

## 2020-2021 INTERNSHIP

Sl.no	H.T. No	Internship	DOJ	Permission
1	177R1A0586	Co-MakeIT	04.01.2021	YES
2	177R1A05A6	NetCracker	18.01.2021	YES
3	177R1A05D6	TekSystems	01.02.2021	YES
4	177R1A0586	Co-MakeIT	04.01.2021	YES
5	177R1A05G6	NetCracker	18.01.2021	YES
6	177R1A05M8	Optival	05.04.2021	YES

**Offer of Internship**

To,

Name : Sri Ravi Krishna Mangipudi

Institute: CMR Institute of Technology

Address: H.NO : C-10 Alind Colony, Seri Lingampally, Hyderabad, Telangana Pin code: 500019

coMakeIT is pleased to offer below listed students for an internship position as **Engineer Trainee** starting from **4<sup>th</sup> January 2021** till **31<sup>st</sup> August 2021**.

Details are enclosed below:

During your internship assignment, you will be working at our Hitech City office in Hyderabad. You will report to Mr. Ganesh Akondi-, coMakeIT during your assignment at the company.

During your internship you will be paid a consolidated monthly stipend of Rs.20,000/- (Rupees Twenty Thousand Only) (Refer Annexure-II.)

After successful completion of internship assignment, subject to passing your graduation in Engineering with aggregate 65% marks, your suitability to employment on the basis of your skill, technical knowledge, you will be taken as full-time employee with compensation of Rs.8,00,000/- (includes Rs 1,00,000/- as Retention performance bonus will be paid after one year of permanent employment), necessary documents will be provided during employment regularization.

The internship program either may be extendable for further period in case the company wishes to further impart training based on your performance or may be terminated depending on your skill and job knowledge at the end of the internship period.

Other terms and conditions governing your appointment are mentioned in Annexure I of this letter.

On the reporting date, please bring the following documents:

1. Copy of this letter duly signed by you.
2. 2 Passport sized photographs
3. Proof of Identity: A photocopy of any one of the following documents, a photocopy of PAN, along with a photocopy of your Institute ID Card.

*Anreddy*

**Director**  
**CMR Technical Campus**  
Kandlakoya (V), Medchal (M&D),  
Hyderabad, Telangana-501 401.

Date: January 18, 2021

Yamini Seepana  
Hyderabad

Dear Yamini Seepana,

Further to our discussions, we are pleased to make you an offer of Fixed Term Contract with Netcracker Technology Solutions (India) Private Limited.

This offer is based on the following terms and conditions:

You will be appointed to the position of **Trainee**. Your duties and responsibilities will be congruent with the position description. From time to time, you can be asked to perform other duties as assigned by the management of Netcracker Technology Solutions (India) Private Limited

Your employment with Netcracker Technology Solutions (India) Private Limited shall commence on or before **January 18, 2021**. The validity of the offer is conditional upon receipt of your acceptance and you're joining on or before **January 18, 2021**

You will be entitled to benefits such as Medical Reimbursement, Leave Travel Assistance, etc. resulting in a Total Remuneration of **INR 300,000** per annum as outlined in the **Appendix -A**.

The validity of this offer is subject to the details of your employment history, educational qualifications, etc. being satisfactorily verified.

At the time of joining you will be required to sign the employment agreement, where in the terms and conditions of your appointment are explicitly mentioned.

Please confirm your acceptance of this offer by signing and returning the enclosed duplicate copy of offer.

In closing, I believe that your acceptance of this employment offer and working with Netcracker Technology Solutions (India) Private Limited will be mutually beneficial, and I look forward to you joining our team.

Sincerely,



Srinivas Prabhu Sangam  
Director, Human Resources

  
**Director**  
**CMR Technical Campus**  
Kandlakoya (V), Medchal (M.D.),  
Hyderabad, Telangana-501 401.

## Appendix –A

Yamini Seepana– Salary Details

Particulars	Amount Per Month INR	Amount Per Annum INR
Basic Salary	INR 15,000	INR 180,000
Housing Allowance	INR 4,500	INR 54,000
Leave Travel Allowance*	INR 1,250	INR 15,000
Special Allowance	INR 1,201	INR 14,406
Statutory Bonus	INR 1,250	INR 14,994
Co. contribution to Provident Fund @ 12% of Basic Salary	INR 1,800	INR 21,600
<b>Total Fixed Remuneration</b>	<b>INR 25,000/-</b>	<b>INR 300,000/-</b>

\* (Annual Payment, tax-free on submission of travel bills twice in a block of 4 years)

Other Benefits	
Gratuity	As per law
Medical Insurance	For self and up to 3 family members as defined
Personal Accident Insurance	Self
Vacation	As per the company policy
Sick Leave	As per the company policy

*Armeddy*  
 Director  
 CMR Technical Camoos  
 Kandlakoya (V), Medchal (M.D.),  
 Hyderabad, Telangana-501 407.

