the 10th day of February 2023.


Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401

INTERNSHIP OFFER LETTER

Dear **Ms. Maheen Fatima,**

28th October 2022

7-8-26, Ferozguda, Balanagar,
Hyderabad - 500011
India.

Greetings to you from InnoVites India Private Limited!

Reference to your application and further discussions, we are pleased to offer you an internship at our company, based in **Hyderabad**. Your internship shall commence on 21st December 2022 and shall end on 20th June 2023 ("Term"). The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a stipend of **Rs.29,200/-** (deductions applicable as per the statutory compliance) during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. Your timings will be from 9:30 am to 6:30 pm, Monday to Friday. Please be sure to submit below said documents on your first day to complete your profile.
 - Academic certificates with the statement of marks
 - Copy of Aadhaar Card
 - Copy of PAN CARD
 - Copy of Address Proof (Passport / Ration Card)
 - Passport size photograph
5. During your Internship with InnoVites, you may have access to trade secrets and confidential or proprietary business information belonging to InnoVites. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of InnoVites. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.





InnoVites

India Pvt Ltd

PL.NO.171, GLOBUS FORTUNE S.K.CASTLE
PADUR, CHENNAI - 603103

COKARMA BUILDING, 4TH FLOOR
PLOT NO 5, SURVEY #62
DURHAM CHERUVU (R)
MADHAPUR, HYDERABAD - 500081

AN ISO 9001:2015, ISO 27001:2013 CERTIFIED COMPANY

6. The internship cannot be construed as employment or an offer of employment with InnoVites India Pvt Ltd.

On successful completion of the internship, you will be eligible for the bonus of **Rs.50,000/-**

Please acknowledge your acceptance by returning the signed copy of this letter.

We look forward to having you begin your career at InnoVites and wish you a successful internship. Welcome to our team!

For INNOVITES INDIA PRIVATE LIMITED

B. Sathish

Director

Sathish Balakrishnan
[Director]



[Signature]

Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401

www.innovites.com

hr@innovites.com

2 of 2



+91 7338 884 284



CIN U72900TN2021PTC146842



Capgemini - Joining Confirmation & Documents Verification Email - Virtual Onboarding and Physical/Classroom Based Training (@ Office Location)-Chennai-2Feb 2023

4 messages

Nayak, Suraj R <suraj-r.nayak@capgemini.com>

Dear Candidate,

Greetings from Capgemini!!

We are glad to inform you that we have finalized your onboarding schedule.

Please find below your onboarding details and joining instructions. We expect you to read, understand & follow the below details carefully.

A. Offer Acceptance and New Employee Wizard:

Post receiving the offer letter, you will need to accept the offer on the portal as per the details provided in the offer mail. You will also need to complete your profile on the New Emp the joining date. You will receive the credentials and link to the portal. Please find below the Checklist for filling New Employee Wizard. Request you to check the details carefully on submission.

Sl. No.	Check List while filling the New Employee Wizard
1	First Name, Middle Name, Last Name
2	Date of Birth
3	Personal Email ID
4	PAN No. to be filled correctly
5	Aadhaar No. to filled correctly
6	UAN No. to be filled only if applicable
7	Date of Birth of your Dependents
8	Note that "Self" and/or siblings are not nominated as nominees in all fields

B. Documentation: Through Email Reply

- **Information Release Form:** Please find the IRF attached in this mail. Please fill the same.

- Date of Authorization means the date on which you are filling the IRF form
- Signature should be manual with current date mentioned next to it.

Sr no	Document Required	Format	Rename the document as	Example
1	BE Marksheets (Mark sheet mandatory till 6 th semester), also share 6 th semester if received. (giving an option when stated as mandatory)	Scanned in 1 PDF format in sequence from 1 to 6 semesters. (Year wise)	First name last name Degree Marksheeets	If your name is harish singh, the name of doc will be Harish Singh Degri
2	IRF Form (Attached in email)	Filled, signed manually and Scanned in PDF format	First name last name IRF	If your name is harish singh, the name of doc will be Harish Singh IRF
3	Government ID Proof (e-Aadhar card)	Scanned copy of any one of these documents	Fist name last name Govt ID proof	If your name is harish singh, the name of doc will be Harish Singh govt

Note:

1. The scanned copies must be clearly visible (blurred documents will not be accepted). Please ensure the documents are scanned completely and are not cut off from the edges.

2. The size of document should in PDF format only with file size less than 4 MB.

The deadline for sending the documents is 20th Jan 2023 by 5 PM. Kindly adhere to the deadline to avoid delay in further formalities.

