

INTERNSHIP DETAILS A.Y 2021 - 2022

Sl.no	H.T.No	Internship	DOJ	Permission
1	187R1A0501	planon	06.09.2021	YES
2	187R1A0506	CTS	26.02.2022	YES
3	187R1A0508	Capgemini	08.03.2022	YES
4	187R1A0509	OpenText	13.01.2022	YES
5	187R1A0511	Capgemini	08.03.2022	YES
6	187R1A0513	Virtusa	07.01.2022	YES
7	187R1A0515	Persistent Systems	17.02.2022	YES
8	187R1A0518	CeipalSoftware	04.04.2022	YES
9	187R1A0519	Wipro	10.03.2022	YES
10	187R1A0521	Wipro	21.03.2022	YES
11	187R1A0522	Virtusa	07.01.2022	YES
12	187R1A0523	EZTraining	01.11.2021	YES
13	187R1A0524	KEKA	17.01.2022	YES
14	187R1A0528	Wipro	10.03.2022	YES
15	187R1A0530	CTS	26.02.2022	YES
16	187R1A0534	EZTraining	01.11.2021	YES
17	187R1A0538	Virtusa	12.01.2022	YES
18	187R1A0541	CTS	17.02.2022	YES
19	187R1A0542	Capgemini	02.03.2022	YES
20	187R1A0544	Virtusa	07.01.2022	YES
21	187R1A0546	Capgemini	08.03.2022	YES
22	187R1A0549	Capgemini	08.03.2022	YES
23	187R1A0550	Wipro	10.03.2022	YES
24	187R1A0551	Capgemini	02.03.2022	YES
25	187R1A0552	MAQ Software	17.01.2022	YES
26	187R1A0560	Capgemini	08.03.2022	YES
27	187R1A0565	WileyMthree	14.03.2022	YES
28	187R1A0574	Capgemini	08.03.2022	YES
29	187R1A0577	Capgemini	01.03.2022	YES
30	187R1A0580	Colruyt	07.03.2022	YES
31	187R1A0586	Broadridge	01.10.2021	YES
32	187R1A0589	Virtusa	07.01.2022	YES
33	187R1A0597	Capgemini	07.03.2022	YES
34	187R1A0598	Virtusa	07.01.2022	YES
35	187R1A05A0	CTS	26.02.2022	YES
36	187R1A05A3	Capgemini	08.03.2022	YES
37	187R1A05B0	Capgemini	02.03.2022	YES
38	187R1A05B8	Capgemini	08.03.22	YES
39	187R1A05C0	WileyMthree	14.03.2022	YES
40	187R1A05C1	Srikruti	15.11.2021	YES
41	187R1A05C2	WileyMthree	14.03.2022	YES

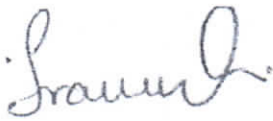
anneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal Road,
Hyderabad-501 401.

42	187R1A05C3	CTS	26.03.2022	YES
43	187R1A05C4	Acceture	06.05.2022	YES
44	187R1A05C5	CTS	26.02.2022	YES
45	187R1A05C8	Capgemini	08.03.2022	YES
46	187R1A05C9	Jocata	04.04.2022	YES
47	187R1A05D3	Ramboll	12.05.2022	YES
48	187R1A05D5	Wipro	17.03.2022	YES
49	187R1A05D6	Wipro	10.03.2022	YES
50	187R1A05D7	CTS	18.02.2022	YES
51	187R1A05E3	Colruyt	07.03.2022	YES
52	187R1A05F1	Persistent Systems	17.02.2022	YES
53	187R1A05F3	Capgemini	07.03.2022	YES
54	187R1A05F6	Wipro	10.03.2022	YES
55	187R1A05F7	Capgemini	08.03.2022	YES
56	187R1A05G3	CTS	18.02.2022	YES
57	187R1A05G5	Wipro	10.03.2022	YES
58	187R1A05G6	CTS	26.02.2022	YES
59	187R1A05G8	MAQ Software	27.09.2021	YES
60	187R1A05H0	LTI	23.04.2022	YES
61	187R1A05H1	MAQ Software	19.11.2021	YES
62	187R1A05H3	Capgemini	07.03.2022	YES
63	187R1A05H6	Wipro	10.03.2022	YES
64	187R1A05J4	Opentext	06.01.2022	YES
65	187R1A05J7	CTS	12.02.2022	YES
66	187R1A05K0	O.C. Tanner	30.08.2021	YES
67	187R1A05k6	Capgemini	08.03.2022	YES
68	187R1A05L5	Capgemini	08.03.2022	YES
69	187R1A05L8	Ramboll	12.05.2022	YES
70	187R1A05L9	Wipro	17.03.2022	YES
71	187R1A05M0	Dinoosys	16.05.2022	YES
72	187R1A05M3	Epam	03.01.2022	YES
73	187R1A05M4	WileyMthree	14.03.2022	YES
74	187R1A05M9	Wipro	08.03.2022	YES
75	187R1A05N2	Wipro	10.03.2022	YES
76	187R1A05N5	Capgemini	08.03.2022	YES
77	187R1A05N7	Capgemini	08.03.2022	YES
78	187R1A05P3	Virtusa	07.01.2022	YES
79	187R1A05P9	Capgemini	08.03.2022	YES
80	197R5A0503	Virtusa	12.01.2022	YES
81	197R5A0511	Capgemini	08.03.2022	YES
82	197R5A0522	Primesoft solutions	24.01.2022	YES
83	197R5A0523	Capgemini	08.03.2022	YES

Planon is a dynamic, open environment where opportunities for learning exist in Machine Learning, IoT, Automation, Product Management and various other advanced and in-demand domains. We are delighted to have you as a part of the team and participate in a fast paced, vibrant and new age learning environment working with leaders in various specializations with global experience.

Sincerely,

Signed By



Sravanthi Dasini

HRBP

Annexure I

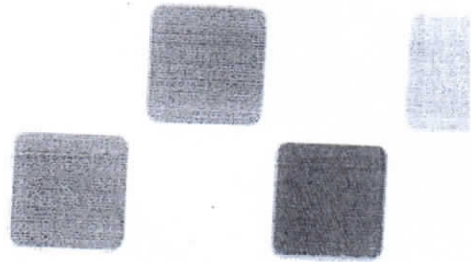
- The appointment of Internship can be terminated at any time during the said duration without any prior notice by the employer if your performance is found to be unsatisfactory or on disciplinary grounds.
- You are required to complete the internship of 12 (Twelve) months from the date of your joining i.e. 06th Sep 2021 and in the event if you leave the internship for any reason of whatsoever nature on whatsoever account and kind, you shall be liable for payment of training charges at the rate of Rs. 5000 (Rupees Five Thousand) for each completed month of internship or fraction thereof besides being liable for payment of the total compensation paid to You till such period. Upon successful completion of internship, you shall be employed by the company and you are required to serve the company for a minimum period of 1 Year(s) from the date of your regular appointment, failing which you shall be peril making yourself liable for payment of liquidated damages of Rs 1,50,000/- to the company. In the event if you fail to clear the technical and other tests and interview upon completion of internship you shall not be appointed, and you shall be issued an internship certificate. In the event of you cause any breach of the terms and conditions of this appointment letter, the shall be informed to the different forums.

Ambedkar
Director
CMR Technical Campus
Kandlakoya (V. Medchal, M.R.N.),
Hyderabad, Telangana-501 401.

- You will be issued with a Temporary Identity Card for the Internship period. You are required to display the ID card at all times during your presence in the Company premises. In the event of loss of the card, the same should be intimated to the Company immediately. The ID card must be surrendered to the Company on completion or discontinuation of the Internship.
- You will have to adhere to the work timings as fixed by your Reporting Manager.
- During the internship period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college) In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company which will include the cost of training during your internship and the stipend paid.
- Any modification of this appointment or additional obligation assumed by you or the company in connection with your internship shall be binding only if evidenced in writing signed by each party or an authorized representative of each party. In the event of any violation of any of the terms of this appointment on your part, the company shall terminate your internship without notice and without payment of any compensation to you.
- You shall work during all the official working days.
- You shall maintain the secrecy of the projects pursued by the company even after termination of your internship for the period of 5 years other than source code and For Source Code it is 20 years
- You shall be entitled to 1 (one) paid leave per month during the Project internship /Trainee program which cannot be accumulated/carried forward to the next month if unutilised.
- Your pay shall be paid for the concluding month on or before 7th of the succeeding month.
- You shall not at any time or in any manner, either directly or indirectly, divulge, disclose or communicate to any person, firm, corporation, or other entity in any manner whatsoever any information concerning any matters affecting or relating to the business of company, including but not limited to any of its customers, the prices it obtains or has obtained from the sale of, or at which it sells or has sold, its products, or any other information concerning the business of company, its manner of operation, its plans, processes, or other data without regard to whether all of the above-stated matters will be deemed confidential, material, or important.

Anneddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



- The company specifically and expressly stipulates that as between you and the company, such matters are important, material, and confidential and gravely affect the effective and successful conduct of the business of company, and company's good will, and that any breach of the terms of this section shall be a material breach of this agreement.
- You shall maintain the secrecy of the projects pursued by the company even after termination of contract for the period of 5 years other than source code and for Source Code up to 20 years
- In the event of any violation by you of any of the terms of this agreement, company may terminate the appointment without notice and settle your account in full and final upon such termination.
- You shall hand over the work completed, status of the work being done by you and other related work documents in the event of termination of the contract.
- The organization shall settle your account immediately upon termination of service if any amounts payable to you.
- Providing the opportunity of internship/training to you does not confer any automatic legal right to regular employment and appointment to the position of regular employment is subject to your suitability, merit, skill and experience, performance in test to be conducted by the company.
- I have read, understood, negotiated and agreed to all the terms and conditions of this Internship letter as well as Annexure here to and affix my signature in complete acceptance of the terms.
- I hereby confirm my date of joining as.....and accept the above-mentioned terms and conditions of Internship/offer of employment.

Sign: _____
Name: _____
Date: _____
Place: _____

For Planon Software Private Limited

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D),
Hyderabad, Telangana-501 401.

Pravathi
Sravanthi Dasini
HRBP

Annexure -II

Annexure I - Fee Structure

Name Ms. Addanki Vaishnavi Prathyusha
Designation Intern

Fee Break Up			
General Emoluments	Monthly		Annual
	Basic	Rs 12,000	Rs 1,44,000
House Rent Allowance	Rs 6,560	Rs 78,720	
Provident fund	Rs 1,440	Rs 17,280	
Total	Rs 20,000	Rs 2,40,000	

Total General Emoluments Rs 2,40,000

Cost to Company (Final) Rs 2,40,000
Cost to Company (In Words): Two Lakh Forty Thousand Only

Atmaddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (Mx.N),
Hyderabad, Telangana-501 401.



18-Jan-2022

Keerth Koumudh Anasuri
B.Tech Computer Science
CMR Group of Institutions

Dear Keerth Koumudh Anasuri,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the key factors for processing stipend

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.


You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,




Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:


Director
CMR Technical Campus
Kandlakota (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



Candidate Name (ID)
Keerth Koumudh Anasuri (19790981)

Date of Joining
26 Feb 2022

Telephone Number
7989045854

Blood Group

Date of Birth
27 Apr 2001

PAN Card
DRGPA7039K

Aadhar Card Number
Consent Taken

Cognizant Address

This Pass is only Valid on 26 Feb 2022

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate to record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safety exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center Immediately at 1800 258 2345

For office use only



Candidate Name (ID)
Keerth Koumudh Anasuri (19790981)

Date of Joining
26 Feb 2022

Telephone Number
7989045854

Blood Group

Date of Birth
27 Apr 2001

PAN Card
DRGPA7039K

Aadhar Card Number
Consent Taken

Cognizant Address

Anneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 407.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1254669

Letter of Intent ("LOI")

Dear Abisha Beri,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Aravind
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1254669**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1254669**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1254669**

Thanking you,

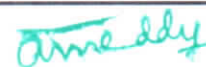
Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEXURE 1

Abisha Beri
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Fwd: Meeting Invite for daily training

Abisha Winslet <abishawinslet1101@gmail.com>
To: cmrtc.stationery@gmail.com

Sat, Mar 12, 2022 at 11:52 AM

----- Forwarded message -----

From: **Chandan J R** <chandan.jr@iiht.com>

Date: Mon, 7 Mar 2022, 21:15

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmNiYjc0ZmEtMGIwNS00MTliLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22id%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Warm Regards,

Chandan J R**IIHT - Enterprise Learning Solutions**#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560
001, India

9535563724 | Chandan.jr@iiht.com



18-509_Ankita Mishra <ankitamishra4797@gmail.com>

Offer for Internship Program at OpenText - Ankita Mishra - Bangalore

2 messages

HR Shared Services <hr@opentext.com>

Mon, Dec 27, 2021 at 2:19 PM

To: "ankitamishra4797@gmail.com" <ankitamishra4797@gmail.com>

Cc: Rini Mathew <rinim@opentext.com>, Disha Agarwal <dagarwal@opentext.com>, HRSS Tier1 India <HRSS-Tier1-India@opentext.com>, indiaoffers <indiaoffers@opentext.com>



Congratulations Ankita Mishra,

We are pleased to present you with the Internship opportunity with OpenText!

Your Internship will be effective **13-January-2022** and you will be located at **OPENTEXT /GXS India Technology Center Pvt Ltd. #436, Off Koramangala Indiranagar Intermediate Ring Road Challanghatta, Domlur 3rd and 4th Floors, Infinity Building Karnataka 560071**. Further note that you may be relocated to any of the OpenText offices in India, during your internship, based on business requirement.

Please note, during your internship, you will be paid a stipend of INR 15,000/- per month.

The internship program at OpenText is aligned to the **Apprentices Act, 1961** (Ministry of Skill Development & Entrepreneurship).

OpenText has a high-performance, customer-oriented culture. We place a strong emphasis on our own personal performance excellence, professional fulfillment, and work-life balance. We are the leader in the enterprise information management, and we enable our customers to be an Intelligent and Connected Enterprise while inspiring a new way to work.

What's Next?

- You are requested to reply to this email as an acceptance of the opportunity along with the candidate **contract code** generated from apprenticeshipindia.org portal.

- Documentation process on Open Text Core platform as per attached checklist.

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&O),
Hyderabad, Telangana-501 401.

- You will receive a notification from OpenText Core , our own cloud-based collaboration and file sharing platform available on desktop and laptop (not on mobile).
- Kindly register on OpenText Core with your personal email id to download the offer packet. Watch out for the notification from notification@core.opentext.com in your personal email (Inbox or Spam/Junk folder). You can also register on OpenText Core without any invitation/ notification.
- The offer packet contains the following documents

- a. Internship Information Form
- b. Non-Solicitation Agreement
- c. Proprietary Information and Inventions Agreement

- We would request you to fill in the information as per the guidelines mentioned in Intern Onboarding Checklist and upload the self- attested documents on the assigned OpenText Core folder.
- You may notify hr@opentext.com once the documents are uploaded.

- **New Employee Portal: Electronic Onboarding System**

- We request you to fill in your personal information in an extended hyperlink "**Candidate Portal**" which you would receive via Onboarding system. You can locate the auto generated link in your mailbox with subject line as "**Welcome to OpenText!**"
- Once the above process is complete you will receive the Apprenticeship Contract from the apprenticeshipindia.org portal. The details with the terms and conditions including the stipend payable to you will be mentioned in the apprenticeship contract.
- You need to accept the contract on the portal. Please note the internship/ apprenticeship offer is subject to the acceptance of the offer.

Employee Privacy Notice

Please read the OpenText Privacy Notice carefully as it contains important information about:

- the personal information we collect about you
- what we do with your information
- who your information might be shared with
- how we protect your information
- the rights afforded to EU employees under GDPR



Director
CMR Technical Campus

Kandlakoya (V), Medchal (M.D.)
Hyderabad, Telangana-501 401.

1/5/22, 10:39 AM

Gmail - Offer for Internship Program at OpenText - Ankita Mishra - Bangalore

Follow us on LinkedIn and subscribe to our YouTube channel to learn more about our culture and employee experience.

For further queries please write to us at hr@opentext.com.

Regards,

HR Team



Values – Customer, Trust, Excellence, Innovation, and Best Places to Work - OpenText Careers

Connect with OpenText:



This email message is confidential, may be privileged, and is intended for the exclusive use of the addressee. Any other person is strictly prohibited from disclosing or reproducing it. If the addressee cannot be reached or is unknown to you, please inform the sender by return email and delete this email message and all copies immediately.

GXS - Intern Document Checklist & FAQ.pdf
809K

18-509_Ankita Mishra <ankitamishra4797@gmail.com>
To: Dhirendra Mishra <dhirendra1111.dm@gmail.com>

Tue, Jan 4, 2022 at 12:43 PM

[Quoted text hidden]

13 attachments

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image007.png
2K

Anneddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501407

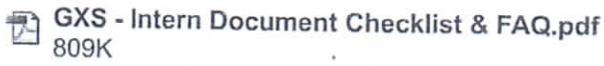
opentext | Human Resources

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image007.png

1/5/22, 10:39 AM

Gmail - Offer for Internship Program at OpenText - Ankita Mishra - Bangalore



Anne ddy

Director
CIMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1222864

Letter of Intent ("LOI")

Dear Shravika Challa,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Anne Reddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1222864**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1222864**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1222864**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Anne ddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

ANNEXURE 1

Shravika Challa
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Areddy

Director
CMR Technical Campus
Kandlakoya (V), Merchal (M&D),
Hyderabad, Telangana-501 401.

Fwd: Meeting Invite for daily training

salendra Neha <salendraneha@gmail.com>
To: cmrtc.stationery@gmail.com

Sat, Mar 12, 2022 at 12:43 PM

----- Forwarded message -----

From: **Chandan J R** <chandan.jr@iiht.com>

Date: Mon, 7 Mar 2022, 21:15

Subject: Meeting Invite for daily training

To:
Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

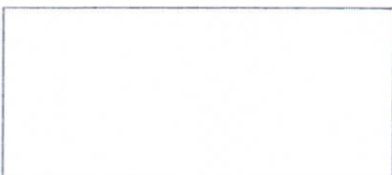
Time: 9AM To 6PM
Orientation : 09:00AM to 9:30AM
Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmNiYjc0ZmEtMGIwNS00MTIiLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>



Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd, Bangalore - 560001, India

9535563724 | Chandan.jr@iiht.com

Amreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



CSE DEPT CMRTC <oa.cse@cmrtc.ac.in>

Fwd: Notification: Copy of the Service Letter/Experience Certificate

2 messages

Vani Chinni 513 <chinnivani8493@gmail.com>
To: oa.cse@cmrtc.ac.in

Mon, Feb 21, 2022 at 10:20 AM

----- Forwarded message -----

From: **Virtusa Onboarding Team** <VirtusaOnboardingTeam@virtusa.com>
Date: Sat, Jan 1, 2022, 12:33 PM
Subject: Notification: Copy of the Service Letter/Experience Certificate
To: <chinnivani8493@gmail.com>

Hi,

The task "Copy of the Service Letter/Experience Certificate" has been assigned to you.

Please note that you must complete it by 04/01/2022.

Comments:

Please provide the requested information.
Your Username is : Vanichinni

1. Employee Name: Vani Chinni
2. CREQ Number : 64438
3. Joining Location: IN CHE DLF
4. Joining ATC: Virtusa Consulting Services Pvt Ltd, India
5. Designation: Intern-Delivery
6. Department: Delivery
7. Candidate Email: chinnivani8493@gmail.com
8. Type Of Hire: Intern
9. DOJ: 07/01/2022, 8:00 AM

For further information, please contact Sathish Baskaran at the following email address: sathishba@virtusa.com

Best Regards,
System Administrator

This is an automated email and replies will not reach the System Administrator. Please do not reply.

Vani Chinni 513 <chinnivani8493@gmail.com>
To: oa.cse@cmrtc.ac.in

Mon, Mar 14, 2022 at 9:28 AM

[Quoted text hidden]

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

1

Offer Letter Body

Page 1 of 3



Reference: Persistent/Academic Intern/1614672/0.2

Internship Offer Letter
Confidential

Feb 02, 2022

Mr Satyam Srivastava
1-5-137/1/303 sri sai srinivasa towers, vasvi enclave
old alwal, Secunderabad, Telangana.
HYDERABAD 500010

Dear Satyam,

Subject: **Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as an **Academic Intern** at grade 0.2 with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration and start date of the internship will be communicated to you in due course of time separately.

During the internship period you will be paid a consolidated monthly stipend of Rs. 10,000 per month. You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days

Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves

You will not be eligible for any leave or compensatory off during internship period.

A handwritten signature in green ink, appearing to read 'Anreddy'.

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

3.Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:

- i. Breach of confidentiality or IP related obligations
- ii. Violation of law
- iii. Gross Misconduct
- iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Rajeshwari Joshi** (Ph. No.020-66965038) on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

Pune
Rigveda-Yajurveda-Samaveda-Atharvaveda Plot No. 39, Phase I, Rajiv Gandhi Information Technology Park,Hinjawadi,Pune, Maharashtra, India 411057.

5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished.Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

Armeddy
Director
CMR Technical Campus
 Kandlakoya (V), Medchal (M&P),
 Hyderabad, Telangana-501 401.

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,
For Persistent Systems Ltd

Kalpana Kudlingar
Head - Campus Talent Acquisition

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on the date communicated to me separately.

Date:

Signature:
Name:

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Offer Letter Attachments

Response

Not Specified 



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



Date: 22nd March 2022

To
D. Keerthi,
Bhavani Puram, Ameenpur Village,
RC Puram, Sangreddy – 502032.

Dear Keerthi,

Sub: Letter of Offer for Employment

Following our recent discussions, we are delighted to offer you the position of "Trainee Software Engineer with CEIPAL Software Private Limited. Your mutually agreed CTC is Rs. 3,50,000/- (Rupees Three Lakhs and Fifty Thousand only) *This CTC will be applicable after the training period. You will be in training for 3-4 months where you will be paid Rs. 15,000/- (Rupees Fifteen Thousand only) per month as a stipend. Your expected date of joining is on **Monday 4th April 2022** at our corporate office in **Hyderabad**. By joining our organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of technical expertise and advice.