C/2021/PT/OFE/024

26<sup>th</sup> January 2021

**OFFER FOR TRAINEESHIP**

**Ms. Gaddam Mithila Reddy**  
**CMR College of Engineering & Technology Group**

Dear **Mithila**,

We are extremely pleased to offer you the position of a "Project Trainee" with the TEKsystems Global Services Pvt. Ltd., (TGS).

During your traineeship tenure the incidental expenses of **INR 15,000/ month (Rupees Fifteen Thousand Only)** will be reimbursed.

You would be on Traineeship for "4 months" and your start date would be "1<sup>st</sup> February 2021".

During your traineeship period you would be governed by the policies and procedures of TGS.

By signing this traineeship offer you are agreeing to complete the traineeship without absence. In the event you wanting to discontinue the traineeship program OR post completing traineeship program you not joining TGS as an employee, you will be required to compensate for training costs incurred by TGS which amounts to **INR 50,000 /- (Fifty Thousand Only)** and **all the incidental expenses paid to you during your traineeship.**

We extend a very warm welcome to TGS and look forward to a long and mutually rewarding association.

Yours sincerely,  
For TEKsystems Global Services Pvt. Ltd.



Srivatsa Hullahalli Nagarajiah  
Director of Recruiting



**Director**  
**CMR Technical Campus**  
Kandlakoya (V), Medchal, Hyderabad, Telangana-501 401.



I hereby accept and agree to this employment contract. I agree to abide by the policies, rules and regulations of the TGS as detailed below.

Full Name - Mithila Reddy Gaddam

Date - 26/01/2021

Signature - 

#### Declaration

I confirm that I have read and understood the above offer and terms and conditions of traineeship and accepting the same. I will be reporting for duty on or before the .....1st..... day of .....February..... 2021.

  
**Director**  
**CMR Technical Campus**  
Kandlakoya (V), Medchal (M.D.),  
Hyderabad, Telangana-501401.



# C.M.R. GROUP OF INSTITUTIONS

Sponsored by M.G.R. EDUCATIONAL SOCIETY (REGD.)  
Approved by AICTE, and Permanently Affiliated to JNTU Hyderabad  
★ UGC Autonomous Status ★ NBA Accreditation ★  
★ NAAC Accreditation with 'A' Grade ★

Kandlakoya, Medchal Road, Hyderabad - 501 401. Phone: (08418) 200699, 9248727210, www.cmrctet.or

**coMakeIT**  
continuous innovation

## Offer of Internship

To, Placement Officer/Corporate Relations  
CMR Group of Institutions  
Kandlakoya (V), Medchal Road | Hyderabad-501401

coMakeIT is pleased to offer below listed students for an internship position as Engineer Trainee starting from 4<sup>th</sup> January 2021 till 31<sup>st</sup> August 2021.

### Details are enclosed below:

During your internship assignment, you will be working at our Hitech City office in Hyderabad. You will report to Mr. Ganesh Akondi-, coMakeIT during your assignment at the company.

During your internship you will be paid a consolidated monthly stipend of Rs.20,000/- (Rupees

Twenty Thousand Only) (Refer Annexure-II.)

After successful completion of internship assignment, subject to passing your graduation in Engineering with aggregate 65% marks, your suitability to employment on the basis of your skill, technical knowledge, you will be taken as full-time employee with compensation of Rs.8,00,000/- (includes Rs 1,00,000/- as Retention performance bonus will be paid after one year of permanent employment), necessary documents will be provided during employment regularization.

The internship program either may be extendable for further period in case the company wishes to further impart training based on your performance or may be terminated depending on your skill and job knowledge at the end of the internship period.

Other terms and conditions governing your appointment are mentioned in Annexure I of this letter.