Request you to update details in the below table.

Current Address	Asset (Desktop/ Laptop)	RAM	Stable Broadband Connection	7 th Semester Mark sheet(Original/Online Screenshot From University portal)(Mandatory Yes/No)	Alternate Email ID	C. Onboarding Update: - Con details and instructions ur
						1. Mode of Onboarding Form (Online on Day-1) 2. Mode of Training: Physical/Classroom Based 3. Date of Onboarding:

4. Training Location: Chennai

Address of Training Location: Capgemini Technology Services India Limited, Sipcot IT Park, Old Mahabalipuram Road, Siruseri, Chennai - 603103, Tamil Nadu

5. Reporting Time: 9:00 AM

6. Note: Post your training program, the final work office location and plan will be updated as per business requirement. You may be required to work virtually or hybrid model.

Request you to plan your travel and accommodation as per the details provided above. We will not be able to provide you accommodation hence, we request you to arrange your accommodation & training location. For any accommodation assistance please refer above attached pdf.

The deadline for sending the documents is 20th Jan 2023 by 5 pm. Kindly adhere to the deadline to avoid delay in further formalities

***Please note that the onboarding is virtual and you are not expected to be in office for the same. Please report to office on next day of your onboarding.**

Please Note: As per government guidelines and keeping the safety and security of all employees working from our offices, only **fully vaccinated employees** (at least 14 days before entry into our Capgemini office premises. If not fully vaccinated, the employee will need to produce a **Negative RT-PCR** test report, not older than 72 hours.

Please Note: Company Reserves the Rights to Withdraw and/or Cancel your Candidature without any further notification in case of the following observations:

1. Any Active Backlog in your Academics will disqualify your Candidature/Employment even if it is discovered after Onboarding

2. Refusal by you to abide by any of the mentioned Terms and Conditions in the 'Offer of Employment' by giving any personal Reasons/Preferences.
3. Delay in submitting any of the above Documents/Requirements with the stipulated timelines to the designated Company official.
4. In case the Company discovers any Fraudulent/Misrepresentation/Concealment of information as shared by you in the Resume copy and/or any other Form/Documents to s
5. Failing to connect with the Onboarding Team (For Virtual Onboarding) to complete Day-1 Onboarding/Joining formalities as informed to you on the stipulated date/time.

Best Regards,

University Relations & Talent Hiring Team

This message contains information that may be privileged or confidential and is the property of the Capgemini Group. It is intended only for the person to whom it is addressed. If you are not the intended recipient, you are not authorized to read, print, retain, copy, dis

Nayak, Suraj R <suraj-r.nayak@capgemini.com>

Thu, 19 Jan, 2023 at 6:47 pm

Dear Candidate,

As we have not received any response from you for the joining mail. This mail is reminder mail to reply to the joining mail and send the required documents. Within the deadline given 20th Jan 2023 5PM.

Regards,

SURAJ NAYAK

[Quoted text hidden]
[Quoted text hidden]

Jagadeesh Pamuri <pamurijagadeesh@gmail.com>

To: Nayak, Suraj R <suraj-r.nayak@capgemini.com>

[Quoted text hidden]
[Quoted text hidden]

Current Address	Asset (Desktop/ Laptop)	RAM	Stable Broadband Connection	7 th Semester Mark sheet(Original/Online Screenshot From University portal)(Mandatory Yes/No)	Alternate Email ID
Rajupalem(V),Kalasapadu(M), Kadapa,516217.	Dell Laptop	8	wifi	No	pjagadesh7@gmail.com

1. Onboarding Update: - C details and instructions
2. Mode of Onboarding For (Online on Day-1)
3. Mode of Training: Physical/Classroom Base
4. Date of Onboarding:

4. Training Location: Chennai

Address of Training Location: Capgemini Technology Services India Limited, Sipcot IT Park, Old Mahabalipuram Road, Siruseri, Chennai - 603103, Tamil Nadu

5. Reporting Time: 9:00 AM

6. Note: Post your training program, the final work office location and plan will be updated as per business requirement. You may be required to v virtually or hybrid model.

Request you to plan your travel and accommodation as per the details provided above. We will not be able to provide you accommodation hence, we request you to arrange your onboarding & training location. For any accommodation assistance please refer above attached pdf.

The deadline for sending the documents is 20th Jan 2023 by 5 pm. Kindly adhere to the deadline to avoid delay in further formalities

***Please note that the onboarding is virtual and you are not expected to be in office for the same. Please report to office on next day of your onboarding.**

Please Note: As per government guidelines and keeping the safety and security of all employees working from our offices, only fully vaccinated employees (at least 14 days before entry into our Capgemini office premises. If not fully vaccinated, the employee will need to produce a Negative RT-PCR test report, not older than 72 hours.