- You will be in training for the first 3-4 months of joining CEIPAL post which there will be salary revision based on your performance.
- You will also be required to sign a mutual agreement(bond) of 2 years at the time of joining.

As a member of CEIPAL, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of CEIPAL Solutions Private Limited. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

Your detailed salary break up is mentioned in ANNEXURE – I.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment. **This offer is not valid after Monday 4th April 2022.**

Employment as per this offer is subject to your being medically fit.
Please sign and return duplicate copy of this letter in token of your acceptance.

We are confident you will find this new opportunity both challenging and rewarding. All of us at CEIPAL Solutions Private Limited are excited that you will be joining our team!

Yours Sincerely,
For CEIPAL Software Private Limited

Associate Vice President -Human Resources

Employee Sign Date.....

ameddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&P),
Hyderabad, Telangana-501 401.

CEIPAL Software Pvt. Ltd.

Annexure – I

	Per Month (Rs.)	Per Annum (Rs.)
A) Basic Components		
Basic	10,208	1,22,496
HRA	4,083	48,998
Total	14,291	1,71,494
B) Basket of Allowances		
Conveyance	2,000	24,000
Special Allowances	11,160	1,33,914
Total	13,160	1,57,914
C) Retirement Benefits		
PF - Company's Contribution	1,225	14,700
Gratuity	491	5,892
Total	1,716	20,592
Cost to Company(A+B+C)	29,167	3,50,000
Total Deductions		
EPF (Employer and Employee)	2,450	29,399
Profession Tax	200	2,400
Gratuity	491	5,892
Net Salary	26,026	3,12,309

Note:

1. All Salary components are governed by the company polices and statutory guidelines
2. Any personal tax liability out of compensation will be borne solely by the employee



Armeddy
Director
CMR Technical Campus
 Kandlakoya (V), Medchal (M.D.),
 Hyderabad, Telangana-501 401.

CEIPAL Software Pvt. Ltd.

Prashanthi Towers, 4th Floor, 8-2-293/82/564, A-43, Road No: 92, Jubilee Hills, Hyderabad – 500033, Telangana, INDIA

CIN No: U72900TG2021FTC148807, ☎ 040-23606050 ✉ contact@ceipal.com 🌐 www.ceipal.com



Documents to be submitted on the date of joining:

1. Last Hike Letter
2. Current Company Appointment Letter
3. Current Company Relieving Letter
4. Last 3 months Pay slips
5. Last 3 months Bank Statements
6. Form 16
7. All Experience Letters
8. ID Proof
9. Address Proof
10. Educational Certificates
11. A void savings account Cheque
12. AADHAR Card
13. PAN Card
14. Photographs

Associate Vice President - Human Resources

Employee Sign Date.....

CEIPAL Software Pvt. Ltd.

Anreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Prashanthi Towers, 4th Floor, 8-2-293/82/564, A-43, Road No: 92, Jubilee Hills, Hyderabad – 500033, Telangana, INDIA

CIN No: U72900TG2021FTC148807, ☎ 040-23606050 ✉ contact@ceipal.com 🌐 www.ceipal.com



March 5, 2022

Dear Dasari Rohith,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

Office of the
Director
GMR Technical Campus
Kandlakota (V), Medchal (M.D.)
Hyderabad, Telangana - 501 501

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice and payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Dasari Rohith, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____ [Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

Director
 CMB Technical Campus
 Kandlakoya (V), Manchacharam,
 Hyderabad, Telangana-501 401.

- accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
 3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
 4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
 5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
 6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
 7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
 8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
 9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
 10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
 11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
 12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources



Director
CMR Technical Campus
Kandlakoya (V), Mercha
Hyderabad, Telangana-501 101

Accept

Decline

Intern Name: Dasari Rohith

Signature Dasari Rohith 5/3/2022 12:20 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22995894

Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Fwd: Week 1 Content Released - FSD JAVA: WIPRO-Java-FSD-FEB-C-13-22 Frontend Programming

1 message

Himanshu 521 <himan747007@gmail.com>
To: cmrtc.stationery@gmail.com

Sat, Mar 26, 2022 at 12:53 PM

----- Forwarded message -----

From: **Great Learning** <no-reply@greatlearning.in>

Date: Mon, 21 Mar 2022 at 5:30 PM

Subject: Week 1 Content Released - FSD JAVA: WIPRO-Java-FSD-FEB-C-13-22 Frontend Programming

To: <himan747007@gmail.com>



Dear Participant,

This week's content on FSD Java under the course Frontend Programming has been released.

You can refer to the course overview section for details about the course and faculty.

All the best!

Program Office

[View announcement](#)



Get the app  

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Anreddy

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CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Fwd: Velocity - Update on Wipro sponsored training

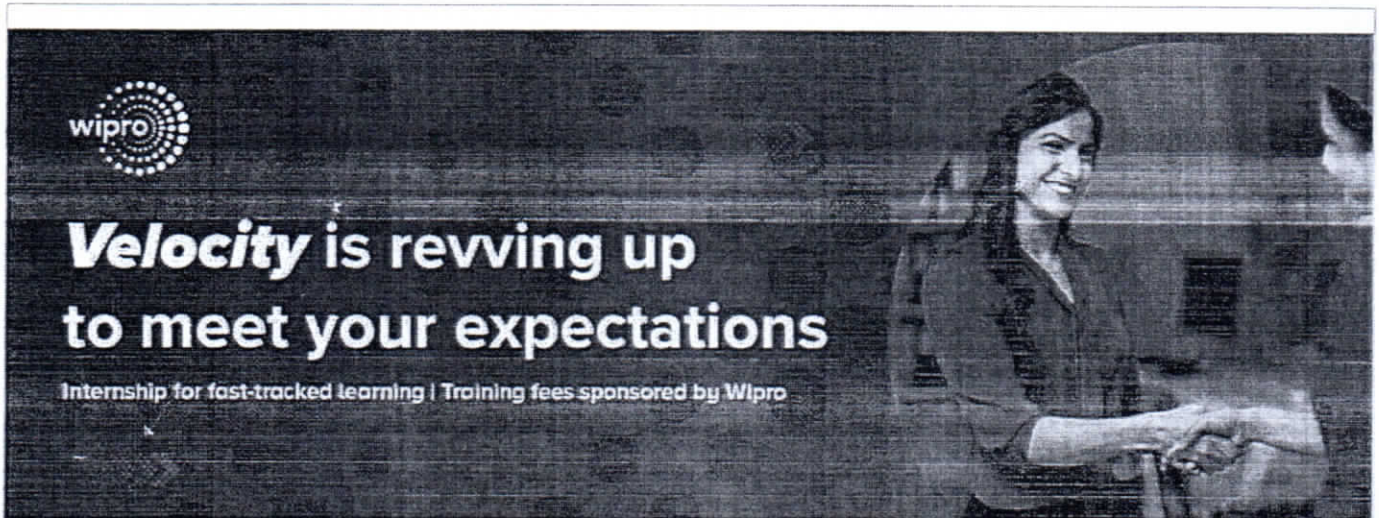
1 message

Himanshu 521 <himan747007@gmail.com>
 To: "cmrtc.stationery@gmail.com" <cmrtc.stationery@gmail.com>

Sat, Mar 26, 2022 at 12:16 PM

----- Forwarded message -----

From: <velocity.helpdesk@wipro.com>
 Date: Mon, 28 Feb 2022 at 11:55 AM
 Subject: Velocity - Update on Wipro sponsored training
 To:



Hi Dear,

Thank you for getting started on your Velocity journey! While most of you have begun the engagement with our training partners, we wanted to support your learning with two big changes to the Velocity program.

First, we are delighted to announce that Wipro will be sponsoring the training fee for your certification!

What this means:

- Those who have already paid the fee will have their payment returned by our training partners.
- Those who are yet to pay the training fee would not be required to make any payment — Wipro will be paying your fee to the training partners and your training would commence shortly.

Additionally, we are also providing you with a three-month internship opportunity to help you fast track your learning and complete your training and certification. This is going to be an unpaid internship which will start from 7th March 2022.

What this means:

- While this internship is not mandatory in order to complete the Velocity program, it will enable you to complete your learning faster and more efficiently.
 - Those who are unable to join the internship program would continue the training as per the batch allocated to you by our training partner.

ameddy

Director

CMR Technical Campus

Hyderabad, Telangana-501 401.

We're hoping these two changes to the program will help you get started on the right note and accelerate your learning.

Your onboarding at Wipro is tentatively planned for June 2022 (or earlier) upon the successful completion of your training and certification. The certifications will be awarded once you join Wipro Ltd.

Those who are unable to avail the internship option will be expected to optimize their time and complete their training so that we can have you onboard at the earliest.

For more details, please join the session scheduled as below;

Session Date	Time	Meeting link
28 th Feb 2022	2.30 PM	Click to JOIN
28 th Feb 2022	6.00 PM	Click to JOIN

Please confirm your availability to join the internship by responding to the survey link below by **11.00 PM, 28th Feb 2022**.

Click here to respond

Best Regards,

Technical Campus Hiring Team

Wipro Ltd.,



'The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com'

Internal to Wipro

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

virtusa

December 26, 2021

January 7, 2022/Intern/IN CHE DLF

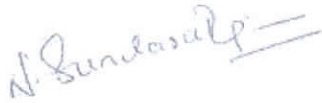
Mr. Sai Chand Goud Gadagoni
"H.no 6-2-37, Siddipet, Pincode: 502103, Telangana, India"
Siddipet
Telangana
India

Dear Sai Chand Goud,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 7, 2022** at our Chennai Office. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: Gadagoni, Sai Chand Goud
Offer electronically accepted on: Jan 1, 2022 9:20 PM
Offer electronically accepted from: 49.205.116.105


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



**EZ TRAININGS &
TECHNOLOGIES PVT.LTD.**

Contact: +91 950239517
Address: SY No. 137/1/4,138, 506 BLOCK
C, KALAKRITI APTS, SHIRIDI SAI NAGAR,
TARNAKA, SECUNDERABAD, RANGAREDDI,
TELANGANA, INDIA-500017

Ref: EZTS/TDD (103) 2022
Date: March 8, 2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Vijay Guntuku**, permanent resident of Hanumanthapalli, Mancherla District, 504215, worked as an INTERN under Training and Development Department from November 1st, 2021 to March 1st, 2022. He is hereby provided with an extension period of 2 months until April 30th 2022. He shall be released from the services of the company with effective from April 30th, 2022.

He is a great asset to our firm and we are happy to have him work here.

Harshavardhan Mogalgiddi
Chief Executive Officer

anneddy

**Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.**



Internship Extension Letter

1 message

<hrsupport@ezts.in>
To: vijayguntuku10@gmail.com

Thu 10 Mar, 2022 at 8:40 AM

Dear Vijay,

It has been great having you at our firm and considering your performance and efforts, we wish to extend your internship period for 2 months, effective from March 1st 2022 to April 30th 2022.

Please find below a letter from our CEO in support of the same.

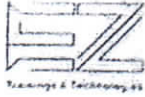
Regards

HR Support Team

EZ TRAININGS AND TECHNOLOGIES PVT. LTD.

Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Meghal (MND),
Hyderabad, Telangana-501 401.



**EZ TRAININGS &
TECHNOLOGIES PVT.LTD.**

Contact: 91 9502395717
Address: SY No. 137/1/4,138,
506 BLOCK C, KALAKRITHAPTS,
SHIRIDI SAI NAGAR, TARNAKA,
SECUNDERABAD, RANGAREDDI,

Date: 30/10/2021

Re: Vijay Guntuku

Dear Vijay:

I am pleased to confirm your acceptance of an In-Office internship as Intern – Tier IV in the department of Trainings and Development with EZ Trainings and Technologies Pvt. Ltd. Your duties and assignments for this position will be shared with you on the day of joining (01/11/2021).

Your first day of work will be 1st Nov 2021. You will work for 40 hours a week totaling to 160 hours for the duration of the internship.

If you have any queries, please feel free to contact Mr. Palanki Phaneendra Prasad or mail your concerns to hrsupport@ezts.in. We are excited to have you onboard at EZ Trainings and Technologies Pvt. Ltd..

Sincerely,
Harshavardhan Mogalgiddi
Chief Executive Officer

Acknowledged and Agreed by

Vijay Guntuku

CEO Signature

Candidate Signature

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

General Rules and Regulations and Guidelines

A.) OFFICE TIMING:

- The Company's working hours are **Monday to Saturday, from 9.30 am to 5.30 pm.** You are entitled to **60 minutes** of lunch break every day.
- Lunch timing is 12:30 p.m. to 1:30 p.m. And **10 Minutes** tea break in evening.
- Office timing is 9.30 a.m. to 5.30 p.m. 15 Minutes grace period (9:30 a.m. to 9:45 a.m.) has been given to employees.

B.) SALARY:

- Any increment or declarations of increment shall be made at the sole and absolute discretion of the Company.
- Salary time is during 30th of every month i.e. Salary for the period of 1st to 30th of every month will be given on 30th of the same month.
- Salary calculation has been done by considering 30 Days in every month.

C.) OTHER DISCIPLINE:

❖ Usage of Mobile Phone :

All employees have to keep their mobile on silent or switch off mode during office hours and they can use mobiles for calling or texting and other use only in lunch time and tea break.

D.) TERMINATION AND NOTICE:

- Upon confirmation of your employment, either employee may terminate the contract by giving **one (1) month's** notice.
- The Company reserves the right not to give any reasons for termination.

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Merchar (M.D.),
Hyderabad, Telangana-501 401.

E.) **GUIDELINES FOR LEAVE :**

- Any Leave (Except on sickness grounds) should be sanctioned by HR or Respective supervisor in advance.
- Wherever possible applications for leave will be approved, however the company needs to take into account work requirements and the performance of the employee's duties when leave at that time, in a small team it may not be possible to allow two people to have leave at the same time.
- If anybody needs to take a leave on urgent basis on the same day, he/ she should intimate about the same only to their respective supervisor by email or should use company phone to inform about leave before 10:00 am. Every uninformed leave will be counted as double unpaid leave.
- Submitting the leave application is mandatory. Every uninformed leave will be counted as double unpaid leave. And every rejected/unapproved leave count as unpaid leaves.
- The Supervisor/ HR has right of refusal to leave application submitted to him by an employee, depending upon work exigencies
- If an employee wants to take leave before as well as after holiday or Sunday, in that case holiday will consider as paid leave and deduct from balance leaves.
- Employees allowed for Late coming up to 11 a.m. or early going on or after 5:00p.m. Only 2 times in month. After 2 times in month if any employee do the same this will consider as Half Day or full day leave.

Date :- 01-11-2021


G. Arjun
Director
CMR Technical Campus
Kandlakoya (V. Medchal),
Hyderabad, Telangana-501 401.

Letter of Intent

Dear Mukul,

It was a pleasure interacting with you during our interview process and we believe that you would make a great asset for Keka. We are pleased to issue this offer at Keka for the role of **Intern - Developer**. While the interview process allowed us to get a brief glimpse of your capabilities, we believe we have an environment that can get the best of you. We are looking forward to working with you at the earliest.

1. Your date of joining would be **17 Jan, 2022** and the offer stands withdrawn thereafter unless the date is extended by us and communicated to you in writing.
2. You will be working in our office located in **Hyderabad** but will work for the company or any of its subsidiaries or associated companies in any location within or outside India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.
3. During the **internship duration of 6 Months**, you are entitled to receive a monthly stipend of **15020**.
4. During this period you would go through continuous training and assessment. You are required to maintain standards of performance & uphold the company's values at all times.
5. On successful completion of the Internship and probation, you will be appraised of your performance and salary would be revised. It will be **INR 700000** per annum based on your performance during probation.
6. You shall be eligible for promotions and increments based on your performance and contributions to the Company as per the review and appraisal policies of the company. You will be entitled to leaves and holidays as per the Policy of the company.
7. Please confirm your acceptance of the offer by responding to us within 36 hrs.

We welcome you to Keka and look forward to a long and mutually beneficial association.

For Keka Technologies Pvt Ltd.

-- Confidential --


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



March 5, 2022

Dear K. Sai Harshitha,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from **March 10th**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 801

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on


Director
GMR Technical Campus
Kandlakoya (V), Medchal (RWA D),
Hyderabad, Telangana-501 401.



Candidate Name (ID)
Paridhi Wahil (19818014)

Date of Joining
26 Feb 2022

Telephone Number
9676382683

Blood Group

Date of Birth
11 Oct 2000

PAN Card
AGDPW2429C

Aadhar Card Number
Consent Taken

Cognizant Address

This Pass is only valid till 25 Feb 2022

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate if record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safety exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at 1800 258 2345

For office use only



Candidate Name (ID)
Paridhi Wahil (19818014)

Date of Joining
26 Feb 2022

Telephone Number
9676382683

Blood Group

Date of Birth
11 Oct 2000

PAN Card
AGDPW2429C

Aadhar Card Number
Consent Taken

Cognizant Address

Ameddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



20-Jan-2022

Paridhi Wahii
B.Tech Computer Science
CMR TECHNICAL CAMPUS

Dear Paridhi Wahii,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant Internship Program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only. No additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend.

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**



Maya Sreekumar
Vice President - Human Resource

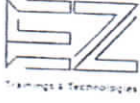
I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



**EZ TRAININGS &
TECHNOLOGIES PVT.LTD.**

Contact: +91 956239517
Address: SY No. 137/1/4,138, 506 BLOCK
C, KALAKRITI APTS, SHIRIDI SAI NAGAR,
TARNAKA, SECUNDERABAD, RANGAREDDI,
TELANGANA, INDIA-500017

Ref: EZTS/TDD (102) 2022
Date: March 8, 2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Manoj Bhargav Ramineni**, permanent resident of Garlapad, Guntur District, 522006, worked as an INTERN under Training and Development Department from November 1st, 2021 to March 1st, 2022. He is hereby provided with an extension period of 2 months until April 30th 2022. He shall be released from the services of the company with effective from April 30th, 2022.

He is a great asset to our firm and we are happy to have him work here.

Harshavardhan Mogalgiddi
Chief Executive Officer

950 2395717

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



Internship Extension Letter

1 message

<hrsupport@ezts.in>
To: manojbhargavram2014@gmail.com

Thu 10 Mar, 2022 at 8:39 AM

Dear Manoj,

It has been great having you at our firm and considering your performance and efforts, we wish to extend your internship period for 2 months, effective from March 1st 2022 to April 30th 2022.

Please find below a letter from our CEO in support of the same.

Regards

HR Support Team

EZ TRAININGS AND TECHNOLOGIES PVT. LTD.

Anreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



**EZ TRAININGS &
TECHNOLOGIES PVT.LTD.**

Contact: +91 9502395717
Address: SY No. 137/1/4,138,
506 BLOCK C, KALAKRITI APTS,
SHIRIDI SAI NAGAR, TARNAKA,
SECUNDERABAD, RANGAREDDI,

Date: 30/10/2021

Re: Manoj Bhargav Ram Ramineni

Dear Manoj:

I am pleased to confirm your acceptance of an In-Office internship as Intern – Tier IV in the department of **Trainings and Development** with EZ Trainings and Technologies Pvt. Ltd. Your duties and assignments for this position will be shared with you on the day of joining (01/11/2021).

Your first day of work will be **1st Nov 2021**. You will work for 40 hours a week totaling to 160 hours for the duration of the internship.

If you have any queries, please feel free to contact *Mr. Palanki Phaneendra Prasad* or mail your concerns to *hrsupport@ezts.in*. We are excited to have you onboard at EZ Trainings and Technologies Pvt. Ltd..

Sincerely,
Harshavardhan Mogalgiddi
Chief Executive Officer

Acknowledged and Agreed by

MANOJ BHARGAV RAM RAMINENI

R. Manoj Bhargav Ram
30/10/2021

CEO Signature

Candidate Signature

Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

General Rules and Regulations and Guidelines

A.) OFFICE TIMING:

- The Company's working hours are **Monday to Saturday, from 9.30 am to 5.30 pm.** You are entitled to **60 minutes** of lunch break every day.
- Lunch timing is 12:30 p.m. to 1:30 p.m. And **10 Minutes** tea Break in evening.
- Office timing is 9.30 a.m. to 5.30 p.m. 15 Minutes grace period (9:30 a.m. to 9:45 a.m.) has been given to employees.

B.) SALARY:

- Any increment or declarations of increment shall be made at the sole and absolute discretion of the Company.
- Salary time is during 30th of every month i.e. Salary for the period of 1st to 30th of every month will be given on 30th of the same month.
- Salary calculation has been done by considering 30 Days in every month.

C.) OTHER DISCIPLINE:

- ❖ Usage of Mobile Phone :

All employees have to keep their mobile on silent or switch off mode during office hours and they can use mobiles for calling or texting and other use only in lunch time and tea break.

D.) TERMINATION AND NOTICE:

- Upon confirmation of your employment, either employee may terminate the contract by giving **one (1) month's notice.**
- The Company reserves the right not to give any reasons for termination.

Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.R.D.),
Hyderabad, Telangana-501 401.

E.) **GUIDELINES FOR LEAVE :**

- Any Leave (Except on sickness grounds) should be sanctioned by HR or Respective supervisor in advance.
- Wherever possible applications for leave will be approved, however the company needs to take into account work requirements and the performance of the employee's duties when considering whether to grant leave. For example, if another employee has already booked leave at that time, in a small team it may not be possible to allow two people to have leave at the same time.
- If anybody needs to take a leave on urgent basis on the same day, he/ she should intimate about the same only to their respective supervisor by email before 10:00 am. **Every uninformed leave will be counted as an unpaid leave.**
- Submitting the leave application is mandatory. **Every uninformed leave will be counted as unpaid leave. And every rejected/unapproved leave count as unpaid leaves.**
- The Supervisor/ HR has right of refusal to leave application submitted to him by an employee, depending upon work exigencies
- If an employee wants to take leave before as well as after holiday or Sunday, in that case holiday will consider as paid leave and deduct from balance leaves.
- Employees allowed for Late coming up to 11 a.m. or early going on or after 5:00p.m. **Only 2 times in month.** After 2 times in month if any employee do the same this will consider as Half Day or full day leave.