  
**Director**  
**CMR Technical Campus**  
Kandlakoya (V), Medchal Road,  
Hyderabad, Telangana-501 401.

On the reporting date, please bring the following documents:

1. Copy of this letter duly signed by you.
2. 2 Passport sized photographs
3. Proof of Identity: A photocopy of any one of the following documents: Passport, Aadhar or PAN, along with a photocopy of your Institute ID Card.

coMakelT is a dynamic, open environment where opportunities for learning exist In Machine Learning, IoT, Automation, Product Management, and various other advanced and in-demand domains. We are delighted to have you as a part of the team and participate in a fast paced, vibrant and new age learning environment working with leaders in various specializations with global experience.

Sincerely,

Signed By

SREEVALLI  
JYOTHSNA  
MADHUNAPANTU  
LA

Digitally signed by SREEVALLI JYOTHSNA  
MADHUNAPANTULA  
DN: c=IN, o=Personal,  
2.5.4.20=1042cf60701ac8d287522accabceaa47  
bc0e64b7a8c64a73056647bd176a903f,  
postalCode=500028, st=TELANGANA,  
serialNumber=479d5668bd37f8d4103c3ed0600  
6e0e0d705f7a0992b63136160bca25ba08cc4c,  
cn=SREEVALLI JYOTHSNA MADHUNAPANTULA  
Date: 2020.12.21 15:26:58 +05'30'

Jyothsna Madhunapantula  
[Senior Vice President]

*anneddy*

Director  
CMR Technical Campus  
Kandlakoya (V), Medchal (M&D),  
Hyderabad, Telangana-501 401.



Annexure I

- The appointment of Internship can be terminated at any time during the said duration without any prior notice by the employer if your performance is found to be unsatisfactory or on disciplinary grounds.
- You are required to complete the internship till you receive the provisional certificate from the date of your joining i.e., **4<sup>th</sup> January 2021** and in the event if you leave the internship for any reason of whatsoever nature on whatsoever account and kind, you shall be liable for payment of training charges at the rate of Rs. 5000 (Rupees Five Thousand) for each completed month of internship or fraction thereof besides being liable for payment of the total compensation paid to You till such period. Upon successful completion of internship, you shall be employed by the company and you are required to serve the company for a minimum period of **1 Year(s)** from the date of your regular appointment, failing which you shall be peril making yourself liable for payment of liquidated damages of **Rs 1,50,000/-** to the company. In the event if you fail to clear the technical and other tests and interview upon completion of internship you shall not be appointed, and you shall be issued an internship certificate. In the event of you cause any breach of the terms and conditions of this appointment letter, they shall be informed to the different forums.
- You will be issued with a Temporary Identity Card for the Internship period. You are required to always display the ID card during your presence in the Company premises. In the event of loss of the card, the same should be intimated to the Company immediately. The ID card must be surrendered to the Company on completion or discontinuation of the Internship.
- You will have to adhere to the work timings as fixed by your Reporting Manager.
- During the internship period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company which will include the cost of training during your internship and the stipend paid.
- Any modification of this appointment or additional obligation assumed by you or the company in connection with your internship shall be binding only if evidenced in writing signed by each party or an authorized representative of each party. In the event of any violation of any of the terms of this appointment on your part, the company

*S. S. S. S.*  
Director  
**GMR Technical Campus**  
Kandlakota (V), Medchal (M&D),  
Hyderabad, Telangana-501 401.

shall terminate your internship without notice and without payment of any compensation to you.

- You shall work during all the official working days.
- You shall maintain the secrecy of the projects pursued by the company even after termination of your internship for the period of 5 years other than source code and For Source Code it is 20 years
- You shall be entitled to 1 (one) paid leave per month during the Project internship /Trainee program which cannot be accumulated/carried forward to the next month if unutilised.
- Your pay shall be paid for the concluding month on or before 7th of the succeeding month.
- You shall not at any time or in any manner, either directly or indirectly, divulge, disclose or communicate to any person, firm, corporation, or other entity in any manner whatsoever any information concerning any matters affecting or relating to the business of company, including but not limited to any of its customers, the prices it obtains or has obtained from the sale of, or at which it sells or has sold, its products, or any other information concerning the business of company, its manner of operation, its plans, processes, or other data without regard to whether all of the above-stated matters will be deemed confidential, material, or important. The company specifically and expressly stipulates that as between you and the company, such matters are important, material, and confidential and gravely affect the effective and successful conduct of the business of company, and company's good will, and that any breach of the terms of this section shall be a material breach of this agreement.
- You shall maintain the secrecy of the projects pursued by the company even after termination of contract for the period of 5 years other than source code and for Source Code up to 20 years
- In the event of any violation by you of any of the terms of this agreement, company may terminate the appointment without notice and settle your account in full and final upon such termination.
- You shall hand over the work completed, status of the work being done by you and other related work documents in the event of termination of the contract.
- The organization shall settle your account immediately upon termination of service if any amounts payable to you.
- Providing the opportunity of internship/training to you does not confer any automatic legal right to regular employment and appointment to the position of **Director** employment is subject to your suitability, merit, skill and experience, performance in test to be conducted by the company.