Please Note: Company Reserves the Rights to Withdraw and/or Cancel your Candidature without any further notification in case of the following observations:

1. Any Active Backlog in your Academics will disqualify your Candidature/Employment even if it is discovered after Onboarding
2. Refusal by you to abide by any of the mentioned Terms and Conditions in the 'Offer of Employment' by giving any personal Reasons/Preferences.
3. Delay in submitting any of the above Documents/Requirements with the stipulated timelines to the designated Company official.
4. In case the Company discovers any Fraudulent/Misrepresentation/Concealment of information as shared by you in the Resume copy and/or any other Form/Documents to
5. Failing to connect with the Onboarding Team (For Virtual Onboarding) to complete Day-1 Onboarding/Joining formalities as informed to you on the stipulated date/time.

Best Regards,

University Relations & Talent Hiring Team

[Quoted text hidden]

Nayak, Suraj R <suraj-r.nayak@capgemini.com>

Fri, 20 Jan, 2023 at 4:29 pm

Dear Candidate,

Kindly note your internship with the company would start from 2nd February, 2023 and will end on 2nd May, 2023.

During the tenure of your internship, there shall be no leaves or relaxation given for your examinations, practicals, viva etc.

In case the dates of your examinations/college commitments are overlapping with internship duration mentioned, you are requested to state the same on this mail thread (Mention the exact start and end dates of your examinations/college commitments).

Requesting you to clarify on the above by 21st Jan 2023 6pm.

Best Regards,

University Relations & Talent Hiring Team

From: Nayak, Suraj R

Sent: 18 January 2023 19:45

Subject: Capgemini - Joining Confirmation & Documents Verification Email - Virtual Onboarding and Physical/Classroom Based Training (@ Office Location)-Chennai-2Feb 2023

Importance: High

Dear Candidate,

[Quoted text hidden]
[Quoted text hidden]


Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401



49-5A7

Internship Offer Letter

22-06-2022

Dear Irfan Hasan Shaik,

Congratulations!

Welcome to the Sixpep family!

We are pleased to offer you an internship position as **Blockchain Engineer** with Sixpep Technovations Pvt Ltd. If you accept this offer, you will begin your internship on 04-07-2022 and will be expected to work till 03-01-2023.

You will be reporting to Surya Teja. This offer of employment is contingent upon background investigation, and a favorable suitability determination as required by the contract on the conditions described in the "Acknowledgment – Conditions of Employment."

During your employment, you may have access to data that is business confidential. By accepting the offer, you acknowledge that you must keep all information strictly confidential, and refrain from using it for your own purposes or disclosing it outside the company.

I hope that your association with the company will be successful and rewarding.

We look forward to your joining and believe this position will provide you with the kind of challenge and career growth you seek.

Terms and Conditions

This document outlines the Terms and Conditions which apply to your Internship as Blockchain Engineer with Sixpep Technovations Pvt Ltd.

- The commencement date of your internship is **04-07-2022**.
- Your internship will be for a fixed period of 6 months and end on **03-01-2023**.
- Based on your performance in the first 2 months, we will consider paying you a stipend between 12000 and 20000 for the next 4 months.

Sixpep Technovations Pvt Ltd

3rd Floor, Plot no 194, Road no 38, Ayyappa Society, Madhapur, Hyderabad, 500081

HQ: 3rd Floor, Plot no 19, Opp Rythu Bazar, Veerabhadra Nagar, Sangareddy, 502001

Office: +91-6305602096, Email: hr@sixpep.com, Website: www.sixpep.com



- Based on your performance and requirement for the company, there is a possibility of offering you a full-time position. These opportunities will be discussed with you towards the end of the internship

Termination

Your internship will be terminated immediately in the following cases

- Bad behavior and abusive language towards a team
- Leaking company informationS
- Poor performance

Sincerely,

N . S . S . K . Vamsi

N.S.S.K. Vamsi,
Acting HR,
Sixpep Technovations Pvt. Ltd.

Acceptance:

I have read, understood, and agreed to this offer letter's terms and conditions.