I hereby give my consent to the above mentioned rules and regulations and will abide by them with utmost dignity.

Date: 30/10/2021

R. Manoj Bhargava Ran.
Candidate Signature: 30/10/21

Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal
Hyderabad, Telangana-501 401

virtusa

December 30, 2021

January 12, 2022/Intern/IN CHE DLF

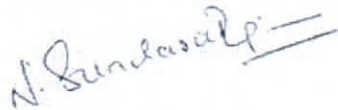
Mr. Vivek Nalla
1-7-9/1, Bhagya Nagar Colony, Metpalli, Jagityal District
Jagityal
Jagityal
India

Dear Vivek,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 12, 2022** at our Chennai location. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (six thousand five hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



We understand your world

MR NALLA VIVEK
1-7-9/1 BHAGYANAGAR METPALLY
METPALLY MANDALAM METPALLE
KARIMNAGAR
KARIMNAGAR 505325
TELANGANA INDIA

JOINT HOLDERS :

Nomination : Registered

Account Branch : METPALLE
Address : HDFC BANK LTD
H NO. 1-9-40,
RAMNAGAR, MAIN ROAD
City : METPALLE 505325
State : TELANGANA
Phone no. : 9949493333
OD Limit : 0.00
Currency : INR
Email : VIVEKREDDY1903@GMAIL.COM
Cust ID : 185674061
Account No : 50100492019735 OTHER
A/C Open Date : 14/01/2022
Account Status : Regular
RTGS/NEFT IFSC: HDFC0002323 MICR : 505240522
Branch Code : 2323 Product Code : 113

From : 01/02/2022

To : 28/02/2022

Statement of account

Date	Narration	Chq./Ref.No.	Value Dt	Withdrawal Amt.	Deposit Amt.	Closing Balance
12/02/22	UPI-NALLAVIVEK-7981022240@PAYTM-JIOP0000 001-204356304235-NA	0000204356304235	12/02/22	150.00		3,765.00
12/02/22	UPI-NALLAVIVEK-7981022240@PAYTM-JIOP0000 001-204338757157-NA	0000204338757157	12/02/22		150.00	3,915.00
28/02/22	NEFT CR-CITI0000006-VIRTUSA CONSULTING S ERVICES PVT LTD-VIVEK NALLA-CITIN2223217 1904	CITIN22232171904	28/02/22		5,850.00	9,765.00

STATEMENT SUMMARY :-

Opening Balance
3,915.00

Dr Count
1

Cr Count
2

Debits
150.00

Credits
6,000.00

Closing Bal
9,765.00

Generated On: 14-Mar-2022 10:31

Generated By:
185674061

Requesting Branch Code: NET

This is a computer generated statement and does not require signature.

Director
CMR Technical Campus
Kandlakoya (V), Madhwa Nagar,
Hyderabad, Telangana-501 401.

HDFC BANK LIMITED

*Closing balance includes funds earmarked for hold and uncleared funds

Contents of this statement will be considered correct if no error is reported within 30 days of receipt of statement. The address on this statement is that on record with the Bank as at the day of requesting this statement.

State account branch GSTN:36AAACH2702H1Z1

HDFC Bank: GSTIN number details are available at <https://www.hdfcbank.com/personal/making-payments/online-tax-payment/goods-and-service-tax>.

Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013



17-Jan-2022

Sharanya Peteri
B.Tech Computer Science
CMR Group of Institutions

Dear Sharanya Peteri,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

ameddy
Director

CMR Technical Campus
Kandlakoya (V), Mancheriala, Hyderabad, Telangana-501 401.

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



naresh kumar <cmrtc.training@gmail.com>

Fwd: Welcome Onboard - Onboarding Pass Ready [3kwizydy] 18-541

Sharanya 541 <sharanyapeteri@gmail.com>
To: cmrtc.training@gmail.com

Sat, Mar 12, 2022 at 1:44 PM

----- Forwarded message -----

From: <CognizantTIntAcq@cognizant.com>
Date: Wed, Feb 2, 2022, 14:09
Subject: Welcome Onboard - Onboarding Pass Ready [3kwizydy]
To: <sharanyapeteri@gmail.com>
Cc: <c2c@cognizant.com>, <cognizantHR@cognizant.com>

Dear Recruit ,

Candidate ID: 19785964

Greetings from Cognizant!

Congratulations! Your **'Onboarding Pass'** has been successfully generated and is now available in the pre-joining task section. Please check the start date (YYYY-MM-DD) :2022-02-05 in your Onboarding Pass before downloading.

Kindly have all the mandatory documents ready along with the Onboarding Pass on your date of joining to complete the onboarding formalities.

Candidates who are residing within Cognizant City of operation are requested to visit our office to collect their laptop. On completion of your onboarding; you will be notified by our hardware asset management team once the device is ready. The office address from where you are requested to collect your device will be sent to your Cognizant mail ID.

Candidates who are residing in other cities of India where Cognizant doesn't have its offices are requested to update the correct shipping address in the equipment request for Cognizant team to dispatch the device through courier. This Equipment Request form is editable for you in the prejoining formalities section to make the correction until a day prior to you join us.

Please do not make any changes to any of the other pre-joining documents as it might reverse your Onboarding pass generation .

We look forward to have you onboard!

We wish you a successful career with Cognizant!

Regards,
Cognizant Talent Acquisition

***This is an auto triggered email. Please do not reply and mailbox is no longer monitored ***

Director

CMR Technical Campus

Kandlakoya (V), Anantnagar Dist
Hyderabad, Telangana

This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and/or privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail



naresh kumar <cmrtc.training@gmail.com>

Re: Capgemini Accelerated Mentorship Program (CAMP) Kick-Off - 2 Mar

Roshan Dominic <roshandominic2000@gmail.com>
To: cmrtc.training@gmail.com

Tue, Mar 15, 2022 at 11:29 AM

187R1A0542

On Fri, 25 Feb, 2022, 8:15 pm Lonkar, Varsha, <varsha.lonkar@capgemini.com> wrote:

Hi All,

Congratulations on being selected for Capgemini Accelerated Mentorship Program 2022.

We have arranged **Kick-Off session** for you all to get overview about this program on 2nd March @ 10 AM.

Request you to please join in using below meeting link to explore further.

Microsoft Teams meeting

Join on your computer or mobile app

Click here to join the meeting

Excited to see you all there !!! 😊

Kindly refrain from sharing/forwarding this mail/meeting invite further. Please note that, the intended audience will surely receive the communication at right time.

Thanks & Regards,



Varsha Lonkar

Senior Consultant | L&D

Capgemini "India" | Pune

This message contains information that may be privileged or confidential and is the property of the Capgemini Group. It is intended only for the person to whom it is addressed. If you are not the intended recipient, you are not authorized to read, print, retain, copy, disseminate, distribute, or use this message or any part thereof. If you receive this message in error, please notify the sender immediately and delete all copies of this message.

Amreddy
**Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.**



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1251575

Letter of Intent ("LOI")

Dear Roshan Christuraj,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1251575**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1251575**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1251575**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

Amreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.S.D),
Hyderabad, Telangana-501 401.

This is a system generated document and does not need a signature

ANNEXURE 1

Roshan Christuraj
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950


Ameddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



Capgemini Accelerated Mentorship Program (CAMP)



Kick-Off - 2 Mar  Inbox



Lonkar, Varsha 25 Feb

to aditi12chatterjee@gmail.com, ... 



Hi All,

Congratulations on being selected for Capgemini Accelerated Mentorship Program 2022

We have arranged **Kick-Off session** for you all to get overview about this program on 2nd March @ 10 AM.

Request you to please join in using below meeting link to explore further.

Microsoft Teams meeting

Join on your computer or mobile app

[Click here to join the meeting](#)

Excited to see you all there !!! J

Kindly refrain from sharing/forwarding this mail/meeting invite further. Please note that, the intended audience will safely receive the communication at right time.

meddy

Campus
Char...
na-501 401.

virtusa

December 26, 2021

January 7, 2022/Intern/IN CHE DLF

Mr. Rakesh Pokala
2-2 Konaraopet,Rajanna Sircilla,Telangana
Sircilla
Telangana
India

Dear Rakesh,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 7, 2022** at our Chennai Office. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: Pokala, Rakesh
Offer electronically accepted on: Jan 1, 2022 7:26 PM
Offer electronically accepted from: 157.47.55.177



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Account Number

220101002718

Total Available Balance

₹ 10,567.00

Available Balance

₹ 10,567.00

₹ 0.00

Note: Transactions recorded on non-banking day will have the transaction date of the next banking day.

*Includes lien Amount(if Any)

Last 10 Transactions	Detailed Statement	More Options
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28 Feb '22

NEFT-CITIN22232157878-VIRTUSA
CONSULTING SERVICES PVT LTD-I
NTERN FOR FEB 2022 030708956
4-CITI000000

5,850.00 Cr

Anreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1244656

Letter of Intent ("LOI")

Dear Shyamala Putti,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1244656**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1244656**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1244656**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

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Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEXURE 1

Shyamala Putti
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (MGN),
Hyderabad, Telangana-501 401.

Fwd: Meeting Invite for daily training

2 messages

5N7 Ruchitha <ruchithareddy140@gmail.com>
To: cmrtc.stationery@gmail.com

Sat, Mar 12, 2022 at 10:25 AM

----- Forwarded message -----

From: **Chandan J R** <chandan.jr@iiht.com>

Date: Mon, Mar 7, 2022, 9:15 PM

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

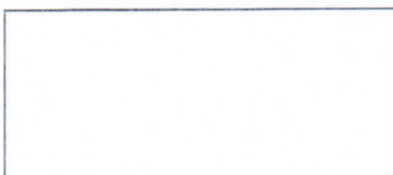
Orientation : 09:00AM to 9:30AM

Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/join/19%3ameeting_NmNiYjc0ZmEtMGIwNS00MTIiLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

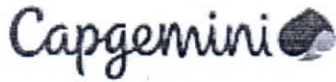
WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>

Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560
001, India
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1222762

Letter of Intent ("LOI")

Dear Neha Salendra,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Armeddy

Director

CMR Technical Campus
Kandlakoya (V), Medchal (M.S.T.),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1222762**
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- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1222762**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Anreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (MxD),
Hyderabad, Telangana-501 401.

ANNEXURE 1

Neha Salendra
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Annedy
Director
CMR Technical Campus
Kandiakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Fwd: Meeting Invite for daily training

1 message

salendra Neha <salendraneha@gmail.com>
To: vemeeseva@gmail.com

Fri, Mar 11, 2022 at 6:36 PM

----- Forwarded message -----

From: **Chandan J R** <chandan.jr@iiht.com>

Date: Mon, 7 Mar 2022, 21:15

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehthesham Ull Haq <Ehthesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmNiYjc0ZmEtMGIwNS00MTIiLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>

Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions



Director

CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

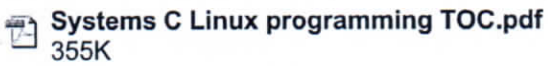


#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560
001, India

9535563724 | Chandan.jr@iiht.com



6 attachments



Anne ddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&T),
Hyderabad, Telangana-501 401.



March 7, 2022

Dear Sana Rayees,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of internship will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D),
Hyderabad, Telangana-501 401.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (T),
Hyderabad, Telangana-501 501



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1223229

Letter of Intent ("LOI")

Dear Sri Mahi Tatavarty,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Ameddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

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- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1223229**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

ANNEXURE 1

Sri Mahi Tatavarty
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Merchal (M.D.),
Hyderabad, Telangana-501 401.

MAQ Software

Savitha Uday Sai
Aadhaar No: 7292 7775 8274
Phone: 849 804 3200
E-mail: udaysai3047@gmail.com

Date: January 4, 2022

Dear Uday:

On behalf of MAQ India Private Limited, a company set up under the Companies Act of India, 1956 (the "Company"), I am pleased to offer you the position of Associate Software Engineer of the Company. We are very impressed with your credentials and we look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

- 1. Position.** a. You will become Associate Software Engineer working on projects from our clients including Microsoft Corporation and other clients (each of which is hereinafter called "Client").
b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company. You will not directly or indirectly engage or participate in any business that is competitive in any manner with the business of the Company.
- 2. Start Date.** Subject to fulfilment of any conditions imposed by this letter agreement, you will commence this new position with the Company on Monday, January 17, 2022.
- 3. Service Agreement:** Not applicable
- 4. Compensation.** Your monthly compensation consists of base salary, bonus, house rent allowance and employee provident fund as described below. The monthly compensation will be paid to you at the end of each month:

Basic Salary	Rupees 21,600
Bonus	Rupees 1,800
House Rent Allowance	Rupees 10,800
Employee Provident Fund	Rupees 1,800
Total Monthly CTC	Rupees 36,000

- a. You will be on internship for the period from Monday, January 17, 2022 to Friday, July 15, 2022.

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&N),
Hyderabad, Telangana-501 401.

5. **Vacation Benefits.** You will be entitled to paid vacation per year, pro-rated for the remainder of this calendar year as per the company policy.
6. **Confidential Information and Invention Assignment Agreement.** Your acceptance of this offer and commencement of employment with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's Confidential Information and Invention Assignment Agreement, a copy of which is enclosed for your review and execution (the "Confidentiality Agreement"), prior to or on your Start Date.
7. **Confidentiality of Terms.** You agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this agreement, regarding salary or bonuses to any person, including other employees of the Company; provided, however, that you may discuss such terms with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
8. **Employment Restriction.** You shall not accept employment directly or indirectly with, at, for or by Client (Microsoft) for a period of one year following the completion of your employment with the Company without the written consent of Company.
9. **At-Will Employment and Notice Period.** Your employment with the Company will be on an "at will" basis. This means that either you or the Company may terminate your employment for any reason or no reason with certain notice period, without further obligation or liability. Refer the employee handbook for more details on notice period.

This simple action allows us to help inform the customer and find a suitable replacement so that customer projects are not adversely affected. The notice period is not applicable in case an employee is terminated due to damage caused to the company for example: due to fraud or misrepresentation.
10. **Surety Deposit:** Not Applicable.
11. **Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the Courts at Mumbai.

We are all delighted to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to us, along with a signed and dated copy of the Confidentiality Agreement. This letter, together with the Confidentiality Agreement, set forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

For MAQ India Private Limited

DocuSigned by:

Amrish Shah

00000006C990403...

Signature

Amrish Shah

Director of Application Services Delivery

Date: January 4, 2022

Accepted and Agreed

DocuSigned by:

Savitha Uday Sai

CA0304A17573490...

Signature

Savitha Uday Sai

Date: January 13, 2022

Attachment A: Confidential Information and Invention Assignment Agreement.

Amreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



CSE DEPT CMRTC <oa.cse@cmrtc.ac.in>

Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

Chitra Vindiyala <vindyalachitra@gmail.com>
To: oa.cse@cmrtc.ac.in

Wed, Mar 9, 2022 at 12:21 PM

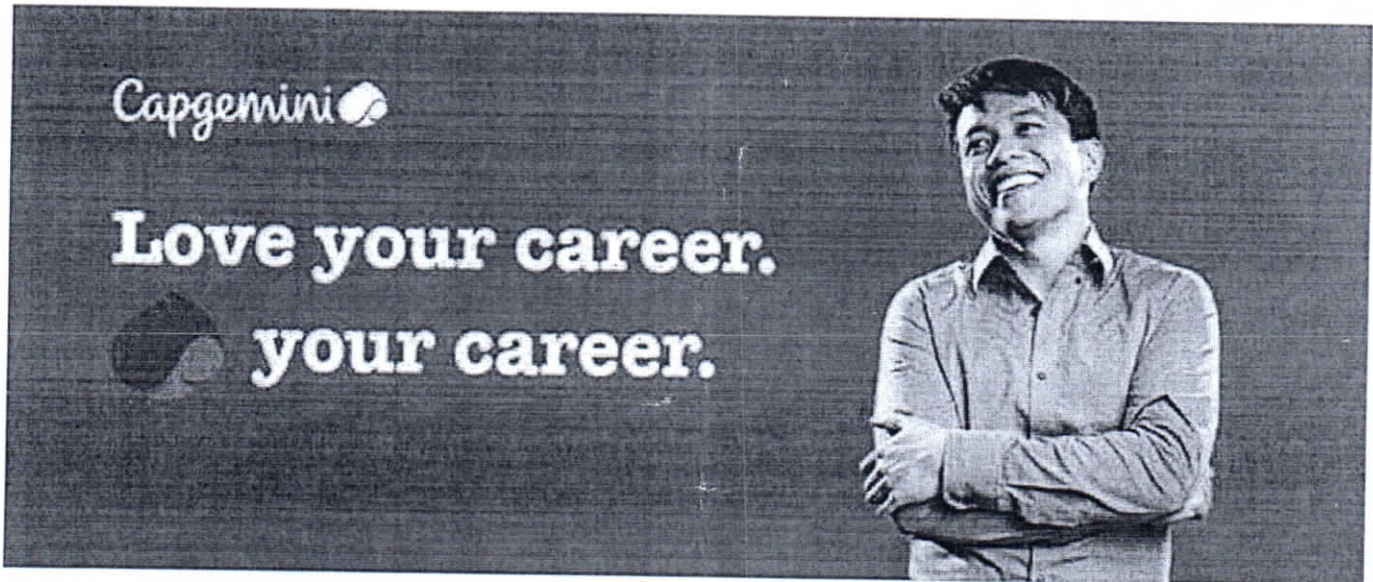
----- Forwarded message -----

From: **Chitra Vindiyala** <vindyalachitra@gmail.com>
Date: Thu, 23 Dec 2021, 10:12 am
Subject: Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent
To: <cmrtc.training@gmail.com>

Vindiyala Tejaswini
187r1a0560

----- Forwarded message -----

From: **Capgemini via Superset** <notifications@email.joinsuperset.com>
Date: Mon, 15 Nov 2021, 8:24 pm
Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent
To: <vindyalachitra@gmail.com>



Most Ethical Company - Eight times in a row



We're highly- rated on Glassdoor



Capgemini Research Institute ranked #1



Our gender balance initiatives



Our global client stories

Dear Tejaswini Vindiyala,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

Anne S. Singh
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.S. 7),
Rangareddy, Telangana-501 401.

WILEY

PRIVATE & CONFIDENTIAL

14th March 2022

Bethi Vinod Kumar,
7-3-216 Vijayapuri, Jagital,
Karim Nagar, Andhra Pradesh - 505327

LETTER OF INTERNSHIP (TRAINEE)

Dear **Bethi**,

On behalf of the entire Wiley community, we would like to formally welcome you to the mthree Internship Program, in partnership with Wiley India Pvt Ltd.

During your application process, you have already shown how talented, motivated, and driven you are. Becoming an mthree intern will now empower you to translate your excellent academic knowledge to becoming a first class, job ready graduate. This program supports final year students/graduates like you and will help you to progress yourself into a strong candidate for an elite role, through one of mthree's prestigious FinTech clients.

Led by our subject matter experts, mthree in partnership with Wiley delivers cutting-edge, role-specific technology training. You will be engaged in a supportive environment that promotes open discussions, collaboration, and intensive learning as a team. Additionally, once you successfully complete your internship training, you may secure your very first graduate role in technology via the mthree Alumni Program.

As an mthree intern, Wiley agrees to provide the training course to you for a specified period, which shall normally be **10 - 12 weeks**. Your training will start from **14th March 2022**. You will be entitled to a one-time stipend of **INR 20,000** if the program is fully online.

You agree to attend the training five days a week at times stipulated by mthree and Wiley. You agree to devote your full time, attention and abilities to the tasks and assignments set out in the training course.

Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&O),
Hyderabad, Telangana-501401.

CORPORATE OFFICE:
1402, 14th Floor, World Trade Tower,
Plot No. C-1, Sector - 16, NOIDA - 201301
T. +0120 6291100

csupport@wiley.com | www.wiley.com | www.wileyindia.com

Wiley India Pvt. Ltd. is a private limited company registered in India
Registered office address: 4436/7, Ansari Road, Daryaganj, New Delhi 110002, India
CIN No.: U74899DL1999PTC099286

WILEY

You agree to comply with our procedures and standards, including health and safety and equal opportunities at all times during the training course. During the training course, you may have access to confidential information in relation to the trainer or its clients. You agree not to use or disclose this information to any person either during the period of the training course or at any time afterwards. During your training, it is expected that you will be 100% committed to the training course.

Subject to the successful completion of the training course, mthree and Wiley will work to secure you interviews with a prestigious client of mthree, and if successful, you would then join the mthree Alumni Programme, at terms then communicated to you. As an mthree Alumni, you will be deployed at the client site and your place of work will be **Bengaluru/Mumbai or other locations that you have pre-agreed to.**

You will not be offered an opportunity to interview for a placement if:

1. You do not commence your training course;
2. You commence training, but do not attend your training course for its duration or fail to follow mthree's reasonable requests; or
3. You fail to meet the standards required on the training course, which is determined by assessments and at mthree's and Wiley's sole discretion.

Nothing contained herein shall be construed as giving rise to a Contract of Employment between Wiley / mthree and you. Further, by execution of this Agreement you fully understand and appreciate that nothing contained herein shall be construed as an offer and/or guarantee of employment by Wiley / mthree.

It is hereby again clarified that nothing contained in this Agreement nor any actions taken by or arrangements entered into between Wiley / mthree and you shall be construed as or deemed to create any partnership or joint venture or employer-employee relationship between Wiley / mthree and you. It is clearly understood by you that you are not an employee of Wiley / mthree. Hence, you will not be entitled to any fringe benefits, including health insurance benefits, paid vacation, or any other employee benefits or other statutory benefits. No payments under this Agreement shall be deemed to be compensation or salary to you entitling you to any employee benefits from Wiley / mthree. You acknowledge and understand that you are not covered by Wiley / mthree's worker's compensation or any other insurance of Wiley / mthree. You hereby agree to indemnify Wiley / mthree against any tax, levy, penalty, damage or compensation which Wiley / mthree may be liable to deduct, withhold or pay because of you being held under the law of any country to be an employee of Wiley / mthree.