*Amalika*  
**Director**  
**CMR Technical Campus**  
Kandlakota (V), Madhwa Nagar  
Hyderabad, Telangana-501 401.

- I have read, understood, negotiated, and agreed to all the terms and conditions of this Internship letter as well as Annexure here to and affix my signature in complete acceptance of the terms.
- I hereby confirm my date of joining as.....and accept the above-mentioned terms and conditions of Internship/offer of employment.

Name	Signature
K ROHIT GOUD	<i>Rohitgoud</i>
MANGIPUDI SRI RAVI KRISHNA	<i>Ravi Krishna</i>
BEERAM VAMSHI	<i>Vamshi</i>
MALIGI ANANTHA AKSHAY	<i>M.A. Akshay</i>
GIRISH GANDHAM	<i>Girish</i>
PALUVADI VENKATA SAI DHEERAJ	<i>P.V Sai dheeraj</i>
M RAJIV	<i>Rajiv</i>
CHEKURCHA VINEELA REDDY	<i>Vineela</i>
DOULAGHAR BHAVANA	<i>Bhava</i>
DEEKSHITH MADHUNALA	<i>Deekshith</i>

For CMR Group of Institutions

DR. P. HIMA BINDU  
HEAD, TRAINING & PLACEMENTS  
CMR GROUP OF INSTITUTIONS

Designated signatory

*Poignu*  
23/12/2020



For coMakeIT Software Private Limited

Designated signatory

*Ameddy*  
Director  
CMR Technical Campus  
Kandlakoya (V), Medchal (M&N),  
Hyderabad, Telangana-501 401.



Annexure -II

**Annexure I - Fee Structure**

Name Mr/Ms/Mrs. Name  
Designation Engineer Trainee

Fee Break Up			
General Emoluments	Monthly	Annual	
Basic	Rs 12,000	Rs	1,44,000
House Rent Allowance	Rs 6,560	Rs	78,720
Provident fund	Rs 1,440	Rs	17,280
<b>Total</b>	<b>Rs 20,000</b>	<b>Rs</b>	<b>2,40,000</b>

**Total General Emoluments** Rs **2,40,000**

**Cost to Company (Final)** Rs **2,40,000**

**Cost to Company (In Words): Two Lakh Forty Thousand Only**

*Anreddy*

**Director**  
**CMR Technical Campus**  
Kandlakoya (V), Medchal (M.R.T),  
Hyderabad, Telangana-501 401.



**NetCracker Technology Solutions  
(India) Private Limited**  
Plot No-5&43, HITEC City, Madhapur,  
Hyderabad 500 081, India  
CIN#U74200TG2002PTC044767  
www.netcracker.com  
NTSIPL@netcracker.com  
Tel: 91 40 6623 5000  
Fax: 91 40 6623 5452

Date: January 18, 2021

Sampath Swathi Reddy  
Hyderabad

Dear Swathi Reddy,

Further to our discussions, we are pleased to make you an offer of Fixed Term Contract with Netcracker Technology Solutions (India) Private Limited.

This offer is based on the following terms and conditions:

You will be appointed to the position of **Trainee**. Your duties and responsibilities will be congruent with the position description. From time to time, you can be asked to perform other duties as assigned by the management of Netcracker Technology Solutions (India) Private Limited

Your employment with Netcracker Technology Solutions (India) Private Limited shall commence on or before **January 18, 2021**. The validity of the offer is conditional upon receipt of your acceptance and you're joining on or before **January 18, 2021**

You will be entitled to benefits such as Medical Reimbursement, Leave Travel Assistance, etc. resulting in a Total Remuneration of **INR 300,000** per annum as outlined in the **Appendix -A**.