Signature

24/ June/ 2022
Date


Dependent of GSE
CMR Technovations Campus
Kandlakota, Medchal (M)
Hyderabad-501 401

Sixpep Technovations Pvt Ltd

3rd Floor, Plot no 194, Road no 38, Ayyappa Society, Madhapur, Hyderabad, 500081

HQ: 3rd Floor, Plot no 19, Opp Rythu Bazar, Veerabhadra Nagar, Sangareddy, 502001

Office: +91-6305602096, Email: hr@sixpep.com, Website: www.sixpep.com



October 06, 2022

To
Mr. Dhanush Vadla
B.Tech (C.S.E.)
197R1A05H5
CMR Technical Campus,
Affiliated to JNTU, Hyderabad

Dear Dhanush,

On behalf of Planful Software India Pvt Ltd., I am pleased to extend to you this offer of temporary employment as an **Intern**, reporting to **Manager, Software Development**. If you accept this offer, you will begin your internship with the Company on **October 10, 2022**.

You will be paid **INR25,000** per month, less applicable taxes and withholdings if any. As an intern you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive. Your internship is expected to end on **April 09, 2023**. However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.

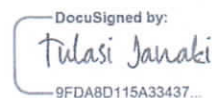
During your employment, you may have access to confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it. If you have any questions, please do not hesitate to contact me.


We look forward to having you join the team.

Very truly yours,

DocuSigned by:

9FDA8D115A33437...

Tulasi Janaki Pochampally
Senior Director, Human Resources

I accept employment with the Company on the terms and conditions set out in this letter.


Head
Department of CSE
CMR Technical Campus
Kandlakoya (V), Medchal (M)
Hyderabad-501 401
21-10-2022



Printed Name



Signature

Date

Planful Software India Private Limited

(Formerly known as Host Analytics Software Private Limited)

3rd Floor, C & D - Block, #18, iLabs Center, Software Unit Layout, Madhapur, Hyderabad 500081.

CIN: U72200TG2001PTC036607 | www.planful.com

INTERNSHIP LETTER

Sai Greeshma Sree Pagidimarri
2-135/283 Ushodaya colony, Gajularamaram
Hyderabad – 500055
TS
IN

Dear Sai Greeshma Sree,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Internship Letter for the position of an **Intern** at **Hyderabad, India**.

Your internship with the Company will be subject to your acceptance of this Internship Letter and the terms and conditions set forth hereinbelow on or before 10 business days in the manner provided for by the Company.

Upon your acceptance of this Internship Letter, the same shall form a valid and binding agreement between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your internship with Amazon India will commence on **16-Jan-2023** and shall end as per the provisions contained in Section 12 herein below. The said duration of internship shall hereinafter be referred to as the "Term".

2. Duties

- 2.1 You will be engaged in the position of **Software Dev Engineer Intern**. Your manager will advise you about your duties and responsibilities after your joining with us. You will be expected to perform your duties to the best of your ability at all times as per the

during the period of the Covid-19 Pandemic, you may be permitted to work from a location of your choice in India with the prior approval of your manager under the condition that you are willing to get back to the location mentioned above as and when required by Amazon.

5. Remuneration

- 5.1 Your internship stipend will be Rs. **110,000** per month made payable in arrears and subject to all lawful deductions of tax.
- 5.2 Amazon India has the right to deduct from your stipend any sums which you may owe Amazon India, including without limitation, any over-payments or loans made to you by Amazon India or any demand raised by any judicial or quasi-judicial authority for your acts or omissions and / or losses suffered by Amazon India as a result of your negligence or breach of the terms contained in this Internship Letter/Amazon India's Policies (as may be applicable to you), or your failure to return Amazon India's property.
- 5.3 You will be reimbursed for any reasonable expenses incurred by you in the course of the performance of your internship on behalf of Amazon India, subject to your compliance with the Expenses Policy contained in Amazon India's Policies and Procedures (as may be applicable to you).

6. Leave and Benefits

You will not be entitled to any leaves or such other employee benefits during the term of your internship with Amazon India.

7. Confidential Information and Confidentiality Obligations

- 7.1 "Confidential Information" means and includes any information that relates to the business of the Company that is not generally available to the public. Without limiting the foregoing, Confidential Information includes:
 - (1) the identity of, contractual terms with, and any information relating to, the Company's business partners, customers, services clients, sellers, agents, employees, contractors, investors, joint venturers, vendors, or suppliers and the terms on which the Company does business with each such entity, or generally;
 - (2) computer code (including source code and object code) or software developed, modified, or used by the Company;

evaluated, tested, or applied by you during the course of your internship with the Company, whether or not such algorithms, procedures or techniques are embodied in a computer program;