Overall, the training's objective is to prepare you for both interviews with our clients and ensure you are equipped with the skills to work in the prestigious financial services sector. If you are as excited as we are, please go ahead signing this Agreement and we look forward to seeing you in the Training Academy!

CORPORATE OFFICE:

1402, 14th Floor, World Trade Tower,
Plot No. C-1, Sector - 16, NOIDA - 201301
T +0120 6291100

csupport@wiley.com | www.wiley.com | www.wileyindia.com

Wiley India Pvt. Ltd. is a private limited company registered in India.
Registered office address: 4436/7, Ansari Road, Daryaganj, New Delhi 110002, India
CIN No.: U74899DL1999PTC099286

Amreddy

Director

CMR Technical Campus
Kandlakoya (V), Merchal (M.S.D),
Hyderabad, Telangana-501 401.

WILEY

Signed for and on behalf of Wiley India Private Limited by

Neeraj Rana
.....

NEERAJ RANA, SENIOR MANAGER HRBP & HR COUNTRY LEAD – INDIA

I accept the terms outlined in this Contract.

Signature of Intern.....

Name of Intern **Bethi Vinod Kumar**

CORPORATE OFFICE:
1402, 14th Floor, World Trade Tower,
Plot No. C-1, Sector – 16, NOIDA – 201301
T +0120 6291100

csupport@wiley.com | www.wiley.com | www.wileyindia.com

Wiley India Pvt. Ltd. is a private limited company registered in India
Registered office address: 4436/7, Ansari Road, Daryaganj, New Delhi 110002, India
CIN No.: U74899DL1999PTC099286

Aneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.O.),
Hyderabad, Telangana-501 401.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1220715

Letter of Intent ("LOI")

Dear jayendra datla,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

ameddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (Mx D),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1220715**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1220715**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1220715**

Thanking you,
Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

anneddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEXURE 1

jayendra datla

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Anreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



CSE DEPT CMRTC <oa.cse@cmrtc.ac.in>

Fwd: FW: Meeting Invite for daily training

jayendra varma datla <jayendravaromadatla@gmail.com>
To: "oa.cse@cmrtc.ac.in" <oa.cse@cmrtc.ac.in>

Tue, Mar 22, 2022 at 3:02 PM

----- Forwarded message -----

From: **Chandan J R** <chandan.jr@iiht.com>

Date: Mon, 7 Mar 2022, 21:15

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmNiYjc0ZmEtMGlwNS00MTiILThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>

Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560 001, India

9535563724 | Chandan.Jr@iiht.com

amreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

INTERNSHIP OFFER

Ref.:5563461/ 1179323,
Date:02/25/2022,

Dear Vamshi Yadav E,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 02/28/2022 till 05/20/2022

You have to report by 8:30 am at office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imburements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

Ameddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Note:

1.	The stipend processing will be as per Company policy notified from time to time.
2.	You must provide a valid bank account no. where you wish your stipend to be remitted and Permanent Account Number (PAN)/AADHAR as identity and address proof. You are expected to provide accurate and correct information failing which Company shall not be responsible for any issue arising out of supplying of erroneous remittance information.
3.	During your internship in the Company, you are expected to adhere to the applicable Company policies and processes, failing which the Company has liberty to take appropriate steps.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all its interns the hands-on experience of its business operations, processes and services. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As acceptance of this internship with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter.

Our internship opportunity shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Yours sincerely,
For Capgemini Technology Services India Limited



Anil Kumar Singh
Head - Talent Acquisition & Resourcing

I accept the above offer on the terms indicated

Signature

Date

Anneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

ANNEX 1

PRIVATE INFORMATION

You agree with Capgemini that:

the work to which I am assigned is and will be of a private nature, and in connection with the performance of my assignment on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients, employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

I further agree that:

- I. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my assignment with the Company, other than for the Company use;
- II. I will not during the period of my assignment with the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my assignment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an Intern of the Company;
- III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;
- IV. Upon termination of my internship with the Company, I will return to the Company or to the client or prospective client all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies of such materials and information have been returned to the Company or to the client or prospective client.
- V. I agree to abide by the ISMS policies and procedures as published by the organization from time to time.

Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (MxD),
Hyderabad, Telangana-501 401.

ANNEX 2

INTELLECTUAL PROPERTY

I agree that all such inventions, software, manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. I hereby agree to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the my own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed for the Company. I agree that all services performed for the Company shall be the original work and shall not incorporate any third party materials or work in any third party asserts an ownership interest without the express written consent of the Company

Anreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT ("Undertaking")

I the undersigned, with reference to my acceptance of the internship opportunity with Capgemini do hereby unequivocally agree to abide by the Company's policy and further undertake as follows and execute this Undertaking & Acknowledgement ("Acknowledgment"):

1. I have been explained and provided an understanding of the company policies, and I do hereby undertake and state that during my internship with Capgemini, I shall adhere to the company policies, included but not limited to knowledge sharing, safeguarding of Company's and Client's intellectual property and copyright, code of conduct, ISMS etc. .

2. I agree to act in accordance with all of the provisions of the policies of the Company, and to safeguard all of the knowledge and information I receive in the course of my internship with the company, whether it is the property of Capgemini, its client, or some other entity which makes such knowledge or information available.

3. I will not use any knowledge, trade secrets or other information of the company or its clients including, except for the purpose of the work I am allotted in the course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

4. Without limiting the previous clause I undertake that I will not, nor will I attempt to:

- a. Remove or take any such Confidential Information; or
- b. Disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or
- c. Gain personal advantage from trading in or on the basis of Confidential Information; or
- d. Cause or procure any other person to deal in the securities of any company on the basis of Confidential Information
- e. Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its Clients.

5. Post termination of my internship with the Company, I recognize that I cannot disclose to any future employer, or use for my own purposes any Confidential Information I may have access to during my internship tenure with the Company.

6. I undertake to duly return all the assets received by me from the Company on the last day of my internship with the Company as may be identified. In the event I fail to return any of the Company assets, the Company is at liberty to take appropriate steps to recover the same including but not limited to withholding my stipend and deducting the suitable amount as may be recoverable.

7. Subject to Clause 8 below, I agree that any dispute arising out of this undertaking & acknowledgment ('Acknowledgment'), the Company and myself will make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. All disputes, differences and/or claims arising out of these presents or as to the construction, meaning or effect hereof or as to the rights and liabilities of the Parties hereunder and which cannot be settled by mutual conciliation shall be referred to Arbitration to be held in Mumbai in English Language in accordance with the Arbitration and Conciliation Act 1996, or any statutory amendments thereof and shall be referred to a sole Arbitrator to be appointed by Capgemini. The award of the Arbitrator shall be final and binding on the Parties. This Letter shall be governed and interpreted in accordance to the laws of India and the courts at Mumbai only shall have exclusive jurisdiction.

8. Notwithstanding the provisions of Clause 4, I agree that damages or an account of profits may be inadequate compensation for breach of this Acknowledgment and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of this Acknowledgment.

9. This Acknowledgment is governed by the laws of Maharashtra, India. Each party submits to the non-exclusive jurisdiction of courts exercising jurisdiction there in connection with matters concerning this Acknowledgment.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Signature

Date


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&N),
Hyderabad, Telangana-501 401.

CONSENT LETTER

For use of Personal Information & Sensitive Personal Data or Information

I, _____ residing at _____, do hereby provide my express consent to the Company Capgemini Technology Services India Limited, having its registered office at No.14, Rajiv Gandhi Infotech Park, Hinjawadi Phase III, MIDC – SEZ, Village Man, Taluka Mulshi, Pune – 411057, Maharashtra"(hereinafter referred to as the "Company", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees, assigns and administrators) as follows:

1. That I acknowledge and provide my consent to the Company to collect, store, process, transfer and share my personal information and sensitive personal data or information and information of my dependents wherever applicable, (including sensitive personal information like bank accounts, PAN, blood group, biometric information, medical record, email addresses etc.) for purposes deemed appropriate by the Company from time to time, including but not limited to:
 - a) for the purpose of verifying the information submitted by me basis which I have been made an offer of employment,
 - b) stipend processing
 - c) law enforcement agencies,
 - d) to comply with a judicial/quasi judicial order,
 - e) auditor (including internal auditors, statutory auditors or Capgemini's clients or their auditor) for the purpose of audit,
 - f) insurance companies for the purpose of group insurance, personal accident insurance etc.
 - f) service providers providing services for biometric access to office premises for monitoring attendance.
2. Further, I also acknowledge and provide my consent to the Company to transfer and share (within India and outside of India) such information with:
 - a. affiliates of the Company for administrative purposes and/or audit;
 - b. clients/prospects in relation to any staff augmentation assignments.
3. That I agree and confirm that this consent letter shall be construed in accordance with the laws of India and the courts in Mumbai shall have exclusive jurisdiction to adjudicate upon any dispute that may arise in relation to this Consent Letter.
4. That should any provisions of this consent letter be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this consent letter shall not be affected or impaired thereby.
5. I hereby declare that the execution of this consent letter has been done out of my own free will and consent and without any undue force or coercion in any manner whatsoever.
6. I am aware that I have the right to access and rectify my sensitive personal data or information provided to the Company and corresponding obligation to immediately update my sensitive personal data or information in Company's records in the event of any change.
7. I am aware that Company has adopted security practices and procedure to ensure that the information collected is secure and these are available on the Company's intranet.

This consent letter shall come into force immediately upon its execution by me.

Name:
Signature:
Date:


Director
CMR Technical Campus
Kandlakoya (V), Medchal
Hyderabad, Telangana-501 401.



LETTER OF OFFER

Offer Date: February 25, 2022

Aditi Sai Gadewar

2-5-494/1, Bada Talab, Ashok Road, Adilabad, Pin – 504001.

Dear Aditi Sai Gadewar,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd (“Colruyt” or “the Company”)

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

The Internship Engagement may be terminated either by the Company or by you by giving a prior written notice of at least 15 days.

If the Company finds your conduct, learning and performance during the tenure of Internship satisfactory, you will be offered Employment opportunities in the Company.

As an employee, you will join the Company as **Intern** (Designation). A separate Appointment letter containing detailed terms and conditions of employment will be issued to you at the time of joining the Company as an employee.

As you are yet to obtain your final degree certification (BE/BTech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 01, 2022.

At the end of the Internship period, the Company shall pay you a lump sum amount of Rs. 20,000/- (Rupee Twenty Thousand Only) as a token of appreciation for your learning efforts.

If you join the Company as an employee, you will be further paid a Joining Bonus of an amount up to Rs. 20,000/- (Rupees Twenty Thousand Only). The amount to be paid as Joining Bonus will depend on your performance during the Internship period. This amount will be paid in the payroll cycle of the second month after you join the Company as an employee. The Company Policy on Joining Bonus shall be applicable to this payment.

During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Upon your employment with the Company, Your Salary (Total Cost to the Company) would be in the range of Rs.5,00,000 – 6,50,000 per annum. The final salary will be based on your assessment during the Internship and will be mentioned in your Appointment Letter. In addition

Director
CMR Technical Campus
Kandlakota (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

to this, you will also be entitled to additional benefits as are generally accorded to the employees of Colruyt IT Consultancy India Pvt Ltd., as per the Company policy. The salary review will be on a yearly basis as per the Company policy.

In this position you will be reporting to the designated **Delivery Head** of Colruyt and you will be under probation period for a period of six-months from the date of joining as an employee. The probation period is extendable at the sole discretion of the Company. You may have to work on shifts, weekends and on public holidays on need basis as per the requirement and you will compensated appropriately as per the applicable Company policy.

Upon your employment with the Company, you will be required to sign a Trainee Service Agreement as per the Company policy. HR will provide a copy of the Trainee Service Agreement along with the final employment offer for joining the Company.

You are requested to present to the HR department on the first day of joining the Company, a copy of the following documents along with the originals for verification:

1. Copies of educational certificates, starting from school leaving certificate.
2. Copies of prior internship, if any.
3. Copy of Passport.
4. Four Passport size photographs
5. Copy of PAN (Permanent Account Number)

Please send us your written notification of acceptance of this offer, over e-mail within two business days i.e before **February 28, 2022**, else the offer shall stand withdrawn automatically.

This offer shall be liable for cancellation if the information given by you at the time of interview or in your application for the internship/job, is found to be incorrect.

In the event of unforeseen adverse circumstances beyond the reasonable control of the Company, the offer of employment may be revoked by the Company before you join as an employee, by giving a prior written notice of at least 15 days.

Please feel free to contact me in the interim if you have any questions.

We look forward to having you on board and being part of the Colruyt team for a long and mutually beneficial association.

Yours sincerely,



Akram Mohammad
Deputy Head – Human Resources
Colruyt IT Consultancy India Pvt. Ltd.



Director
CMR Technical Campus
Kandlakota (V), Medchal (M.D.O),
Hyderabad, Telangana-501 401.



**Broadridge Financial Solutions (India)
Private Limited**
Registered Office:
Survey No. 64 (Adjacent to Cyber Towers)
Hi-TecCityMadhapurSerilingampallMandal
Ranga Reddy District, Telangana
CIN: U74999TG2007PTC052368
B +91 40 6627 8000, 4432 8000
F +91 40 6602 8444
E info-brindia@broadridge.com
www.broadridge.com

September 30, 2021

Ms. Sai Sampreethi Gourishetty,
H. No:2-72/4, Mchcr Mcadow, Bchind Sai Baba Temple,
Shanthi Nagar, Domakonda, Kamareddy, Telangana-503123.

Dear Sampreethi,

We are hereby pleased to inform you that you have been selected as an Intern in our organization. Your training period starts from October 01, 2021 and will end on May 31, 2022. During this period our organization will be imparting on the job training to you.

The company works 7 days a week, 24 hours a day. You may be required, during the assigned hours which might include night shifts, to avail the training. You will be required to undergo training 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. You will be paid a monthly stipend of Rs. 15,000/- (Rupees Fifteen Thousand Only).

The organization reserves the right to terminate your training at any time during this training period.

Based on your performance during the training and company needs, the company may offer you a position of employment or extend the training period or terminate your training.

The terms of this offer are intended to be kept strictly confidential.

In case of resignation of services, you will be required to give a one-month notice in writing.

Once again let me express our unanimous excitement at the prospect of your joining the organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Sincerely,

Rajita Singh
Head Human Resources

Sai Sampreethi

Anneddy
Director
CMR Technical Campus
Kanglakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

virtusa

December 30, 2021

January 7, 2022/Intern/IN CHE DLF

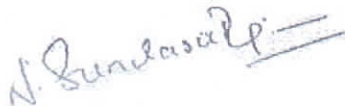
Mr. Teja Niranjana Kollu
H.no:20-205/5/B papireddy colony,lingampalli
Hyderabad
Telangana
India

Dear Teja Niranjana,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 7, 2022** at our Chennai Location. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (six thousand five hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: Kollu, Teja Niranjana
Offer electronically accepted on: Dec 31, 2021 9:19 PM
Offer electronically accepted from: 49.205.113.77



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

INTERNSHIP OFFER

Ref.:5598189/ 1223615,
Date:03/05/2022,

Dear Prathyusha Mitte,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 03/07/2022 till 05/27/2022

You have to report by 8:30 am at office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imburements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2


Director
CMR Technical Campus
Kandlakoya (M. Medchal (R&D)),
Hyderabad, Telangana-501401.

Note:

1.	The stipend processing will be as per Company policy notified from time to time.
2.	You must provide a valid bank account no. where you wish your stipend to be remitted and Permanent Account Number (PAN)/ AADHAR as identity and address proof. You are expected to provide accurate and correct information failing which Company shall not be responsible for any issue arising out of supplying of erroneous remittance information.
3.	During your internship in the Company, you are expected to adhere to the applicable Company policies and processes, failing which the Company has liberty to take appropriate steps.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all its interns the hands-on experience of its business operations, processes and services. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As acceptance of this internship with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter.

Our internship opportunity shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Yours sincerely,
For Capgemini Technology Services India Limited



Anil Kumar Singh
Head - Talent Acquisition & Resourcing

I accept the above offer on the terms indicated

M. Prashyasha
Signature

7/3/22
Date

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

virtusa

December 25, 2021

January 7, 2022/Intern/IN CHE DLF

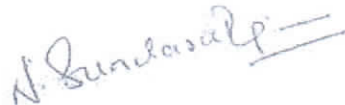
Mr. Mohammed Sufiyan
Hno 7-2-1529, Allaiddin koti, SanathNagar, Hyderabad 500018
Hyderabad
Telangana
India

Dear Mohammed,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 7, 2022** at our Chennai Office. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six Thousand Five Hundred) per month** during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Offer electronically accepted by: Sufiyan, Mohammed
Offer electronically accepted on: Dec 31, 2021 9:18 PM
Offer electronically accepted from: 183.83.39.143



Director
EMR Technical Campus
Kandlakoya (V), Medchal - 501 401,
Hyderabad, Telangana-501 401.



20-Jan-2022

Devi Nadakuditi
B.Tech Computer Science & Engineering
CMR TECHNICAL CAMPUS

Dear Devi Nadakuditi,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

CMR Technical Campus
Kandlakoya (M), Hyderabad, Telangana-501 401.

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: *N. Devi*

Date: *26/2/2022*



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



Candidate Name (ID)
Devi Nadakuditi (19496297)

Date of Joining
26 Feb 2022

Telephone Number
9347269828

Blood Group

Date of Birth
18 Mar 2000

PAN Card
BPAH17010A

Aadhar Card Number
Consent Taken

Cognizant Address

This Pass is only valid on 26 Feb 2022

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any "Restricted" or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate to record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exit signs to safely exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at
- 1800 258 2345

For office use only



Candidate Name (ID)
Devi Nadakuditi (19496297)

Date of Joining
26 Feb 2022

Telephone Number
9347269828

Blood Group

Date of Birth
18 Mar 2000

PAN Card
BPAH17010A

Aadhar Card Number
Consent Taken

Cognizant Address

Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Fwd: Meeting Invite for daily training

1 message

madhuri nelli 187A3 <madhurinelli7@gmail.com>
To: silver7communications@gmail.com

10 March 2022 at 19:17

----- Forwarded message -----

From: **Chandan J R** <chandan.jr@iiht.com>

Date: Mon, Mar 7, 2022, 9:15 PM

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmNiYjc0ZmEtMGIwNS00MTIiLTJhMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22id%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>

Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560
001, India
Director
CMR Technical Campus
Kandlakoya (V. Medchal, near D),
Hyderabad, Telangana-501 401.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1223587

Letter of Intent ("LOI")

Dear Madhuri Nelli,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (MxD),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1223587**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1223587**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1223587**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Anne ddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.K.D),
Hyderabad, Telangana-501 401.

ANNEXURE 1

Madhuri Nelli
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

INTERNSHIP OFFER

Ref.:5563464/ 1179337,
Date:02/25/2022,

Dear Sai Rakshitha Kulkarni,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 02/28/2022 till 05/20/2022

You have to report by 8:30 am at office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imbursments or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

Anneddy
Director
CMR Technical Campus
Kandlakoya (V), Meachapeta (M),
Hyderabad, Telangana-501 401.

Note:

1.	The stipend processing will be as per Company policy notified from time to time.
2.	You must provide a valid bank account no. where you wish your stipend to be remitted and Permanent Account Number (PAN)/AADHAR as identity and address proof. You are expected to provide accurate and correct information failing which Company shall not be responsible for any issue arising out of supplying of erroneous remittance information.
3.	During your internship in the Company, you are expected to adhere to the applicable Company policies and processes, failing which the Company has liberty to take appropriate steps.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all its interns the hands-on experience of its business operations, processes and services. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As acceptance of this internship with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter.

Our internship opportunity shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Yours sincerely,
For Capgemini Technology Services India Limited



Anil Kumar Singh
Head - Talent Acquisition & Resourcing

I accept the above offer on the terms indicated

Rakshita
Signature

26/2/22
Date

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (Dist),
Hyderabad, Telangana-501 501.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1315178

Letter of Intent ("LOI")

Dear Survi Goud,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Survi Goud
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1315178**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1315178**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1315178**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature



Director
CMR Technical Campus
Kandiakoya (V), Medchal (M&O),
Hyderabad, Telangana-501 401.

ANNEXURE 1

Survi Goud
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.R.O.),
Hyderabad, Telangana-501 401.

College Consent Letter/NOC

(This document has to be Signed and Sealed/Stamped by the college authority responsible for the placement.)

It is hereby agreed and certified that the College/Institute/University does not have any obligation for the below candidate to start the full-time internship with Wiley-mthree as per the given details and schedule.

Candidate Details:

College/Institute Name	CMR TECHNICAL CAMPUS
Candidate Name	KUNDUR YASHWANTH REDDY
Candidate USN/URN No. <small>A unique number provided by the University/College for the current course.</small>	187RIA05CO
Candidate Mobile No.	9133852322
Candidate Email ID	yashwanthkurdoo5123@gmail.com

Academic Details:

Degree	B.TECH
Branch/Department	computer science and engineering
CGPA/Percentage	71%
Year of Passing (Tentative)	2022
Standing Arrear (Current Backlog) if any (Please mention NA if no Arrear/Current Backlog)	NA
Permission to attend the full-time Internship?	Yes

* Full-time Internship – 10 – 12 weeks starting from 14th February 2022.

Internship Schedule:

9:00 AM to 6:00 PM (Monday to Friday)

9:00 AM to 11:00 AM (Saturday)

Note – Students will be granted leaves for the academic engagements as approved by the College/Institution. Please share the exam schedule once published.

Signing Authority Name : D. A. RATI REDDY

Designation : Director

Sign & Seal/Stamps : CMR Technical Campus
Kandlakoya (V), Medchal Road,
Hyderabad - 501 401.



Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

to me

Dear Yashwanth Reddy Kundur,

Greetings from Wiley-mthree!

We are delighted to share that you have been shortlisted for the **Wiley-mthree Internship and Placement Program** as part of Cohort 233 for the role of **Software Developer**. **This cohort commences on 14th March 2022 (Monday)** and spans 10-12 weeks. You are expected to commit 9 am to 6 pm, Monday to Friday, during this period.