The validity of this offer is subject to the details of your employment history, educational qualifications, etc. being satisfactorily verified.

At the time of joining you will be required to sign the employment agreement, where in the terms and conditions of your appointment are explicitly mentioned.

Please confirm your acceptance of this offer by signing and returning the enclosed duplicate copy of offer.

In closing, I believe that your acceptance of this employment offer and working with Netcracker Technology Solutions (India) Private Limited will be mutually beneficial, and I look forward to you joining our team.

Sincerely,

Srinivas Prabhu Sangam  
Director, Human Resources

*amreddy*  
Director  
CMR Technical Campus  
Kandlakoya (V), Medchal (M.D.),  
Hyderabad, Telangana-501 401.



Appendix –A

Sampath Swathi Reddy– Salary Details

Particulars	Amount Per Month INR	Amount Per Annum INR
Basic Salary	INR 15,000	INR 180,000
Housing Allowance	INR 4,500	INR 54,000
Leave Travel Allowance*	INR 1,250	INR 15,000
Special Allowance	INR 1,201	INR 14,406
Statutory Bonus	INR 1,250	INR 14,994
Co. contribution to Provident Fund @ 12% of Basic Salary	INR 1,800	INR 21,600
<b>Total Fixed Remuneration</b>	<b>INR 25,000/-</b>	<b>INR 300,000/-</b>

\* (Annual Payment, tax-free on submission of travel bills twice in a block of 4 years)

Other Benefits	
Gratuity	As per law
Medical Insurance	For self and up to 3 family members as defined
Personal Accident Insurance	Self
Vacation	As per the company policy
Sick Leave	As per the company policy

*Arreddy*  
 Director  
 CMR Technical Campus  
 Kandlakoya (V), Medchal (M&T),  
 Hyderabad, Telangana-501 401.

09<sup>th</sup> March , 2021

**Ms,Allabi Shaik**

CMR Technical campus,  
shaik.allabi1705m8@gmail.com, 99896119921,  
Hyderabad. Telangana.

**Dear Ms,Allabi Shaik**

**Sub : - Letter Of Offer – Reg .**

with reference to your application and subsequent interview with us, we are pleased to offer **internship plus Training, Employment** at our Software Department. Details of this offer are mentioned below.

- 1) **Internship plus Training:** You will be interning with us from **5<sup>th</sup> April 2021 to 31<sup>st</sup> August 2021**. During this Internship period you will be eligible for a stipend of **Rs. 10,000 per month**. During this period you will be under going training too. You can submit the needed project report to your college through this internship. This Offer is subject to the company's standard terms and conditions.
- 2) **Employment:** After successful completion of the internship plus Training & your engineering course, you will be taken on board for a position of **"Trainee Software Engineer – Software Department"** based at **"Hyderabad"**. You will be eligible for CTC of **Rs 5,00,000/- per annum** (Rupees Five Lakhs Only) which includes retention Bonus of **Rs.50,000/-** (Fifty Thousand Rupees Only). All the retention bonuses of first three years will be paid in lump sum at the end of 3<sup>rd</sup> year. We would expect you to join on or before **7<sup>th</sup> Sep 2021**. You will be on probation for a period of **Six Months** from the date of your joining. Standard terms and conditions of employment as relevant to this position shall apply.

On the date of joining for internship, you may please bring along the following documents.

- 1) Proof of Age, Photo ID Proof, Aadhaar Card Xerox & Address Proof
- 2) Copies & originals of all Educational certificates.
- 3) Relieving certificate from the previous employer, if applicable.
- 4) Latest salary certificate from previous employer, if applicable
- 5) Experience certificate from previous employer, if applicable
- 6) Appointment letter from the previous employer, if applicable
- 7) Passport size photographs.
- 8) Updated curriculum Vitae.

We take this opportunity to welcome you to the Medplus family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievement.

This Offer of employment is subject to receipt of satisfactory references and medical fitness certificate. This letter of offer is being sent in duplicate. Kindly sign and return a copy of this taken as a token of your acceptance of the same.

Wish you good luck.

For Optival Health Solutions Pvt. Ltd.

  
D Hari Hara Rao  
Head HR

  
**Director**  
**CMR Technical Campus**  
**Kandlakoya (V), Medchal (M&O),**  
**Hyderabad, Telangana-501 401.**