- (b) any and all pricing or marketing strategies, the essential ideas and principles on which such strategies are based, and any information that might reasonably be expected to lead to the development of such strategies, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your internship with the Company;
 - (c) information relating to any and all products and services, and the essential ideas and principles underlying any and all products and services, conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your internship with the Company, whether or not such products or services are marketed, sold, or provided by the Company; and
 - (d) any other ideas or information conceived, originated, adapted, discovered, developed, acquired by the Company (from a third party or otherwise), evaluated, tested, or applied by you during the course of your internship with the Company, if the idea or information could reasonably be expected to prove useful or valuable to the Company;
- (10) any other information gained in the course of your internship with the Company that could reasonably be expected to prove deleterious to the Company if disclosed to third parties, including without limitation, any information that could reasonably be expected to aid a competitor or potential competitor of the Company in competing more effectively with the Company;
 - (11) any information received by the Company from third parties, whether or not under obligation of confidentiality;
 - (12) any information derived from any of the above, including any intellectual property rights attached thereto; and
 - (13) any copies of the above mentioned information.

8. Intellectual Property Rights

- 8.1 All patents, copyrights, trade secrets, trade/commercial names, proprietary rights, logos, slogans and all other intellectual property rights developed by or for the Company by any person, including but not limited to intellectual property rights relating to any and/or all of the Confidential Information, ("Intellectual Property Rights") shall be owned by the Company.
- 8.2 For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, you hereby agree to irrevocably, perpetually and unconditionally sell, assign, transfer and convey to the Company and its successors your entire right, title and interest in the Confidential Information and/or Intellectual Property Rights and any improvements thereto throughout the world, including, without limitation:
- (i) all patents, copyrights, trade secrets, trade/commercial names, logos, other proprietary rights and all other intellectual property rights in the Confidential Information and all rights to secure registrations, renewals and extensions of the same;
 - (i) all rights to make, have made, use, practice, import, export and otherwise fully exploit the Confidential Information and any and all improvements that you or Company may hereafter make or develop;
 - (i) all rights to file and prosecute applications for patent, copyright and all other intellectual property protection covering the Confidential Information and improvements thereon, and the processes and designs embodied therein, in India, the United States and in every other country and jurisdiction throughout the world;
 - (i) all rights under any patent, copyright and all other intellectual property which may be issued on the Confidential Information or the improvements thereon, and any processes and designs therein, and all rights to enjoy the same; and
 - (i) all documents, notes, notebooks, drawings, schematics, prototypes, magnetically encoded media, electronically stored information, or other materials related to the Confidential Information.
- 8.3 During the period of your internship with the Company and as may be reasonably necessary subsequent to your internship, you agree to cooperate with the Company as may be necessary to obtain patent, copyright and all other intellectual property protection for the Intellectual Property Rights and improvements thereto throughout the world and agree to do such further acts and execute and deliver to the Company such instruments as may be

management throughout the Amazon group worldwide will be authorised to access this database.

10. Exclusivity

During your internship, you will be required to devote your full time, attention and abilities to your assignment, and to act in the best interests of Amazon India at all times. You shall not, without the written consent of Amazon India, be in any way directly or indirectly engaged or concerned in any other business or undertaking or undertake any internship therein.

11. Relationship of parties

This internship opportunity neither creates the relationship of employer and employee between the Company and you, nor does it assure or guarantee future employment with the Company.

12. Termination of Internship

- 12.1 Your internship will automatically end on **23-Jun-2023**, unless terminated earlier as per the provisions of this Section.
- 12.2 This Internship Letter may be terminated either by the Company or by you at any point of time during the Term, without providing any reasons for such termination. Such termination shall be valid and effective only if communicated to the other party in writing at least one day prior to the date of termination.
- 12.3 On the expiry or sooner termination of your internship for any reason whatsoever, you will return to Amazon India, without delay, all assets belonging to Amazon India, correspondence, records, specifications, models, notes, formulations, lists, papers, reports and other documents and all copies thereof and other property belonging to Amazon India or relating to its business affairs or dealing which are in your possession or under your control. At Amazon India's option, you agree to provide a written certification of your compliance with this Section. Further, you agree to sign a termination certificate in accordance with Amazon India's Policies and Procedures, which will reaffirm your compliance of your post-termination obligations, including return of Amazon India's property/properties and releasing Amazon India from all claims, liabilities and obligations. Where Amazon has made any excess payment to you as part of your relieving formalities, whether or not such excess payment is termed "Full and Final Settlement", you shall be obligated and liable to repay such excess amount forthwith upon being notified by Amazon.