To learn more about the program, [please click here](#).

As next steps, you are required upload the below documents before 22nd Feb 2022, 06.00 PM.

Please click below to submit the document.

[Click? Here to Submit the document](#)

This includes:

- a. Aadhaar Card (Complete)
- b. 10th, 12th, and latest degree (all semesters) marksheets. Screenshots and incomplete images will not be considered.
- c. Consent letter/email from your college authorities for your full-time participation in the program for 10-12 weeks. [Click here for Sample](#)

Note: As an exception, you can upload the consent letter without Sign & Seal of the College authorities but ensure the signed copies are shared before 31st Jan 2022, 06.00 PM. This exception is only for the Consent Letter.

Amreddy

Director

CMR Technical Campus
Kandlakoya (V), Medchal (MxD),
Hyderabad, Telangana-501 401.

The internship program for Cohort 233 will start on 14th March 2022 (Monday).

ELIGIBILITY CRITERIA



- UG or PG in any circuit branches B.E/B.Tech/M.E/M.Tech/MCA
- 2022 Pass-outs
- Forecasted University Pass marks of 60% and above with No standing arrears
- Excellent communication skills
- Good troubleshooting, analysis & problem-solving skills
- Understanding of serving, storage, messaging, virtualization, network and application technologies
- **Knowledge of Linux and Windows** (ideally server)
- **Good Java /Python programming skills**
- **Ability to write SQL queries** (ideally MySQL, Oracle or Sybase/SAP), **ability to write scripts** (bash, perl and/or python)
- Willingness to work in all these locations – Mumbai/Bangalore/Hyderabad/Pune/Chennai

Salary

Month of employment	Salary*
Month 01 to Month 06	INR 07 LPA
Month 07 to Month 12	INR 08 LPA
Month 13 to Month 18	INR 09 LPA
Month 18 onwards	INR 11 LPA

Stipend

INR 20,000 if the program is fully online AND an additional **INR 30,000** if called for in-person training at Bangalore for 10-12 Internship/Project.

Pune 2024

V

Fwd: Offer letter as Research Intern @ Srikruti

1 message

Abhinav Joel <abhijoe20@gmail.com>
To: cmrtc.stationery@gmail.com

Wed, Nov 10, 2021 at 1:23 PM

----- Forwarded message -----

From: **Dominic Paul** <dominic@srikruti.com>
Date: Sun, 7 Nov 2021, 23:02
Subject: Offer letter as Research Intern @ Srikruti
To: <abhijoe20@gmail.com>

Dear Abhinav,

We are pleased to offer you the position of Research Intern at "Srikruti Agencies" for 6 months starting from **15th Nov, 2021 to 15th May, 2022**. We believe your skills and experience are suitable to work in our company. During your internship period, you will be working remotely.

During your internship you will be paid a consolidated monthly stipend of **Rs.5,000/- (Rupees Five Thousand Only)**. The internship program may be extendable for a further period and your employment will be on an at-will basis, which means either you or the company can terminate the employment for any reason at any time.

Please confirm your acceptance of this offer by emailing us on our company email Id.

We are pleased to have you join our team and contribute your skills and experience towards the growth of the organization.

Sincerely,
Dominic John Paul
CTO
Srikruti Agencies

Anreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Fwd: Shortlisted | C233 - Wiley - mthree Internship Recruitment | Action Required

1 message

Hanuman Adabala <saihanuman2019@gmail.com>
To: ekalavyaxerox@gmail.com

Fri, Mar 11, 2022 at 1:06 PM

----- Forwarded message -----

From: **Wiley - mthree Talent** <mthreetalent@wiley.com>
Date: Tue, 8 Mar, 2022, 2:58 pm
Subject: Shortlisted | C233 - Wiley - mthree Internship Recruitment | Action Required
To: saihanuman2019@gmail.com <saihanuman2019@gmail.com>

Dear Adabala Taraka Rama Venkata Sai Hanuman,Greetings from **Wiley-mthree!**

We are delighted to share that you have been shortlisted for the **Wiley-mthree Internship and Placement Program** as part of **Cohort 233** for the role of **Software Developer**. **This cohort commences on 14th March 2022 (Monday)** and spans 10-12 weeks. You are expected to commit 9 am to 6 pm, Monday to Friday, during this period.

To learn more about the program, *please click here*.

As next steps, you are required upload the below documents **before 9th March 2022, 11.00 AM**.

Please click below to submit the document.

[Click Here to Submit the document](#)

This includes:

- a. Aadhaar Card (Complete)
- b. 10th, 12th, and latest degree (all semesters) marksheets. Screenshots and incomplete images will not be considered.
- c. Consent letter/email from your college authorities for your full-time participation in the program for 10-12 weeks. [Click here for Sample](#)
- d. Location Survey (to be downloaded, filled, signed and to be submitted along with other documents). [Click here for Sample](#)

Note: As an exception, you can upload the consent letter without Sign & Seal of the College authorities but ensure the signed copies are shared before 10th March 2022, 06.00 PM. This exception is only for the Consent Letter.

The internship program for Cohort 233 will start on 14th March 2022 (Monday).

In case the internship calendar clashes with your institution's exam schedule, do let us know in advance and we will plan accordingly. *Failure to confirm your participation within the prescribed deadline could lead to forfeiture of your seat in the program.*

Once you upload your documents and are found to be in order, your official offer letter will be sent to you.

In case of any clarifications, please write to us.

I wish you all the best.

Thanks & Regards
Arjun Kukreja
Wiley-mthree


Director
CMR Technical Campus
Kandlakoya (V. Medchal 500 010),
Hyderabad, Telangana-501 407.



Letter of Intent (LOI)

Superset ID: 2213452

January 07, 2022

Dear A Sivasankar,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. You are also eligible for an One-time Skill Bonus* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your Offer Letter.

***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill based assessment, Interview and GenC Training post joining/Internship.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 2 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 2 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.A.T),
Hyderabad, Telangana-501 401.



19-Jan-2022

A Sivasankar
B.Tech Computer Science & Engineering
CMR Group of Institutions

Dear A Sivasankar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program.
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.)
Hyderabad, Telangana-501 401.

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M),
Hyderabad, Telangana-500087



Welcome Onboard - Onboarding Pass Ready [e4oed4ik] Inbox



CognizantTIntA... Yesterday
to me, c2c, cognizantHR



Dear Recruit,
Candidate ID: 19814153

Greetings from Cognizant!

Congratulations! Your 'Onboarding Pass' has been successfully generated and is now available in the pre-joining task section. Please check the start date (YYYY-MM-DD): 2022-03-26 in your Onboarding Pass before downloading.

Kindly have all the mandatory documents ready along with the Onboarding Pass on your date of joining to complete the onboarding formalities.

Candidates who are residing within Cognizant City of operation are requested to visit our office to collect their laptop. On completion of your onboarding, you will be notified by our hardware asset management team once the device is ready. The office address from where you are requested to collect your device will be sent to your Cognizant email ID.

Candidates who are residing in other cities of India where Cognizant doesn't have its offices are requested to update the correct shipping address in the equipment request for Cognizant team to dispatch the device through courier. This Equipment Request form is editable for you in the pre-joining formalities section to make the correction until a day prior to you join us.

Please do not make any changes to any of the other pre-joining documents as it might reverse your Onboarding pass generation.

We look forward to have you onboard!

We wish you a successful career with Cognizant!

Regards,
Cognizant Talent Acquisition

*** This e-mail requires your visit. Please do not reply and neither to be logged. Ignored ***



This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant are

Done by
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



Congrats! Offer From Accenture

campus.offerletter@accenture.com
To: me

For 28, 2022, 10:17 PM (6 days ago)

28-Apr-2022

Aditya Singh
CANDIDATE ID: C10953048
UNIQUE REFERENCE NUMBER/UNIQUE ID: #9462592-4068-40e8-b9a2-589463bd104_1

Dear Aditya Singh

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Kindly note you will receive a separate email to reset your password.

Please follow below steps to access / view your Offer Letter:

- Click on the link (<https://accnture.com/careers>) and Login/Sign-in as a candidate using your registered credentials (email & password).
- You will be directed to your profile page.
- Click on "Offer Letter" - Click here to view the details* and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number. Click on Authenticate Offer Letter.
- An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer Letter and Terms of Employment will be listed along with other relevant documents.
- You may download/print the required documents and review them.

Request you to verify the details in the offer letter released on 04/26/2022 and inform your decision. By clicking on "Accept Offer" or "Reject Offer" within 11 days (fourteen days) from the receipt of the offer, post which the link will be disabled.

During the aforementioned period within the Accenture offer is under review/under accepted, Accenture reserves the right to revoke and rescind the offer by providing a reason existing for such revocation or rescinding of the offer.

If you have any queries on the above process, please refer to the attached "Job and documents".

Anneddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Welcome to accenture | aditya | X +

mail.google.com/mail/u/0/#inbox/11f0grGpFgWm-4tpVQWA8H3HGZ5thC7oawo0e+QigDTRywhuNlpKqg0zqjCZawVXsCbzDyVwepkdvPnggzbyjL8FTn7fakawqstUobd

5,245

BEGINNING NOW

Hi Aditya Singh,
Congratulations on your decision to join Accenture! We are very excited to have you join our team!

Your official start date might be days or even weeks away, but you do not have to wait to begin your journey with Accenture. You can get started right now:

Start by exploring Countdown to Accenture your personalized guide to learn what you can expect from your Accenture career!

Login using your personal email address as the username. If this is your first time logging into Accenture, or if you have forgotten your password, select the "Forgot Password" link and follow the instructions.

If you have any trouble viewing this invitation or accessing the link above, please visit the [Frequently Asked Questions](#) page.

Privacy statement | Cookies | Unsubscribe | Contact Us | Visit accenture.com

New Message

Type here to search

26°C Mostly cloudy 12:16 PM 5/4/2022

Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Let's Get Started

- A Great Place to Grow
- Being Curious
- Why We Do It
- Join Today
- Employee News & Stories
- Ready to Join?

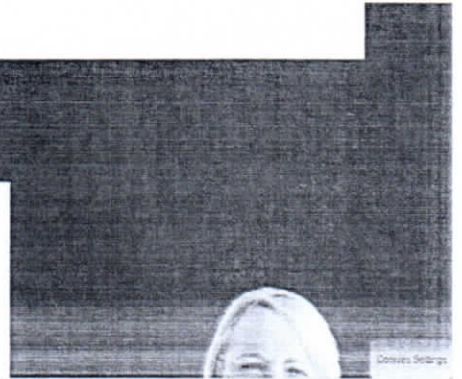
Welcome Aditya!

We've created this website just for you as you prepare for your Accenture career. As you get closer to your first day with us, we'll unlock additional stories and blogs giving greater insight on what's ahead.



Next Up
A Great Place to Grow
Unlocks on 06/05/2022

A welcome message from Julie Sweet



Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Letter of Intent (LOI)

Superset ID: 2090952

January 07, 2022

Dear AJMEERA MADHU,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 2 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 2 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Dear Candidate,

[more details »](#)

We are looking forward to greeting you soon in our Company.

In the light of the current situation in India due to COVID-19, to ensure candidate safety and that of our associates we have planned to on-board you virtually through "Teams" (Video Conferencing) mode instead of candidates to come in-person at Cognizant facilities.

Please find below details for your virtual on-boarding.

On-boarding Date & Time: < 26 February 2022 & 11:00 AM >

Supported Browser: Google Chrome

Kindly ensure to have your Laptop/Desktop Camera in working condition with good resolution and no back ground noise. Only Video Connect is permissible for Virtual Onboarding.

Thank you for your understanding and Cooperation.

For any further queries or assistance please reach out to 1COnboarding-India@cognizant.com

Microsoft Teams meeting

Join on your computer or mobile app

Click here to join the meeting

Join with a video conferencing device

teams@meet.cognizant.com

Video Conference ID: 134 167 067 5

Alternate VTC instructions

Or call in (audio only)

+1 929-352-1655,,51558816#

United States, New York City

+44 20 4526 6309,,51558816#

United Kingdom, London

+91 44 6697 2866,,,,51558816#

India, Chennai

Phone Conference ID: 515 588 16#

Find a local number | Reset PIN

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1122879

Letter of Intent ("LOI")

Dear Aparna Akula,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1122879**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1122879**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1122879**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEXURE 1

Aparna Akula
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



CSE DEPT CMRTC <oa.cse@cmrtc.ac.in>

Fwd: FW: Meeting Invite for daily training

Aparna Akula <aparnaakula40@gmail.com>
To: "oa.cse@cmrtc.ac.in" <oa.cse@cmrtc.ac.in>

Wed, Mar 9, 2022 at 4:00 PM

----- Forwarded message -----

From: Chandan J R <chandan.jr@iiht.com>

Date: Mon, Mar 7, 2022, 21:15

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

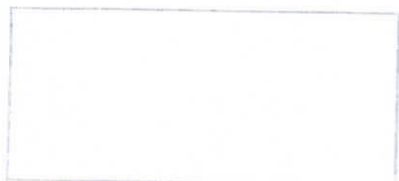
Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/join/19%3ameeting_NmNiYjc0ZmEtMGlwNS00MTIiLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>



Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, Sri Marks Rd, Bangalore - 560001, India

9535563724 | Chandan.jr@iiht.com

Chreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501401.

March 29, 2022

Cheparthy Sainath
Laxmi Residency
5-5-35/94, Flat No 504
Plot No 94
Vignan Puri Colony
Ganesh Mandap
Prashanth Nagar, Kukatpally
Medchal, Telangana - 500072

Subject: CONSULTING AGREEMENT

Dear Sainath,

With reference to the subsequent discussions and as agreed, we are pleased to engage you as a **Consultant** at our Company from 4th April 2022 for an initial period of 4 Months (4 April 2022 – 4 August 2022) and depending on the project requirement and your performance your contract might be extended or renewed. This is a **Consulting Position** and is neither a part-time employment nor full-time employment with the Company.

In case of your consultancy services are not meeting the quality standards this consultancy agreement may terminate by the company without any notice or any compensation in lieu of notice. However, in case you wish not to continue the consultancy services 15 Days notice is mandatory.

Based upon the business requirement you will be given assignments from time-to-time as required by the Company, by your Reporting Manager, or other designated person by the Company.

You are expected to accomplish the tasks assigned by your Manager from time-to-time. You will be paid a consulting fee of ₹10,000 /- (Rupees Ten Thousand Only) per month and during this tenure, you would not be entitled for any corporate benefits.

It is mandate for you to provide us with valid bank account details. Please note that there will be a 10% TDS is applicable as per Income Tax Rules.

Remuneration would be paid-out to you on or before 15th of every month for the services rendered in previous month. Consultant shall invoice upon such intervals as may be decided by the company. The invoices shall contain therein an attendance based work performed by the Consultant and attach with Director approved by the respective reporting manager / HOD.

As a token of your acceptance of the terms of this agreement, please acknowledge this letter and return the copy or send a scanned copy via email for the office records.

Your consulting role with the Company is subject to pre-conditions. The Company may rescind its engagement relieve you without notice if you fail to meet any of the following pre-conditions:

- A. You are legally permitted to work in India, and you maintain that status throughout your engagement with us.
- B. All the information and documentation furnished by you in your consulting agreement or during the selection process is complete and correct.
- C. You clear reference and background checks including criminal and education history.
- D. You submit relevant documents as mandated by the Company.
- E. You obtain requisite certifications/degrees or complete mandated courses which are the basis for your services with the Company.
- F. You acknowledge that there are no pending claims, actions, suits, or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties for the Company.
- G. You represent that you have not been involved in any fraud, unethical and/or immoral acts in your academics and/or been part of any pending investigation which you have not disclosed to the Company prior to your engagement with us.
- H. You are medically fit to carry out the duties expected of you by the Company. You are not indulging in substance abuse.
- I. You understand and agree not to take leave during this period unless you experience a medical emergency or serious illness.

Your engagement at Jocata will be governed by a Confidentiality, Non-disclosure and Intellectual Property Rights Agreement, which you will be required to sign on your start date, as well as all rules, regulations, guidelines, policies and practices of the Company.

On your start date, you are required to submit the documents listed in the attached Document Checklist.

Sincerely,

for Jocata Financial Advisory & Technology Services Pvt Ltd

Hanson Pakalapaty

Authenticated through
Leegality.com (g7SRNpx)
Hanson Pakalapaty
Date: Tue Mar 29 18:10:51 IST
2022

Hanson Pakalapaty

Associate Director – Talent Acquisition Group

ACCEPTANCE OF CONSULTING AGREEMENT TERMS AND CONDITIONS

I have read and understood the contents of this agreement and accept the same with Jocata under the terms and conditions.



Signature _____

Authenticated through
Leegality.com (g7SRNpx)
Cheparthy Sainath
Date: Fri Apr 01 18:25:40 IST
2022

Name _____

Date _____

Place _____

DOCUMENT CHECKLIST
EDUCATION
10th Standard mark sheet or certificate
12th Standard mark sheet or certificate
Degree/Diploma/Highest qualification certificate
Any other relevant education/training certificates
GENERAL
4 passport size color photographs – On white background
Aadhar card
PAN card
Passport, if available, or Driver's License
Proof of name change, if applicable
Blood group information
Address Proof (anyone with your name <u>and</u> address)
Aadhar card
Electricity bill
Rental agreement
BSNL landline phone bill

Ms. Banti Lakshmi

Offer of Employment

Dear **Banti Lakshmi**,

Based on your application and subsequent discussions, we are pleased to extend you an offer to join Ramboll India Pvt. Ltd. as "**Software Developer**" at our Hyderabad Office. Please note that your initial place of work will be Hyderabad, but you may be posted anywhere in the country depending on work requirement of the company. You will be reporting to "**General Manager - IT**".

Your gross total compensation (CTC) will be **INR 350,000/- (Rupees Three Lakhs Fifty Thousand only)** per annum including all benefits. Your detailed salary structure is enclosed herewith.

You will be on probation for three months, starting from your date of joining. Your performance will be reviewed at the end of probation period and after successful completion of the probation your employment will be confirmed.

The other terms and conditions of your employment will be as per Company policies as applicable from time to time.

Please sign and submit a copy of this offer letter, as a token of acceptance & employment with Ramboll India Pvt. Ltd. And **join us on or before 12th May 2022.**

Please note that this offer of employment is subject to verification of your educational and professional experience letters.

Ms. Banti Lakshmi, we welcome you to our organization and look forward to your joining us soon. I believe you have a successful career ahead of you, contributing to the growth of this organization and your personal growth.

Yours Sincerely



For Pankaj Sachdeva
Global Spearhead Director, Towers & Telecom

Accepted and agreed to by
Banti Lakshmi

Date: 2 May 2022

Ramboll India Pvt. Ltd.
Regd. Office: 30, Mohan
Singh Place, Connaught
Place, New Delhi-110001

T + 91 124 4611999
F + 91 124 4611998
www.ramboll.com

CIN:
U72200DL2006PTC276587

Ramboll India Pvt. Ltd.
Office 04 & 05,
Level 5 SLS Terminal Survey,
133 Gachibowli Hyderabad.
Pin - 500032 India



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Salary Annexure

Name	Banti Lakshmi	
Designation	Software Developer	
Grade Level	L02	
Current Salary Structure	Monthly	Annual
Basic	11,667	140,000
HRA	5,834	70,000
Children Education Allowance	200	2,400
Executive Allowance	9,666	116,000
Gross Salary	27,367	328,400
Employer Provident Fund contribution	1,800	21,600
CTC	29,167	350,000

- In addition, you and your dependents will be covered under Mediclaim insurance up to INR 5 lakhs and you will be eligible for personal accidental insurance as per company policy.
- Employee can opt for Telephone Reimbursement and LTA from Executive Allowance.
- Provident Fund and Tax deduction will be applicable as per government rules.

Yours Sincerely



For Pankaj Sachdeva
Global Spearhead Director, Towers & Telecom

Accepted and agreed to by
Banti Lakshmi



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

March 11, 2022

Dear Kishan Prasad Daphedari,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship is 3 months** starting from **17th march 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

*Anne d...
Director*

**Director
CMR-Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.**

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Merchal (M&D),
Hyderabad, Telangana-501 401.

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Kishan Prasad Daphedari, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ("Wipro") for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____ [Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

Director

**CMR Technical Campus
Kandlakoya (V), Medchal (M.D),
Hyderabad, Telangana-501 401.**

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D),
Hyderabad, Telangana-501 401.

Accept

Decline

Intern Name: Kishan Prasad Daphedari

Signature Kishan Prasad Daphedari 11/3/2022 6:26

PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22992322

Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



March 4, 2022

Dear Ravali Bijja,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

Director
 CMR Technical Campus
 Kandlakoya (V), Medchal (M.D.S.)
 Hyderabad, Telangana-501 501

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

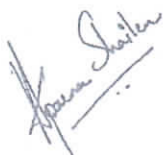
9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on


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Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Ravali Bijja, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____ [Name of the Intern], S/o / D/o _____

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

Director
CAMP Technical Campus
Hyderabad (V), Medchal (M.D)
Hyderabad, Telangana-501 401

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources



Director
CMR Technical Campus
Kandlakoya (V), Medchal (MxD),
Hyderabad, Telangana-501 401.

Accept

Decline

Intern Name: Ravali Bijja

Signature Ravali Bijja 4/3/2022 9:57 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22988383

Anreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.R.D),
Hyderabad, Telangana-501 401.



19-Jan-2022

Shruthi Bommala
B.Tech Computer Science & Engineering
CMR Group of Institutions

Dear Shruthi Bommala,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the primary factors for processing stipend

One day
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:

Ameddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



Candidate Name (ID)
Shruthi Bommala (19808136)

Date of Joining
18 Feb 2022

Telephone Number
9121787013

Blood Group

Date of Birth
16 Jun 2000

PAN Card
DXEPB1782C

Aadhar Card Number
Con. Ent Take

Cognizant Address

This Pass is only Valid on 18 Feb 2022

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate to record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safety exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at
- 1800 253 2345

For office use only



Candidate Name (ID)
Shruthi Bommala (19808136)

Date of Joining
18 Feb 2022

Telephone Number
9121787013

Blood Group

Date of Birth
16 Jun 2000

PAN Card
DXEPB1782C

Aadhar Card Number
Con. Ent Take

Cognizant Address

Anneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.A.N),
Hyderabad, Telangana-501 401.