13. Background Investigation

15.3 You confirm that there are no other agreements executed by you with third parties that conflict with the terms and conditions of your internship with Amazon India or that restrict your ability to execute this Internship Letter.

15.4 You hereby represent and warrant that the information furnished by you for the purpose of your internship with the Company is true and correct to the best of your information, knowledge and belief.

16. Notices

All notices issued by you to the Company or by the Company to you shall be sent either by registered post, courier through a recognised courier service provider or email transmission which shall be deemed to have been received the next working day provided the notice is also sent by registered post the next working day after email transmission.

17. Waiver

Failure of the Company to insist upon strict adherence of any term of this Internship Letter on any occasion/s shall not be considered a waiver thereof or deprive the Company of the right thereafter to insist upon strict adherence to that term or any other term of this Internship Letter.

18. Severability

The holding of any provision of this Internship Letter to be illegal, invalid, or unenforceable by a court of competent jurisdiction shall not affect any other provision hereof, which shall remain in full force and effect.

19. Liability for Breach

You acknowledge and accept that your breach of any of the terms contained in this Internship Letter and/or Amazon India's Policies and Procedures (as may be applicable to you) may cause the Company irreparable harm for which there is no adequate remedy at law, and therefore, the Company shall be entitled to the issuance by a court of competent jurisdiction of an order of injunction, restraining order, or other equitable relief in favor of itself, without the necessity of posting a bond, restraining you from committing or continuing to commit any such violation. Exercise or waiver by the Company of its rights to obtain an injunction, restraining order, or other equitable relief hereunder shall not be deemed a waiver of any right to assert any other remedy the Company may have at law or in equity. In any legal action or other proceeding by the Company against you in connection with this Internship Letter (e.g., for recovery of damages

You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of internship.

For and on behalf of Amazon Development Centre (India) Private Limited

AUTHORIZATION

By

Signed by: ZUBAIR CHISHTI
Date: 2022.11.23 15:30:50 +05:30
Location: India

ACCEPTANCE

I acknowledge receipt of this Internship Letter and, after reading and understanding the same, I accept the same on the terms set out herein.


Head
Department of NSE
CMR Institute of Technology Campus
Kandamallu, Hyderabad (M)
Hyderabad - 501 401



Letter of Offer for Internship

January 05, 2023

Kotagiri Sanjana,

Flat no: 506, Sainath Towers, Beside Abhyasa school, Vinayaknagar, Nizamabad, Telangana, 503003.

Dear Sanjana,

Based on our recent discussions we are pleased to offer you an Internship program with Progress Software Development Private Limited (the "Company"). The Internship is a significant experience in the course of your developing into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship with the Company are as follows:

1. Date of Joining: **January 09, 2023**
2. Duration: **6 Months**
3. Stipend: **INR 30,000/- per month**

You shall report to **Manager, Business Operations**. During your internship, you will be required to comply with the Company's rules, regulations and such other practices, systems, procedures and policies that the Company communicates to you, all of which may, from time to time, be added, amended and/or terminated by the Company at its discretion.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. The Company reserves the right to terminate your internship at any time, if it is not satisfied with the quality of services rendered by you. Your performance will be reviewed at the end of one month of your internship. You may also terminate your internship upon one (1) week's prior written notice of termination.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship unless you are authorized to do so in writing by the Company.

In exchange for this internship, you agree that all work and Intellectual Property produced during your internship belongs to the Company. Additionally, as a pre-requisite for your internship, you will be required to sign the Company's Non-Competition, Non-Disclosure and Assignment of Inventions Agreement ("Agreement") on the start date of your Internship, and in the event of any conflict between this letter and the Agreement, the Agreement shall apply.

Wishing you all the very Best!

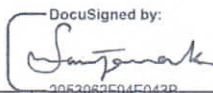
For Progress Software Development Pvt Ltd



Uma Kasturi Yeleswarapu
Manager, People Experience & Operations

Acceptance of the offer

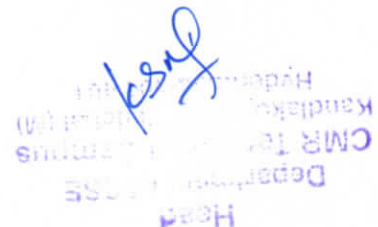
I accept the above offer of Internship.

DocuSigned by:


Signature
<<Kotagiri Sanjana>>

1/5/2023

Date



Handwritten signature and blue circular stamp of Kotagiri Sanjana, Manager, People Experience & Operations, Progress Software Development Pvt Ltd.



Letter of Offer for Internship

September 01, 2022

**Durseti Bhargavi,
H.no. 10-2-747, Vidhyanagar, Karimnagar, Telangana, Pincode: 505001.**

Dear Bhargavi,

Based on our recent discussions we are pleased to offer you an Internship program with Progress Software Development Private Limited (the "Company"). The Internship is a significant experience in the course of your developing into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship with the Company are as follows:

1. Date of Joining: **September 05, 2022**
2. Duration: **6 Months**
3. Stipend: **INR 30,000/- per month**

You shall report to **Manager, Software Engineering**. During your internship, you will be required to comply with the Company's rules, regulations and such other practices, systems, procedures and policies that the Company communicates to you, all of which may, from time to time, be added, amended and/or terminated by the Company at its discretion.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. The Company reserves the right to terminate your internship at any time, if it is not satisfied with the quality of services rendered by you. Your performance will be reviewed at the end of one month of your internship. You may also terminate your internship upon one (1) week's prior written notice of termination.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship unless you are authorized to do so in writing by the Company.

In exchange for this internship, you agree that all work and Intellectual Property produced during your internship belongs to the Company. Additionally, as a pre-requisite for your internship, you will be required to sign the Company's Non-Competition, Non-Disclosure and Assignment of Inventions Agreement ("Agreement") on the start date of your Internship, and in the event of any conflict between this letter and the Agreement, the Agreement shall apply.

Wishing you all the very Best!

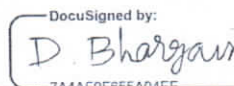
For Progress Software Development Pvt Ltd



Uma Kasturi Yeleswarapu
Manager, People Experience & Operations

Acceptance of the offer

I accept the above offer of Internship.


DocuSigned by:


Signature

<<Durseti Bhargavi>>

9/1/2022

Date



DocuSigned by:
CMR Technology Campus
Kandlakota Mandal (M)
Hyderabad - 5001401

HITACHI

Inspire the Next

Hitachi Vantara Software Services India Private Limited
A Hitachi Vantara Company

REGISTERED ADDRESS
Plot No. 09, Survey No. 115/P
Nanakramguda Village, Serilingampally, Municipality, Gachibowli
Hyderabad - 500 032, India

PRIVATE & CONFIDENTIAL

09 December 2022

Varshini Adi
H. NO: 10-2-17/1, Vidhyanagar
Karimnagar, Telangana
505001

Internship Offer with Hitachi Vantara Software Services India Private Limited

Dear Varshini,

This letter provides you with the terms and conditions of your internship at Hitachi Vantara India Pvt Ltd ("Hitachi"):

TITLE: Intern

LOCATION: Hyderabad, India
Travel outside of Hyderabad is required as part of your role.

HITACHI

Inspire the Next

START DATE:

09 January 2023

END DATE:

05 July 2023

STIPEND:

Your stipend of INR 21,500.00 to be paid monthly.

TAX:

The Tax will be deducted at source and you will be responsible to file the income tax.

TRAINING:

To enable you to perform your role, Hitachi may provide you with training as required. It is possible that training may be held in a location other than your stated location. If such a situation arises you will need to be prepared to undertake the necessary travel.

LEAVES:

You will be eligible for all public holidays as per the Hitachi holiday calendar. You will also be entitled to 1.5 days paid leave per month for a maximum internship duration of six (6) months. You are also entitled to avail time-off for the purposes of final semester examinations, not exceeding two (2) weeks.

TERMINATION:

This agreement may be terminated by either party providing seven (7) days' written notice without cause. In addition, Hitachi may terminate your internship at any time, with cause. Upon termination, you shall immediately return all Hitachi property, including but not limited in documents, security passes and computing equipment.

HITACHI

Inspire the Next

RESTRICTIVE COVENANTS:

You warrant that you do not have in your possession and will not bring to Hitachi any unauthorized confidential information or intellectual property of any company during your internship with Hitachi. You agree to indemnify Hitachi for any direct or indirect costs and/or liability for your breach of this warranty.

You shall not (either solely or jointly with any other person, firm or company and whether directly or indirectly) carry on or be engaged in or interested in any other business or occupation during the period of your internship with Hitachi without the prior written approval of Hitachi. Without limiting the foregoing, Hitachi reserves its sole right to refuse its approval if such business or occupation is or may be in competition with Hitachi and/or which would involve the use of Hitachi's time, property, facilities or resources.

As a condition of this internship you must agree to disclose any restrictive employment/internship agreements you may have entered into with another organization.