LETTER OF OFFER

Offer Date: February 25, 2022

Srikar Gangipally

CMR Boys hostel, Sai geetha ashram road,
Kandlakoya. Pin – 501401.

Dear Srikar Gangipally,

Pursuant to our recent discussions, it is my pleasure to offer you internship and employment opportunities at Colruyt IT Consultancy India Pvt. Ltd (“Colruyt” or “the Company”)

The Internship Engagement shall be for a period of **eight (08) weeks** starting from **March 07, 2022**. The duration of Internship Engagement may be further extended at the sole discretion of the Company.

The Internship Engagement may be terminated either by the Company or by you by giving a prior written notice of at least 15 days.

If the Company finds your conduct, learning and performance during the tenure of Internship satisfactory, you will be offered Employment opportunities in the Company.

As an employee, you will join the Company as **Intern** (Designation). A separate Appointment letter containing detailed terms and conditions of employment will be issued to you at the time of joining the Company as an employee.

As you are yet to obtain your final degree certification (BE/BTech degree), this is a conditional offer of employment with the Company and the final employment contract will be subject to your clearing the degree examination and producing the degree certificate to the Company on or before November 01, 2022.

At the end of the Internship period, the Company shall pay you a lump sum amount of Rs. 20,000/- (Rupee Twenty Thousand Only) as a token of appreciation for your learning efforts.

If you join the Company as an employee, you will be further paid a Joining Bonus of an amount up to Rs. 20,000/- (Rupees Twenty Thousand Only). The amount to be paid as Joining Bonus will depend on your performance during the Internship period. This amount will be paid in the payroll cycle of the second month after you join the Company as an employee. The Company Policy on Joining Bonus shall be applicable to this payment.

During the term of the Internship, you will not receive any of the employee benefits that the regular employees of the Company receive.

As an Intern, you will undergo trainings/on the job learnings and perform duties as may be assigned to you in the course of conduct of business of the Company. You will report to the designated Delivery Head in the Company. You will obey the Company rules as may be applicable to you.

Upon your employment with the Company, Your Salary (Total Cost to the Company) should be in the range of Rs.5,00,000 - 6,00,000 per annum. The final salary will be based on your

Amreddy
Director
CMR Technical Campus
Kandlakoya (V). Medchal (M.D.O.)
Hyderabad, Telangana-501401.

Hd. Alwar

assessment during the Internship and will be mentioned in your Appointment Letter. In addition to this, you will also be entitled to additional benefits as are generally accorded to the employees of Colruyt IT Consultancy India Pvt Ltd., as per the Company policy. The salary review will be on a yearly basis as per the Company policy.

In this position you will be reporting to the designated **Delivery Head** of Colruyt and you will be under probation period for a period of six-months from the date of joining as an employee. The probation period is extendable at the sole discretion of the Company. You may have to work on shifts, weekends and on public holidays on need basis as per the requirement and you will compensated appropriately as per the applicable Company policy.

Upon your employment with the Company, you will be required to sign a Trainee Service Agreement as per the Company policy. HR will provide a copy of the Trainee Service Agreement along with the final employment offer for joining the Company.

You are requested to present to the HR department on the first day of joining the Company, a copy of the following documents along with the originals for verification:

1. Copies of educational certificates, starting from school leaving certificate.
2. Copies of prior internship, if any.
3. Copy of Passport.
4. Four Passport size photographs
5. Copy of PAN (Permanent Account Number)

Please send us your written notification of acceptance of this offer, over e-mail within two business days i.e before **February 28, 2022**, else the offer shall stand withdrawn automatically.

This offer shall be liable for cancellation if the information given by you at the time of interview or in your application for the internship/job, is found to be incorrect.

In the event of unforeseen adverse circumstances beyond the reasonable control of the Company, the offer of employment may be revoked by the Company before you join as an employee, by giving a prior written notice of at least 15 days.

Please feel free to contact me in the interim if you have any questions.

We look forward to having you on board and being part of the Colruyt team for a long and mutually beneficial association.

Yours sincerely,



Akram Mohammad
Deputy Head – Human Resources
Colruyt IT Consultancy India Pvt. Ltd.



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Fwd: Welcome Onboard - Persistent Systems Ltd- 17th Feb 2022 Interns Batch

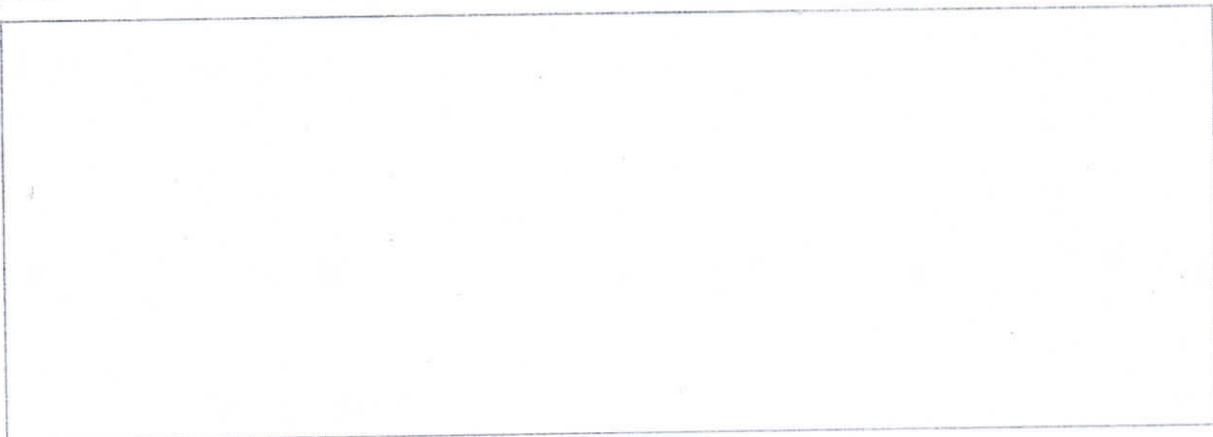
2 messages

18_05F1 krishna_mohan <187r1a05f1@gmail.com>
To: "cmrtc.stationery@gmail.com" <cmrtc.stationery@gmail.com>

Sat, Mar 5, 2022 at 2:24 PM

----- Forwarded message -----

From: **Indiaonboarding_core** <Indiaonboarding_core@persistent.com>
Date: Thu, 17 Feb 2022, 19:08
Subject: Welcome Onboard - Persistent Systems Ltd- 17th Feb 2022 Interns Batch
To: 187r1a05f1@gmail.com <187r1a05f1@gmail.com>
Cc: Indiaonboarding_core <Indiaonboarding_core@persistent.com>



Dear Krishna Jogi,

Welcome to your first day at Persistent ! We hope you're as excited to be here as we are to have you. There's a bunch of stuff you have to do when you first join any company, so we're going to take a few moments to make your joining process super quick and easy. First, let's get you equipped and acquainted with our IT and collaboration systems by having you log in to your essential applications and web services.

Here's the list of credentials that you will need to access the Persistent EIS infrastructure.

Employee ID: 49670

Username (For Login purpose for Office 365*):

krishna_jogi

Password:

Password is mailed to you separately
please refer email ESG
mis@persistent.com)

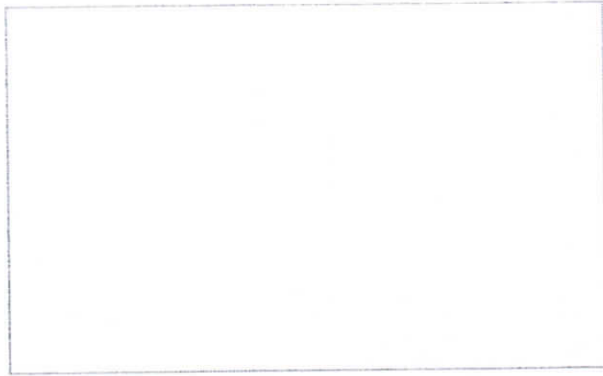


Email ID (PSL) (To be used with outlook):

krishna_jogi@persistent.com

Register for Azure Self Service Password Reset Portal

<https://myaccount.microsoft.com/>



EIS Help Document: You can refer to this document at any time for any information that you might need with reference to the EIS team / service - [Click here.](#)

Webmail Access: This will be for your official email communication with colleagues and others. Use the above stated domain ID and password to check your Persistent email via O365

URL: <https://outlook.com/owa/persistent.co.in> or <https://login.microsoftonline.com/>

You are required to use `firstname_lastname@persistent.com` and domain password.

Persistent Intranet (Pi) access: No, there's no math here... This is our internal platform for information with quick links to policy documents and internal apps that you will need on a daily basis. [Click here to access Pi](#) (also accessible through a secure Internet link – so that's cool!)

Persistent OneDrive: Your internal cloud storage comes with 1TB Cloud space in OneDrive to store and protect your files, share them with others, and get to them from anywhere on all your devices. [Click here for more details.](#)

Information Security and IT awareness program: Here is a quick view of the do's and don'ts. Please [click here](#) to access this awareness program. Completing this program is mandatory for all new joiners.

Combined Policy Compliance awareness program: Know your company policies, take a quick awareness program on Anti-harassment, Anti-corruption, Code of conduct, Ethics and IACU policies. Please [click on the Internet Link](#) to access the awareness program. Completing this program is mandatory for all new joiners.

IT Ops Manager: << IT POC Name >> is your EIS Point of Contact. Please [click here](#) to see more details about your IT Ops Manager.

Leave and Attendance Management Systems (LAMS): You might have guessed from the title this is when you register your time sheet to record your absence. Please [click here](#) to apply leave and submit your timesheet.

Handwritten notes:
Anneddy
Director
CMB Technical Campus
Rahallaya (V), Andhra Pradesh
Hyderabad, Telangana-501 301

Service Desk: This is 'the app' to resolve any request for access rights, infrastructure, applications, etc. Take a moment to familiarize yourself with this ticketing-based system, trust us, it will make your life easier! Please click here to apply your IT, HR, or other related request.

Password Change: Protect your systems and data by changing your default password immediately post successful registration.

[Password Reset Portal](#)

But there's more...if you face any IT issue you can quickly contact Ask_Eis team on WhatsApp Number 8669958473. They will check engineer availability and will arrange a call back to assist you. You will need to share the following information on WhatsApp for each request.

- Persistent Employee ID
- Location
- Persistent Email ID
- Issue

Your points of contact:

IT Services: EIS-ServiceDesk@persistent.com

Phone: +91-20-669 65400

HR Operations : Joining Team

Email ID: joining_pune@persistent.com

Send us a confirmation on email once you able to login successfully so we can be sure that you are in!

Here's to a great new adventure to See Beyond, Rise Above.

Cheers,
HR Operations Team

DISCLAIMER

=====

This e-mail may contain privileged and confidential information which is the property of Persistent Systems Ltd. It is intended only for the use of the individual or entity to which it is addressed. If you are not the intended recipient, you are not authorized to read, retain, copy, print, distribute or use this message. If you have received this communication in error, please notify the sender and delete all copies of this message. Persistent Systems Ltd. does not accept any liability for virus infected mails.

6 attachments

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W. S. Reddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

INTERNSHIP OFFER

Ref.:5598200/ 1223637,
Date:03/05/2022,

Dear Harika Chowdary Lekkala,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 03/07/2022 till 05/27/2022

You have to report by 8:30 am at office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imbursements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&O),
Hyderabad, Telangana-501 401.

Note:

1.	The stipend processing will be as per Company policy notified from time to time.
2.	You must provide a valid bank account no. where you wish your stipend to be remitted and Permanent Account Number (PAN)/ AADHAR as identity and address proof. You are expected to provide accurate and correct information failing which Company shall not be responsible for any issue arising out of supplying of erroneous remittance information.
3.	During your internship in the Company, you are expected to adhere to the applicable Company policies and processes, failing which the Company has liberty to take appropriate steps.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all its interns the hands-on experience of its business operations, processes and services. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As acceptance of this internship with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter.

Our internship opportunity shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Yours sincerely,
For Capgemini Technology Services India Limited



Anil Kumar Singh
Head - Talent Acquisition & Resourcing

I accept the above offer on the terms indicated

Signature

Date


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEX 1

PRIVATE INFORMATION

You agree with Capgemini that:

the work to which I am assigned is and will be of a private nature, and in connection with the performance of my assignment on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients, employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

I further agree that:

- I. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my assignment with the Company, other than for the Company use;
- II. I will not during the period of my assignment with the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my assignment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an Intern of the Company;
- III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;
- IV. Upon termination of my internship with the Company, I will return to the Company or to the client or prospective client all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies of such materials and information have been returned to the Company or to the client or prospective client.
- V. I agree to abide by the ISMS policies and procedures as published by the organization from time to time.


Director
CMR Technical Campus
Kandlakoya (V), Medchal (MxD),
Hyderabad, Telangana-501 401.

ANNEX 2

INTELLECTUAL PROPERTY

I agree that all such inventions, software, manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. I hereby agree to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the my own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed for the Company. I agree that all services performed for the Company shall be the original work and shall not incorporate any third party materials or work in any third party asserts an ownership interest without the express written consent of the Company

Anreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.A.T.),
Hyderabad, Telangana-501 401.

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT ("Undertaking")

I the undersigned, with reference to my acceptance of the internship opportunity with Capgemini do hereby unequivocally agree to abide by the Company's policy and further undertake as follows and execute this Undertaking & Acknowledgement ("Acknowledgment"):

1. I have been explained and provided an understanding of the company policies, and I do hereby undertake and state that during my internship with Capgemini, I shall adhere to the company policies, included but not limited to knowledge sharing, safeguarding of Company's and Client's intellectual property and copyright, code of conduct, ISMS etc..

2. I agree to act in accordance with all of the provisions of the policies of the Company, and to safeguard all of the knowledge and information I receive in the course of my internship with the company, whether it is the property of Capgemini, its client, or some other entity which makes such knowledge or information available.

3. I will not use any knowledge, trade secrets or other information of the company or its clients including, except for the purpose of the work I am allotted in the course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

4. Without limiting the previous clause I undertake that I will not, nor will I attempt to:

- a. Remove or take any such Confidential Information; or
- b. Disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or
- c. Gain personal advantage from trading in or on the basis of Confidential Information; or
- d. Cause or procure any other person to deal in the securities of any company on the basis of Confidential Information
- e. Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its Clients.

5. Post termination of my internship with the Company, I recognize that I cannot disclose to any future employer, or use for my own purposes any Confidential Information I may have access to during my internship tenure with the Company.

6. I undertake to duly return all the assets received by me from the Company on the last day of my internship with the Company as may be identified. In the event I fail to return any of the Company assets, the Company is at liberty to take appropriate steps to recover the same including but not limited to withholding my stipend and deducting the suitable amount as may be recoverable.

7. Subject to Clause 8 below, I agree that any dispute arising out of this undertaking & acknowledgment ('Acknowledgment'), the Company and myself will make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. All disputes, differences and/or claims arising out of these presents or as to the construction, meaning or effect hereof or as to the rights and liabilities of the Parties hereunder and which cannot be settled by mutual conciliation shall be referred to Arbitration to be held in Mumbai in English Language in accordance with the Arbitration and Conciliation Act 1996, or any statutory amendments thereof and shall be referred to a sole Arbitrator to be appointed by Capgemini. The award of the Arbitrator shall be final and binding on the Parties. This Letter shall be governed and interpreted in accordance to the laws of India and the courts at Mumbai only shall have exclusive jurisdiction.

8. Notwithstanding the provisions of Clause 4, I agree that damages or an account of profits may be inadequate compensation for breach of this Acknowledgment and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of this Acknowledgment.

9. This Acknowledgment is governed by the laws of Maharashtra, India. Each party submits to the non-exclusive jurisdiction of courts exercising jurisdiction there in connection with matters concerning this Acknowledgment.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Signature

Date

Anneddy
Director
CMR Technical Campus
Kandlakota (V), Medchal (M.D.),
Hyderabad, Telangana-501 407.

CONSENT LETTER

For use of Personal Information & Sensitive Personal Data or Information

I, _____ residing at _____ do hereby provide my express consent to the Company Caggemini Technology Services India Limited, having its registered office at No.14, Rajiv Gandhi Infotech Park, Hinjawadi Phase III, MIDC – SEZ, Village Man, Taluka Mulshi, Pune – 411057, Maharashtra (hereinafter referred to as the "Company", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees, assigns and administrators) as follows:

1. That I acknowledge and provide my consent to the Company to collect, store, process, transfer and share my personal information and sensitive personal data or information and information of my dependents wherever applicable, (including sensitive personal information like bank accounts, PAN, blood group, biometric information, medical record, email addresses etc.) for purposes deemed appropriate by the Company from time to time, including but not limited to:
 - a) for the purpose of verifying the information submitted by me basis which I have been made an offer of employment,
 - b) stipend processing
 - c) law enforcement agencies,
 - d) to comply with a judicial/quasi judicial order,
 - e) auditor (including internal auditors, statutory auditors or Caggemini's clients or their auditor) for the purpose of audit,
 - f) insurance companies for the purpose of group insurance, personal accident insurance etc.
 - f) service providers providing services for biometric access to office premises for monitoring attendance.
2. Further, I also acknowledge and provide my consent to the Company to transfer and share (within India and outside of India) such information with:
 - a. affiliates of the Company for administrative purposes and/or audit;
 - b. clients/prospects in relation to any staff augmentation assignments.
3. That I agree and confirm that this consent letter shall be construed in accordance with the laws of India and the courts in Mumbai shall have exclusive jurisdiction to adjudicate upon any dispute that may arise in relation to this Consent Letter.
4. That should any provisions of this consent letter be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this consent letter shall not be affected or impaired thereby.
5. I hereby declare that the execution of this consent letter has been done out of my own free will and consent and without any undue force or coercion in any manner whatsoever.
6. I am aware that I have the right to access and rectify my sensitive personal data or information provided to the Company and corresponding obligation to immediately update my sensitive personal data or information in Company's records in the event of any change.
7. I am aware that Company has adopted security practices and procedure to ensure that the information collected is secure and these are available on the Company's intranet.

This consent letter shall come into force immediately upon its execution by me.

Name:
Signature:
Date:


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D),
Hyderabad, Telangana-501 401.



March 5, 2022

Dear Venkat Madipadigay,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

Director
CMR Technical Campus
Kandlakoya (V), Medchal 801,
Hyderabad, Telangana-501 001.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Venkat Madipadigay, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by a court, tribunal or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

Director
CMR Technical Campus
Hyderabad

- accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
 3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
 4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
 5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
 6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
 7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
 8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
 9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
 10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
 11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
 12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources


Director
CMR Technical Campus
Kandlakoya (V), Merchar (M.D.),
Hyderabad, Telangana-501 401.

Accept

Decline

Intern Name: Venkat Madipadigay

Signature Venkat Madipadigay 5/3/2022 8:05 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011
Doddakannelli F :+91 (80) 2844 0054
Sarjapur Road E :info@wipro.com
Bengaluru 560 035 W :wipro.com
India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23283444


Director
CMR Technical Campus
Kandlakota (V), Marathahalli
Hyderabad, Telangana-500032



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1220828

Letter of Intent ("LOI")

Dear Shivani Kistapuram,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

annexure 1
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1220828**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1220828**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1220828**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEXURE 1

Shivani Kistapuram
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.




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Shivani Kistapuram <shivani.kistapuram@gmail.com>
To: "cmrtc.stationery@gmail.com" <cmrtc.stationery@gmail.com>

Sat, Mar 12, 2022 at 11:18 AM

----- Forwarded message -----

From: **Chandan J R** <chandan.jr@iiht.com>

Date: Mon, Mar 7, 2022, 21:15

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/join/19%3ameeting_NmNiYjc0ZmEtMGIwNS00MTIiLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Onboarding Pass



Candidate Name (CandidateID) : Shivani Madipeddi (19814

Date of Joining : 18 Feb 2022

Telephone Number : 8978900461

Blood Group :

Date of Birth : 16 Mar 2001

PAN Card : OHFPS0760F

Aadhar Card Number: Consent Taken

Cognizant Address :

This pass is valid only on DOJ

SECURITY,HEALTH & SAFETY GUIDELINES FOR VISITORS IN COGNIZANT PREMISES

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Cognizant prohibits carrying narcotic drugs, psychotropic substances and alcoholic drinks in the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate ti record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safety exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building • In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed.

EMERGENCY CONTACT

If you witness/are involved in a safety incident please report to Cognizant Emergency Call Center immediately at 1800 258 2345

FOR OFFICE USE ONLY:



Candidate Name (Candidate ID) : Shivani Madipeddi (19814

Date of Joining : 18 Feb 2022

Telephone Number : 8978900461

Blood Group :

Date of Birth : 16 Mar 2001

PAN Card : OHFPS0760F

Aadhar Card Number: Consent Taken

Cognizant Address :

Annedy
 Director
 CMR Technical Campus
 Kandlakoya (V), Medchal (M.R.N),
 Hyderabad, Telangana-501 401.



19-Jan-2022

Shivani Madipeddi
B.Tech Computer Science & Engineering
CMR Group of Institutions

Dear Shivani Madipeddi,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only, and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

ame
Director
CMR Technical Campus
Kandlakova (V), Marudhose (P.O.),
Hyderabad, Telangana-507 107.

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



March 4, 2022

Dear modhi sathvik,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

Director
 CNR Technical Campus
 Kandlakoya (V), Medchal
 Hyderabad, Telangana-501 401.

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.