INTELLECTUAL PROPERTY:

Copyright or other intellectual property may subsist in the work generated by you as part of your internship. Any such intellectual property rights shall vest absolutely in Hitachi, and you undertake to execute any necessary documents, and do whatever else may be necessary to secure those rights, even after your internship has ended, including a deed of assignment of any intellectual property in the form provided by Hitachi.

HITACHI

Inspire the Next

CONFIDENTIALITY:

You shall keep strictly confidential, and shall not disclose, use, divulge, publish or otherwise reveal, directly or through any third party (including without limitation Hitachi), any confidential or proprietary information of Hitachi or any of its group companies, that was disclosed or received pursuant to this agreement or other prior agreements between you and Hitachi, the negotiations in connection therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of Hitachi, including, but not limited to, documents and/or information regarding customers, costs, profits, markets, sales, products, product development, key personnel, pricing policies, operational methods, technology, know-how, technical processes, formulae or plans for future development except as may be necessary in connection with filings with governmental agencies as required under the applicable laws. Provided, however, that you shall not make any disclosures before providing Hitachi with a reasonable opportunity to seek a protective order. If this agreement is terminated, you shall return to Hitachi all documents relating to any confidential information of Hitachi, which you may have under your control.

Notwithstanding the foregoing, confidential information of Hitachi, or its group companies, if any, shall not include (a) information that was already known to you at the time of the receipt, (b) information that is or becomes freely and generally available to the public through no wrongful act of yours, (c) information that is rightly received by you from a third party legally entitled to disclose such information free from confidentiality restrictions, or (d) information disclosed in connection with legal action initiated by a party to enforce its rights, provided that adequate safeguards are maintained.

HITACHI

Inspire the Next

ETHICAL STANDARDS AND BEHAVIOR:

As an intern of Hitachi, you are entrusted with the primary responsibility for sound business conduct and compliance with our Corporate Ethics Policy. It is your responsibility to carefully read the Corporate Ethics Policy and ensure you understand and comply with it at all times.

A copy of the Hitachi Vantara Corporate Ethics Policy is provided with this letter. By signing the letter, you acknowledge you have received a copy of the policy which applies to your internship with Hitachi.

You will also ensure that you do not cause Hitachi to be in breach of any privacy policy that it may publish in relation to customer or partner information practices or any applicable privacy laws.

GOVERNING LAW:

This agreement shall be governed by the laws of India irrespective of conflict of law provisions, and the courts at India Bangalore shall have the sole and exclusive jurisdiction to decide any disputes hereunder.

HITACHI

Inspire the Next

GENERAL:

This letter represents the complete internship arrangement and undertaking, and supersedes all previous or pre-contractual statements, discussions, correspondence, negotiations, arrangements, understandings and agreements, between you and Hitachi. The rights of Hitachi under this agreement are without prejudice to any other rights it may have at law and any delay by Hitachi in exercising its rights shall not constitute a waiver thereof.

Hitachi reserves the right to make reasonable changes to any of your terms of internship in this letter and you will be notified in writing of any change as soon as possible.

If any term or provision in this letter shall be held to be illegal, or unenforceable, in whole or in part, under any enactment or rule of law: (a) such term or provision or part shall to that extent be deemed replaced by such valid and enforceable term or provision whose contents are as close as permissible to the illegal or unenforceable term or provision so as to carry out the original intent of the parties as to the point or points in question; and (b) the validity and enforceability of the remainder of this letter shall not be affected.

Rights and obligations in this letter (including those on confidentiality and intellectual property rights) which by their nature should survive the termination of your internship will remain in effect after such termination. Hitachi's rights and benefits shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of, and be enforceable by, or against, its successors and assigns.

INTERNSHIP AGREEMENT:

Hitachi policy requires all interns to read this letter, which has been delivered to you in duplicate. Please read this document carefully and return one (1) signed copy to Hitachi confirming your acceptance of the terms of this letter. Please also find enclosed in duplicate Hitachi Confidentiality Agreement. Upon reading this document thoroughly please return a signed copy with your signed letter.

Your internship is contingent upon your agreement to sign and abide by Hitachi's rules of conduct, other


HITACHI

Inspire the Next

related agreements, any applicable handbook, and Hitachi's policies relevant to you, including its business ethics policies.

We are confident that you will find working with Hitachi Consulting to be a rewarding experience both professionally and personally.

Yours sincerely,



Sourav Prakash Mohapatra
Senior Director, Human Resources

Acceptance of Internship Offer

Signature Varshini
Varshini Adi

Date 07-01-2023
Date



Den... CTE
CMR... Campus
Kand... edha! (M)
Hyd... 501 401