9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources



Director
CMR Technical Campus
Kandiakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Endorsement:

- 1. I accept the terms and conditions stipulated in the above letter of engagement.
- 2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I modhi sathvik, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____ [Name of the Intern], S/o / D/o _____

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

- 1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

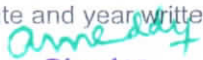

 Director
CMR Technical Campus
 Kandlakota (V), Merchal (M.D.O),
 Hyderabad, Telangana-501 501

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: modhi sathvik

Signature modhi sathvik 4/3/2022 6:14 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23000721

Anneddy
Director
CMR Technical Campus
Kandlakota (V), Medchal (M.D.),
Hyderabad, Telangana-501 501.



Letter of Intent (LOI)

Superset ID: 2210984

January 07, 2022

Dear Mote Naresh,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 2 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 2 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ameddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Fwd: Cognizant Virtual On-boarding - Feb-26-22- Interns

1 message

Naresh Mote <nareshmote143@gmail.com>
To: cmrtc.stationery@gmail.com

Fri, Mar 11, 2022 at 10:04 AM

----- Forwarded message -----

From: <Pravalika.Devunuri@cognizant.com>

Date: Sat, 26 Feb, 2022, 2:53 pm

Subject: Cognizant Virtual On-boarding - Feb-26-22- Interns

To: <ssyogitha222@gmail.com>, <architaivaturi67@gmail.com>, <saiaaswitha.v@gmail.com>, <prasanthaiei058@gmail.com>, <karthikreddygkr005@gmail.com>, <pkirankumarreddy545@gmail.com>, <komalineelam17@gmail.com>, <rohithboorlab@gmail.com>, <iamtanya940@gmail.com>, <rudrapatilokesh@gmail.com>, <hrithiknallapeddi@gmail.com>, <vamshikonka233@gmail.com>, <bollammithil546@gmail.com>, <aniruddhakulkarni8920@gmail.com>, <ritheesh5333@gmail.com>, <pardhuburlu21@gmail.com>, <saiprasannasoma26@gmail.com>, <rajaveerabayannagari@gmail.com>, <ruma.sufiyan789@gmail.com>, <brahmateja1598@gmail.com>, <premchandh1999@gmail.com>, <apoorvabs132@gmail.com>, <umashreeleader999@gmail.com>, <shreyavnayak@gmail.com>, <radhikav.ragini@gmail.com>, <keerthierram1234@gmail.com>, <nikitha.goturi16@gmail.com>, <koushik.samuçrala2000@gmail.com>, <sirismithaj@gmail.com>, <nareshvenkat864@gmail.com>, <jaytechbc@gmail.com>, <kosginandini03@gmail.com>, <cmrec.188r1a04i3@gmail.com>, <juluriyaswanth00@gmail.com>, <188r1a0499.cmr@gmail.com>, <sumannaik3810@gmail.com>, <gouthamdesu@gmail.com>, <ak0344838@gmail.com>, <damerlaharikrishna315@gmail.com>, <cherrycharan9888@gmail.com>, <pavithrank18@gmail.com>, <vstushita2000@gmail.com>, <aakashbanavathu15@gmail.com>, <vidyasree1222@gmail.com>, <lakshyakodavala@gmail.com>, <bhagyeshybhmare01@gmail.com>, <ajayaj5700@gmail.com>, <venkattharunkumar@gmail.com>, <ak900488@gmail.com>, <insnavyasree@gmail.com>, <neelurulokesh123@gmail.com>, <sandhyathotameedi@gmail.com>, <renamanikanta001@gmail.com>, <samudralapraveen12345@gmail.com>, <iamsmritiagarwal@gmail.com>, <mdshabaaz038@gmail.com>, <prem143rag0@gmail.com>, <nareshmote143@gmail.com>, <ganeshvarma221gsv@gmail.com>, <laxmilucky053@gmail.com>, <arranehayadav4555@gmail.com>, <sravani.001229@gmail.com>, <maheshbattu285@gmail.com>, <bhanudevaruppala@gmail.com>, <viswa.s210@gmail.com>, <aksharareddy247@gmail.com>, <ajithair802@gmail.com>, <harshithbabblu@gmail.com>, <ranasubham020997@gmail.com>, <dheshamsrivaani@gmail.com>, <ritikchawla2014@gmail.com>, <navyasece2022@gmail.com>, <santisreejareddy@gmail.com>, <itsmesheetalkk2021@gmail.com>, <tejaswiv22@gmail.com>, <taaditya3@gmail.com>, <jyeshbatra787@gmail.com>, <bhavanamallikanti@gmail.com>, <nagallavindhya@gmail.com>, <madhurimatummala10@gmail.com>, <jadhavsuraj.snj@gmail.com>, <parikshitswagh1440@gmail.com>, <saikamal177@gmail.com>, <damarlprathyusha30@gmail.com>, <a.narasimhavarma@gmail.com>, <greeshmashaik786@gmail.com>, <javvajisrinivasulu2000@gmail.com>, <hrithikgunduboyina@gmail.com>, <saimaheshp2001@gmail.com>, <prakhhar292000@gmail.com>, <niketsahai14@gmail.com>, <rishikarangu@gmail.com>, <maddirachana951@gmail.com>, <saisritha15@gmail.com>, <vanhajpahwa07@gmail.com>, <harshithamethukula@gmail.com>, <chetanprasad684@gmail.com>, <anupaanna2010@gmail.com>, <theutkarsh.utkarsh@gmail.com>, <supriyavallabhareddy@gmail.com>, <prashanith007@gmail.com>

Dear candidate,

We are looking forward to greeting you soon in our Company.

In the light of the current situation in India due to COVID-19, to ensure candidate safety and that of our associates we have planned to on-board you virtually through "Teams" (Video Conferencing) mode instead of candidates to come in-person at Cognizant facilities.

Please find below details for your virtual on-boarding.

On-boarding Date & Time: < 26 Feb 2022 & 3:30 PM >
Supported Browser: Google Chrome

Kindly ensure to have your Laptop/Desktop Camera in working condition with good resolution and no back ground noise. Only Video Connect is permissible for Virtual Onboarding.

Anreddy
Director
CMR Technical Campus
Kandlakoya (V. Medchal (M.A. 17)),
Hyderabad, Telangana-501 401.

Thank you for your understanding and Cooperation.

For any further queries or assistance please reach out to 1COnboarding-India@cognizant.com

Microsoft Teams meeting

Join on your computer or mobile app

[Click here to join the meeting](#)

Join with a video conferencing device

teams@meet.cognizant.com

Video Conference ID: 135 422 251 6

[Alternate VTC instructions](#)

Cognizant

Tip: From Cognizant Video units, simply dial *123 followed by Video Conference ID

[Learn More | Meeting options](#)

This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.

 **Invite.lcs**
15K

Aneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

MAQ Software

P Tushar

Aadhaar No: 8217 8306 2575

Phone: 630 414 6271

E-mail: ghostridertushar@gmail.com

Date: September 23, 2021

Dear Tushar:

On behalf of MAQ India Private Limited, a company set up under the Companies Act of India, 1956 (the "Company"), I am pleased to offer you the position of Associate Software Engineer of the Company. We are very impressed with your credentials and we look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

1. **Position.** a. You will become Associate Software Engineer working on projects from our clients including Microsoft Corporation and other clients (each of which is hereinafter called "Client").

b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company. You will not directly or indirectly engage or participate in any business that is competitive in any manner with the business of the Company.

2. **Start Date.** Subject to fulfilment of any conditions imposed by this letter agreement, you will commence this new position with the Company on Monday, September 27, 2021.

3. **Service Agreement:** Not applicable

4. **Compensation.** Your monthly compensation consists of base salary, overtime wages, bonus, house rent allowance and employee provident fund as described below. The monthly compensation will be paid to you at the end of each month:

Basic Salary	Rupees 16,118
Overtime Wages	Rupees 8,679
Bonus	Rupees 15,000
House Rent Allowance	Rupees 8,059
Employee Provident Fund	Rupees 1,800
Total Monthly CTC	Rupees 36,000

a. You will be on internship for the period from Monday, September 27, 2021 to Monday, September 26, 2022.

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

5. **Vacation Benefits.** You will be entitled to paid vacation per year, pro-rated for the remainder of this calendar year as per the company policy.
6. **Confidential Information and Invention Assignment Agreement.** Your acceptance of this offer and commencement of employment with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's Confidential Information and Invention Assignment Agreement, a copy of which is enclosed for your review and execution (the "Confidentiality Agreement"), prior to or on your Start Date.
7. **Confidentiality of Terms.** You agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this agreement, regarding salary or bonuses to any person, including other employees of the Company; provided, however, that you may discuss such terms with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
8. **Employment Restriction.** You shall not accept employment directly or indirectly with, at, for or by Client (Microsoft) for a period of one year following the completion of your employment with the Company without the written consent of Company.
9. **At-Will Employment and Notice Period.** Your employment with the Company will be on an "at will" basis. This means that either you or the Company may terminate your employment for any reason or no reason with certain notice period, without further obligation or liability. The notice period for the internship will be two weeks.

This simple action allows us to help inform the customer and find a suitable replacement so that customer projects are not adversely affected. The notice period is not applicable in case an employee is terminated due to damage caused to the company for example: due to fraud or misrepresentation.

10. **Surety Deposit:** Not Applicable.
11. **Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the Courts at Mumbai.

We are all delighted to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to us, along with a signed and dated copy of the Confidentiality Agreement. This letter, together with the Confidentiality Agreement, set forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

For MAQ India Private Limited

Accepted and Agreed

Signature
Amrish Shah
Director of Application Services Delivery
Date: September 23, 2021

Signature
P Tushar
Date: _____

Attachment A: Confidential Information and Invention Assignment Agreement.

Amrish Shah
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.
Page 2 of 2

LTI

The Launch Event_Learning Before Joining Inbox LTI

Campbuzz

to ganaviyng2000@gmail.com, jaryan166@gmail.com, badrivenkat87@gmail.com, +478
Apr 14 Details

Dear All

We welcome you all to the Learning Before Joining Program hosted by LTI.

We can understand your anxiety and apprehensions about LBJ program in your new career journey with LTI.

Hence, we are here to address all your queries about this Program and otherwise wrt. your joining at LTI

We also cordially invite your parents, who have played a vital role in your success, to address all their doubts, if any.

Please join us at the scheduled time on Monday, 18th Apr, 2022.

Looking forward to your participation in the event.

Warm Regards,
Talent Acquisition - Campus Recruitment team



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Date: October 14, 2021

Ref: LTI/HR/EN3/Campus/2022

Name: Neeraj Kumar Karnati

College: CMR College of Engineering & Technology

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Neeraj Kumar Karnati,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee**. This offer is on the following terms and conditions, subject to a successful background check

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be Rs.30000 as per the details mentioned in 'Annexure-1'.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You are required to register yourself as an 'apprentice' on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable. You shall be required to accept the offer on the portal site as well.
4. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'. Your appointment is in accordance with the Apprentices Act, 1961.
5. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. You may also need to submit other such documents as Company deems fit from time to time. In order to facilitate the joining process, we require documents in original from your end, which are mentioned in 'Annexure-3'.
6. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (<https://campbuzz.intinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled. Post registration on the CampBuzz portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. All Annexures appended herewith shall form an integral part of this letter.
8. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

9. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.
10. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.
11. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-4'.
12. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining.

If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Nikhil Govekar
Director - Campus
Recruitment, Learning
& OD

I have read the letter and accept the same.

Signature and Date



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 407.

ANNEXURE-1

Name : Neeraj Kumar Karnati	Date : October 14, 2021
Grade : GA2	
COMPONENTS	Rs. (P. M.)
Stipend	30000

Medical Insurance Premium

The Group Mediclaim Policy of Company covers trainee, employee and Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.

Trainees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

Anneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

ANNEXURE-2

Eligibility Criteria for Engineering - Year 2022 Batch	
Qualification	B.E./B.Tech.
Branches:	All Branches
Age Criteria: As on 1st July of Passing year (2022)	Less than 24 years
Academic Gap:	Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma. No Year drop allowed.
Course must complete in:	4 years
SSC, HSC/Diploma (if applicable) Percentages / CGPA:	60% & Above OR Equivalent CGPA NOTE: <ul style="list-style-type: none"> SSC /HSC should have cleared in FIRST ATTEMPT only. Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. For Diploma Holders, <u>final semester</u> should have cleared in FIRST ATTEMPT only. For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.
Graduation, Post-Graduation Percentages/CGPA:	Aggregate of 60% & Above <u>OR</u> Equivalent CGPA <ul style="list-style-type: none"> For the interview process, an aggregate of 60% & above <u>till the results of the last conducted examination</u> will be considered Aggregate of 60% & above or equivalent CGPA <u>must be obtained</u> after declaration of final semester results Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule) Conversion from CGPA into Percentage must be calculated as per your respective University norms Provisional/Passing Certificate(of all courses) must state First class
Re-attempts/ATKTs /Backlogs/Arrears: (Diploma, Graduation, Post Graduation)	<ul style="list-style-type: none"> No active/live backlogs allowed at the time of the interview process All backlogs (if any) must be cleared <u>with the final semester exams</u> All final semester subjects <u>must be attempted and cleared in the First Attempt</u> (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course) Backlogs include Reattempts/ATKTs/Arrears in all appeared subjects irrespective of the exemption rules implemented by the College/University. This also includes Internal, External, Oral/Verbal/Practical Re-attempt/ATKTs/Backlogs/Arrears and re-attempts due to Absenteeism. Re-exam (Supplementary or Additional exams) given soon after the main exam is also considered as a Re-attempt/ATKT/Backlog/Arrear.
Nature of Course:	All Full Time courses Only
Year of Passing:	2022 SUMMER Pass outs Only
Citizenship:	Resident Indian Citizens Only
Your College/Institution MUST be:	UGC / AICTE Approved ONLY
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence
Pre-Employment Medical Certificate:	Submitting a Medical Certificate of Fitness(in the format prescribed by LTI) at time of joining, which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS
Training phase:	The period of training (classroom/virtual) and the subsequent technology tracks assigned for training are purely subjected to the business requirements. Non-performance during training/on the job phase is subjected to separation from the organization

Anneddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Self Declaration :

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.
2. I am aware that this recruitment process is completely free of cost.
3. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
4. I am flexible to work at any LTI Development Center/ Customer Site/ Partner premise as per business requirement.
5. I am flexible to work in any technology/domain/workshift assigned to me based on the business requirement
6. I confirm that I have NOT appeared for any LTI interview process anywhere in the past 6 months from the date of my current Interview process.

Candidate Signature: _____

Name: _____

Institute Name: _____

Mobile No: _____

Anreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEXURE-3

Please bring along with you the following documents in original and one copy of the same.

- A. Duly acknowledged copy of the Graduate Engineer Trainee Offer Letter.
- B. Non-Disclosure Agreement.
- C. Two copies of your recent passport size photograph with white background.

Attested copies of the following

- 1. Proof of age.
- 2. SSC/HSC or equivalent examination mark sheets.
- 3. Diploma / Degree mark sheets for all the Semesters/Years.
- 4. Passport first & last page.
- 5. Four wheeler Driving License.
- 6. Pan card.
- 7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

Anreddy

Director
CMR Technical Campus
Kandlakoya (V), Manchal (M&D),
Hyderabad, Telangana-501 401.

<u>ANNEXURE-4</u>		
Name : Neeraj Kumar Karnati Date : October 14, 2021		
Salary Grade : GE2		
Components	Rs. p.a.	Rs. p.m.
Basic		15000
Bouquet of Benefits		23800
<hr/>		
A. Base Salary (PA)	465600	38800
Annual Incentive	0	
<hr/>		
B. Total Variable (PA)	0	
<hr/>		
C. Total Target Cash (A+B)	465600	
Provident Fund (PF)	21600	1800
Gratuity	8658	722
Mediclaime Premium	6773	
<hr/>		
D. Retirals & Other Benefits	37031	
<hr/>		
Cost to Company (CTC) C+D	502631	


 Director
CMR Technical Campus
 Kandlakoya (V), Medchal (M&D),
 Hyderabad, Telangana-501 401.

Medical Insurance Premium:

The Group Medclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age) for maximum amount of Rs. 3,00,000/- p.a.

Employees will not be eligible for any other assistance towards domiciliary treatment other than the medical allowances.

Notes:

- 1) Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- 2) H.R.A. will be deducted for accommodation (if any) provided by the Company.
- 3) You are covered under the ESIC Act and there will be statutory deductions as per the ESI policy.
- 4) The Company can set off or make appropriate adjustment from Bouquet of Benefits towards bonus payable, if any, subsequent to the amendments of payment of Bonus Act.
- 5) The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- 6) The eligibility for payment of Gratuity is a minimum of five years of service in the Company.
- 7) Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time. For all salary components refer to the respective policy documents.

- Following are the components applicable to you under **Bouquet of Benefits (BOB)**.

Components	Limits	Remarks
House Rent Allowance (PM)	10% - 50% of basic	Mandatory
Medical Allowance (PM)	Rs. 1,250/-	Optional
Conveyance Allowance (PM)	Rs. 1,600/-	Optional
Meal Allowance (PM)	Rs. 1,100/- OR Rs. 2,200/-	Optional

*Balance amount under BoB will be paid as Adhoc Allowance per month and will be fully taxable.

-You are required to declare your options under BoB in the SSC Portal. The guidelines relating to BoB are available under HR Policies.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

Anneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

MAQ Software

Praveen Kumar Sahu
Aadhaar No: 8199 0017 0072
Phone: 939 806 2108
E-mail: praveen257000@gmail.com

Date: November 16, 2021

Dear Praveen:

On behalf of MAQ India Private Limited, a company set up under the Companies Act of India, 1956 (the "Company"), I am pleased to offer you the position of Associate Software Engineer of the Company. We are very impressed with your credentials and we look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

- Position.** a. You will become Associate Software Engineer working on projects from our clients including Microsoft Corporation and other clients (each of which is hereinafter called "Client").
b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company. You will not directly or indirectly engage or participate in any business that is competitive in any manner with the business of the Company.
- Start Date.** Subject to fulfilment of any conditions imposed by this letter agreement, you will commence this new position with the Company on Monday, November 22, 2021.
- Service Agreement:** Not applicable
- Compensation.** Your monthly compensation consists of base salary, overtime wages, bonus, house rent allowance and employee provident fund as described below. The monthly compensation will be paid to you at the end of each month:

Basic Salary	Rupees 16,118
Overtime Wages	Rupees 8,679
Bonus	Rupees 1,344
House Rent Allowance	Rupees 8,059
Employee Provident Fund	Rupees 1,800
Total Monthly CTC	Rupees 36,000

- a. You will be on internship for the period from Monday, November 22, 2021 to Monday, November 21, 2022.

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&O),
Hyderabad, Telangana-501 401.

MAQ INDIA PRIVATE LIMITED (CIN: U72200MH2000PTC129651)
201, Meadows, Sahar Plaza on Andheri Kurla Road, Andheri East, Mumbai 400 059. Maharashtra | Tel +91 908 256 1327
www.MAQSoftware.com

5. **Vacation Benefits.** You will be entitled to paid vacation per year, pro-rated for the remainder of this calendar year as per the company policy.
6. **Confidential Information and Invention Assignment Agreement.** Your acceptance of this offer and commencement of employment with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's Confidential Information and Invention Assignment Agreement, a copy of which is enclosed for your review and execution (the "Confidentiality Agreement"), prior to or on your Start Date.
7. **Confidentiality of Terms.** You agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this agreement, regarding salary or bonuses to any person, including other employees of the Company; provided, however, that you may discuss such terms with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
8. **Employment Restriction.** You shall not accept employment directly or indirectly with, at, for or by Client (Microsoft) for a period of one year following the completion of your employment with the Company without the written consent of Company.
9. **At-Will Employment and Notice Period.** Your employment with the Company will be on an "at will" basis. This means that either you or the Company may terminate your employment for any reason or no reason with certain notice period, without further obligation or liability. Refer the employee handbook for more details on notice period.

This simple action allows us to help inform the customer and find a suitable replacement so that customer projects are not adversely affected. The notice period is not applicable in case an employee is terminated due to damage caused to the company for example: due to fraud or misrepresentation.

10. **Surety Deposit:** Not Applicable.
11. **Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the Courts at Mumbai.

We are all delighted to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to us, along with a signed and dated copy of the Confidentiality Agreement. This letter, together with the Confidentiality Agreement, set forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

For MAQ India Private Limited

DocuSigned by:
Amrish Shah
D8BD8006C990483...
Signature
Amrish Shah
Director of Application Services Delivery
Date: November 16, 2021

Accepted and Agreed

DocuSigned by:
Praveen Kumar Sahu
76CBA19E7BC14E1
Signature
Praveen Kumar Sahu
November 19, 2021
Date: _____

Attachment A: Confidential Information and Invention Assignment Agreement.

Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

INTERNSHIP OFFER

Ref.:5598254/ 1223650,
Date:03/06/2022,

Dear Lakshmi Dharani Palanki,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 03/07/2022 till ~~05/27/2022~~.

You have to report by 8:30 am at office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imbursements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

anneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&O),
Hyderabad, Telangana-501 401.

Note:

1.	The stipend processing will be as per Company policy notified from time to time.
2.	You must provide a valid bank account no. where you wish your stipend to be remitted and Permanent Account Number (PAN)/ AADHAR as identity and address proof. You are expected to provide accurate and correct information failing which Company shall not be responsible for any issue arising out of supplying of erroneous remittance information.
3.	During your internship in the Company, you are expected to adhere to the applicable Company policies and processes, failing which the Company has liberty to take appropriate steps.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all its interns the hands-on experience of its business operations, processes and services. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As acceptance of this internship with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter.

Our internship opportunity shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Yours sincerely,
For Capgemini Technology Services India Limited



Anil Kumar Singh
Head - Talent Acquisition & Resourcing

I accept the above offer on the terms indicated

Signature

Date



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEX 1

PRIVATE INFORMATION

You agree with Capgemini that:

the work to which I am assigned is and will be of a private nature, and in connection with the performance of my assignment on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients, employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

I further agree that:

- I. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my assignment with the Company, other than for the Company use;
- II. I will not during the period of my assignment with the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my assignment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an Intern of the Company;
- III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;
- IV. Upon termination of my internship with the Company, I will return to the Company or to the client or prospective client all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies of such materials and information have been returned to the Company or to the client or prospective client.
- V. I agree to abide by the ISMS policies and procedures as published by the organization from time to time.

Amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEX 2

INTELLECTUAL PROPERTY

I agree that all such inventions, software, manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. I hereby agree to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the my own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed for the Company. I agree that all services performed for the Company shall be the original work and shall not incorporate any third party materials or work in any third party asserts an ownership interest without the express written consent of the Company

Anreddy
Director
CMR Technical Campus
Kandiakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT ("Undertaking")

I the undersigned, with reference to my acceptance of the internship opportunity with Capgemini do hereby unequivocally agree to abide by the Company's policy and further undertake as follows and execute this Undertaking & Acknowledgement ("Acknowledgment"):

1. I have been explained and provided an understanding of the company policies, and I do hereby undertake and state that during my internship with Capgemini, I shall adhere to the company policies, included but not limited to knowledge sharing, safeguarding of Company's and Client's intellectual property and copyright, code of conduct, ISMS etc. .

2. I agree to act in accordance with all of the provisions of the policies of the Company, and to safeguard all of the knowledge and information I receive in the course of my internship with the company, whether it is the property of Capgemini, its client, or some other entity which makes such knowledge or information available.

3. I will not use any knowledge, trade secrets or other information of the company or its clients including, except for the purpose of the work I am allotted in the course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

4. Without limiting the previous clause I undertake that I will not, nor will I attempt to:

- a. Remove or take any such Confidential Information; or
- b. Disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or
- c. Gain personal advantage from trading in or on the basis of Confidential Information; or
- d. Cause or procure any other person to deal in the securities of any company on the basis of Confidential Information
- e. Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its Clients.

5. Post termination of my internship with the Company, I recognize that I cannot disclose to any future employer, or use for my own purposes any Confidential Information I may have access to during my internship tenure with the Company.

6. I undertake to duly return all the assets received by me from the Company on the last day of my internship with the Company as may be identified. In the event I fail to return any of the Company assets, the Company is at liberty to take appropriate steps to recover the same including but not limited to withholding my stipend and deducting the suitable amount as may be recoverable.

7. Subject to Clause 8 below, I agree that any dispute arising out of this undertaking & acknowledgment ('Acknowledgment'), the Company and myself will make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. All disputes, differences and/or claims arising out of these presents or as to the construction, meaning or effect hereof or as to the rights and liabilities of the Parties hereunder and which cannot be settled by mutual conciliation shall be referred to Arbitration to be held in Mumbai in English Language in accordance with the Arbitration and Conciliation Act 1996, or any statutory amendments thereof and shall be referred to a sole Arbitrator to be appointed by Capgemini. The award of the Arbitrator shall be final and binding on the Parties. This Letter shall be governed and interpreted in accordance to the laws of India and the courts at Mumbai only shall have exclusive jurisdiction.

8. Notwithstanding the provisions of Clause 4, I agree that damages or an account of profits may be inadequate compensation for breach of this Acknowledgment and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of this Acknowledgment.

9. This Acknowledgment is governed by the laws of Maharashtra, India. Each party submits to the non-exclusive jurisdiction of courts exercising jurisdiction there in connection with matters concerning this Acknowledgment.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Signature

Date

Ameddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401. Page 5 of 6

CONSENT LETTER

For use of Personal Information & Sensitive Personal Data or Information

I, _____ residing at _____, do hereby provide my express consent to the Company Capgemini Technology Services India Limited, having its registered office at No.14, Rajiv Gandhi Infotech Park, Hinjawadi Phase III, MIDC – SEZ, Village Man, Taluka Mulshi, Pune – 411057, Maharashtra"(hereinafter referred to as the "Company", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees, assigns and administrators) as follows:

1. That I acknowledge and provide my consent to the Company to collect, store, process, transfer and share my personal information and sensitive personal data or information and information of my dependents wherever applicable, (including sensitive personal information like bank accounts, PAN, blood group, biometric information, medical record, email addresses etc.) for purposes deemed appropriate by the Company from time to time, including but not limited to:
 - a) for the purpose of verifying the information submitted by me basis which I have been made an offer of employment,
 - b) stipend processing
 - c) law enforcement agencies,
 - d) to comply with a judicial/quasi judicial order,
 - e) auditor (including internal auditors, statutory auditors or Capgemini's clients or their auditor) for the purpose of audit,
 - f) insurance companies for the purpose of group insurance, personal accident insurance etc.
 - f) service providers providing services for biometric access to office premises for monitoring attendance.
2. Further, I also acknowledge and provide my consent to the Company to transfer and share (within India and outside of India) such information with:
 - a. affiliates of the Company for administrative purposes and/or audit;
 - b. clients/prospects in relation to any staff augmentation assignments.
3. That I agree and confirm that this consent letter shall be construed in accordance with the laws of India and the courts in Mumbai shall have exclusive jurisdiction to adjudicate upon any dispute that may arise in relation to this Consent Letter.
4. That should any provisions of this consent letter be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this consent letter shall not be affected or impaired thereby.
5. I hereby declare that the execution of this consent letter has been done out of my own free will and consent and without any undue force or coercion in any manner whatsoever.
6. I am aware that I have the right to access and rectify my sensitive personal data or information provided to the Company and corresponding obligation to immediately update my sensitive personal data or information in Company's records in the event of any change.
7. I am aware that Company has adopted security practices and procedure to ensure that the information collected is secure and these are available on the Company's intranet.

This consent letter shall come into force immediately upon its execution by me.

Name:
Signature:
Date:

Ameddy
Director
CMR Technical Campus
Kandlakota (H), Hyderabad-500 001.



March 4, 2022

Dear Akhila Siripuram,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Unpaid_intern_template_without_start_and_en


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Akhila Siripuram, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement, or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept Decline

Intern Name: Akhila Siripuram

Signature Akhila Siripuram 4/3/2022 7:43 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22998545



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Fwd: Offer for Internship Program at OpenText -Ashritha Reddy Baddam, Hyderabad

1 message

5J4 Ashritha <baddamashritha25@gmail.com>
To: oa.cse@cmrtc.ac.in

Fri, Jan 7, 2022 at 2:51 PM

----- Forwarded message -----

From: **HR Shared Services** <hr@opentext.com>

Date: Tue, 21 Dec 2021, 3:28 pm

Subject: Offer for Internship Program at OpenText -Ashritha Reddy Baddam, Hyderabad

To: baddamashritha25@gmail.com <baddamashritha25@gmail.com>

Cc: Disha Agarwal <dagarwal@opentext.com>, Rini Mathew <rinim@opentext.com>, HRSS Tier1 India <HRSS-Tier1-India@opentext.com>, indiaoffers <indiaoffers@opentext.com>



Congratulations Ashritha Reddy Baddam,

We are pleased to present you with the Internship opportunity with OpenText!

Your Internship will be effective **06-January-2022** and you will be located at **Open Text Technologies India Pvt. Ltd. Unit 301, 3rd Floor, Building 14, Mindspace IT Park, Madhapur Hyderabad - 500081, Telangana**. Further note that you may be relocated to any of the OpenText offices in India, during your internship, based on business requirement.

Please note, during your internship, you will be paid a stipend of INR 15,000/- per month.

The internship program at OpenText is aligned to the **Apprentices Act, 1961** (Ministry of Skill Development & Entrepreneurship).

OpenText has a high-performance, customer-oriented culture. We place a strong emphasis on our own personal performance excellence, professional fulfillment, and work-life balance. We are the leader in the enterprise information management, and we enable our customers to be an Intelligent and Connected Enterprise while inspiring a new way to work.

What's Next?

Ashritha Reddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Cognizant

Letter of Intent (LOI)

Superset ID: 1255314

January 07, 2022

Dear BATHINI MADHAV,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 675,000/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 2 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 2 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources


Director
CMR Technical Campus
Kandiakoya (V), Merchal (M&D),
Hyderabad, Telangana-501 401.



20-Jan-2022

Bathini Madhav
B.Tech Computer Science & Engineering
CMR TECHNICAL CAMPUS

Dear Bathini Madhav,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Anne Jdy
Director
CMR Technical Campus
Mangalakoya (VI) Viji-Vedantham (MxD),
Hyderabad, Telangana-501 407.

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:

Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



Date: 12/07/2021
POL/OCT/Jul/2021

Dear Mr.Rohith Reddy D,

Provisional Offer of Employment for Fixed term Contract

We are pleased to offer you employment in our organization as **Internship** your services are being deputed to **O C Tanner India Private Limited** on the following terms and conditions:

- Your employment will be valid from **30/08/2021 to 29/08/2022**, for a period of one year, unless and until it is specifically extended in writing.
- During the above mentioned period, your services may be deputed to our client to do work pertaining to /incidental to the client's business, at any of their locations within India.

Your Monthly **CTC** Salary will be **Rs.30,000/-**

- Your employment is subject to :
 - a. Proof of your educational certificates, Age Proof and Passport size photographs.
 - b. You have to fill joining Form, Applicant Profile form and PF Nomination form etc. and arrange to submit it on or before joining.
- Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. An appointment letter would be issued to you on your accepting this provisional offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed appointment letter would be sent to you once you fulfill our employment conditions and join duty.

Wishing you the very best!
Yours truly,

For Ciel HR Services Pvt Ltd.

Aditya Narayan Mishra
CEO

(Acceptance Signature and Date)

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

CIEL HR Services Private Limited

Regd Off: 3rd Floor, 'Amble Side', No.8, KNK Road, Nungambakkam, Chennai -600006

Tel: +91-44-4910 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No: U74140TN2010PTC077095)

Fwd: FW: Meeting Invite for daily training

5L5-Suswambica Kolkuri <ambica.netha111@gmail.com>
To: "oa.cse@cmrtc.ac.in" <oa.cse@cmrtc.ac.in>

Wed, Mar 9, 2022 at 12:26 PM

----- Forwarded message -----

From: **Chandan J R** <chandan.jr@iiht.com>

Date: Mon, 7 Mar, 2022, 9:15 PM

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehthesham Ull Haq <Ehthesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmNiYjc0ZmEtMGlwNS00MTiLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22id%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>


Director
CMR Technical Campus
Kandlakeva (V. Medchal),
Hyderabad, Telangana-501 401.

Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560
001, India

9535563724 | Chandan.jr@iiht.com



CSE DEPT CMRTC <oa.cse@cmrtc.ac.in>

Fwd: FW: Meeting Invite for daily training

5L5-Suswambica Kolkuri <ambica.netha111@gmail.com>
To: "oa.cse@cmrtc.ac.in" <oa.cse@cmrtc.ac.in>

Wed, Mar 9, 2022 at 12:26 PM

----- Forwarded message -----

From: Chandan J R <chandan.jr@iiht.com>

Date: Mon, 7 Mar, 2022, 9:15 PM

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjana P Hiremath <Niranjana.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/join/19%3ameeting_NmNiYjc0ZmEtMGIwNS00MTliLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>

Director
CMR Technical Campus
Kandlakoya (V. Meghalasa Road),
Hyderabad, Telangana-501 401.

Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560
001, India

9535563724 | Chandan.jr@iiht.com

Mr. Makkineni Kiran Kumar

Offer of Employment

Dear **Kiran Kumar**,

Based on your application and subsequent discussions, we are pleased to extend you an offer to join Ramboll India Pvt. Ltd. as "**Software Developer**" at our Hyderabad Office. Please note that your initial place of work will be Hyderabad, but you may be posted anywhere in the country depending on work requirement of the company. You will be reporting to "**General Manager - IT**".

Your gross total compensation (CTC) will be **INR 350,000/- (Rupees Three Lakhs Fifty Thousand only)** per annum including all benefits. Your detailed salary structure is enclosed herewith.

You will be on probation for three months, starting from your date of joining. Your performance will be reviewed at the end of probation period and after successful completion of the probation your employment will be confirmed.

The other terms and conditions of your employment will be as per Company policies as applicable from time to time.

Please sign and submit a copy of this offer letter, as a token of acceptance & employment with Ramboll India Pvt. Ltd. And **join us on or before 12th May 2022.**

Please note that this offer of employment is subject to verification of your educational and professional experience letters.

Mr. Makkineni Kiran Kumar, we welcome you to our organization and look forward to your joining us soon. I believe you have a successful career ahead of you, contributing to the growth of this organization and your personal growth.

Yours Sincerely



For **Pankaj Sachdeva**
Global Spearhead Director, Towers & Telecom

Accepted and agreed to by
Makkineni Kiran Kumar

Date: 2 May 2022

Ramboll India Pvt. Ltd.
Regd. Office: 30, Mohan
Singh Place, Connaught
Place, New Delhi-110001

T + 91 124 4611999

F + 91 124 4611998

www.ramboll.com

CIN:

U72200DL2006PTC276587

Ramboll India Pvt. Ltd.
Office 04 & 05,
Level 5 SLS Terminal Survey,
133 Gachibowli Hyderabad.
Pin - 500032 India


Director
CMR Technical Campus
Kandlakoya (V), Medchal (Mx D),
Hyderabad, Telangana-501 401.

Salary Annexure

Name	Makkineni Kiran Kumar
Designation	Software Developer
Grade Level	L02

Current Salary Structure	Monthly	Annual
Basic	11,667	140,000
HRA	5,834	70,000
Children Education Allowance	200	2,400
Executive Allowance	9,666	116,000
Gross Salary	27,367	328,400
Employer Provident Fund contribution	1,800	21,600
CTC	29,167	350,000

- In addition, you and your dependents will be covered under Mediclaim insurance up to INR 5 lakhs and you will be eligible for personal accidental insurance as per company policy.
- Employee can opt for Telephone Reimbursement and LTA from Executive Allowance.
- Provident Fund and Tax deduction will be applicable as per government rules.

Yours Sincerely



For Pankaj Sachdeva
Global Spearhead Director, Towers & Telecom

Accepted and agreed to by
Makkineni Kiran Kumar

Kiran Kumar
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



March 13, 2022

Dear Chandana Mamaduru,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship is 3 months** starting from **17th march 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro as secret and confidential and do not use or disclose any such Confidential Information except as may be required.

Signature
Director
CMR Technical Campus
Kandlakoya, Hyderabad-501 401.

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources



Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Endorsement:

To,

Date : 20th April 2022

Ms. Sameera Javariya Palagiri,
Email: samep3600@gmail.com
Mobile: +91 7330864686

OFFER LETTER

Dear Ms. Sameera Javariya Palagiri,

With reference to your application and face to face interview, we have pleasure in offering you an appointment in our organization with effect from the completion of your GRADUATE (Approx 1st August 2022) subject to the following terms and conditions enumerated below:

1. On joining your designation will be **Functional Consultant** (part time) and you will be receive a salary of **Rs. 4,80,000** per Annum.
2. Breakdown of your monthly salary as mentioned in **Annexure 1**

The offer is subject to the following terms:

- You will be required to sign Employee Confidentiality and Non-Solicitation and Proprietary Information and Inventions Agreement on joining Dinoosys Software Development Pvt. Ltd.
 - Clearing the background verification process, conducted by an independent organization appointed by Dinoosys Software Development Pvt. Ltd.,
 - Submitting the required documents mentioned in **Annexure 2**
3. During out of station you will be paid local travelling expenses (Hotel stay expenses, Cab fare and travel ticket fare) on company's business as per the company policy. You will be required to submit a signed voucher covering such expenditures.
 4. You will be on **probation period of three months** from your date of joining. Your performance will be closely monitored during the probation period. On satisfactory completion of your probation period, your appointment will be confirmed in accordance with terms that will be communicated to you at that time.
 5. Official working hours will be **09:00 AM to 06:00 PM** (9 Hrs log in) with a **weekly Saturday and Sunday off**. You will be positioned in Hyderabad but, if needed you will have to travel to different locations in India.

Ameed
Director
CMR Technical Campus
Kandlakoya (V), Medchal
Hyderabad, Telangana-500081



DINOOSYS SOFTWARE DEVELOPMENT PVT LTD

Plot No. 81/10, 3rd Floor, Street No. 1, Pathrikanagar, Madhapur, Hi-Tech City Area,
Hyderabad - 500081, Telangana, India

6. You will be eligible for 15 days paid leaves per annum on completion of Probation period and will be subject to company rules pertaining to sick leave after completion of probation period. You will not be entitled to any leave during your probation period.
7. You will be under **3 (three) months** probation period post the joining of the company. You will be bound with it and not allowed to leave the company before completion of the probation period.
 - a. However either party can terminate the employment during the probation period by giving **one month** notice period in writing or salary in lieu thereof. After probation period you will have get confirmation letter in writing after the probation period performance review.
 - b. However either party can terminate the employment by giving **one month** notice period in writing of salary in lieu thereof, in the event of leaving the company after probation period. Also company will be entitled to terminate the employee's service without any notice or compensation thereof in case of any unacceptable action, occurs from employee side or breach by employee of any terms, stipulations contained in this offer during the period of probation or employment.
8. The Employee agrees to abide by the Indian labour law and will be solely responsible for any misconduct or mischievous behavior during his/her contract with the company in India.
9. Employee during continuation of employment shall not divulge or discuss any information or knowledge obtained by them during their employment as to the business affairs or methods of the company or trade secret process of the company to any other person or to any other company and shall prevent any other person from doing so. Employee shall not have any proprietary interest in any work product developed or used by him during their employment in the company.
10. Employee agrees not to seek any other employment during the period of his/her contract unless the management gives written approval.
11. The management may dismiss the employee without any notice in any of the case provide for against Indian labour regulations.
12. This offer letter does not entitle you an employment with Dinoosys Software Development Pvt. Ltd., until completion of background screening.

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal, Hyderabad,
Telangana



13. Employee agrees not to disclose any of the company proprietary information (including source code, trade secrets and client information) during the employment in company and after the employment for one year.
14. Employee agrees to pay off all the dues to company before the last day of employment in writing with company.
15. Employee agrees to pay off joining bonus if the employee leaves the organization within one year of joining.
16. Employee agrees to return all the company assets before the last day of employment including company ID cards, laptop without any damage, mouse, laptop chargers and any office instruments used by employee during the employment with company as per the company exit policy.

We look forward to an enduring association with you and take this opportunity of wishing you all happiness and prosperity throughout your career with Dinoosys Software Development Pvt. Ltd.,

Please sign and return the duplicate copy of this letter in token of acknowledgement along with passport/Aadhar card copy and recent photograph in plain white background. Make sure that you are maintaining confidentiality of this document.

(Note: This offer letter is valid to join on or before 3rd October 2022)


Best Wishes

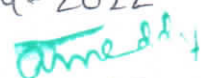
For Dinoosys Software Development Pvt. Ltd.,


Authorized Signatory



This offer has been accepted by me with
the best of My knowledge.


[Palagini Sameera Javarige]
22-04-2022


Director
CMR Technical Campus
Kandlakoya (V), Madhya Pradesh
Hyderabad, Telangana-501 401

Annexure 1:

Salary Break-down		Per Annum	Per-Month
1	Basic	₹1,92,960.00	₹ 16,080.00
2	HRA	₹ 1,15,776.00	₹ 9,648.00
3	Conveyance	₹ 60,000.00	₹ 5,000.00
4	Other Allowance	₹ 1,11,264.00	₹ 9,272.00
Total Annual Salary		₹ 4,80,000.00	₹ 40,000.00
Total CTC		₹ 4,80,000.00	

Deductions from monthly compensations will be towards Professional Tax (As applicable) and income tax as applicable

- ▶ As you are part time employee, monthly salary will be calculated only for working days and will pay you the same.
- ▶ Business expenses will be reimbursed on production of original bills. Disbursement will be in 3rd week of every month. Bills will be settled on monthly basis.
- ▶ Income tax will be deducted as per government norms.,
- ▶ It is policy of the Company to conduct performance reviews annually which is between 1st of March to 31st March. Salary increases are dependent on individual performance. All the salary increases will be effective from 1st April.
- ▶ Any decision to implement any salary increase or any other change in your compensation at any time is in the sole and absolute discretion of the company.
- ▶ Joining bonus will be paid off during the second month salary pay off (if any).



Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Annexure 2:

Documentation Checklist for New Joiners

Please bring the following documents as well as the information listed below on your date of joining. Please note that originals are required only to attest the copies and will remain with you. The HRIS form enclosed with this document needs to be sent back immediately.

- ▶ Copies of the offer & appointment letters of all previous employers
- ▶ Copy of your ID proof and address proof
- ▶ Copies of the previous companies Experience/Relieving letters,
- ▶ Copy of the last employer's pay-slips of all months for that financial year, bank statement, full & final settlement copy of last employer,
- ▶ Copies of your academic certificates,
- ▶ Copy of your passport,
- ▶ 3 recent passport size photographs with white background,
- ▶ Copy of the PAN card & Aadhar card,
- ▶ Proof of identity of employee's nominees (for beneficiary nomination details) and bank A/c details for insurance purpose,
- ▶ Existing bank account details and a cancelled cheque,
- ▶ Any other relevant certificates as requested by the company.



Anneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



Strictly Private & Confidential

23rd Dec 2021

To,
Ms. Manasa Ramaka,
8-5-80 H.no:104, First floor, Jalaram Towers, Road no:1,
Mallikarjuna Colony, Old Bowenpally, Hyderabad, 500011

Dear Manasa Ramaka,

Sub: Offer and Appointment as Intern

Congratulations!!!

Subsequent to the discussion we had recently with you, we are pleased to offer you an Internship with EPAM Systems India Private Limited (the Company) as per the terms and conditions mentioned below: -:

1. DATE OF JOINING

Your internship will commence from Jan 3, 2022 for a duration of 06 months ending on June 30, 2022

2. DESIGNATION

Intern

3. COMPENSATION

During your Internship period, you shall be eligible for a Stipend of INR 15,000 (Rupees Fifteen Thousand Only) per month with applicable statutory deductions as detailed in Annexure-I

4. LEAVE

You will be entitled to 12 Days leave in a calendar year on a monthly accrual basis (1 per month).

5. Holidays

Interns based out of Hyderabad, Pune and Bengaluru location are entitled to 9 Mandatory and 3 Open Optional Holidays can be availed as per the Intern's choice on any day in the year for regional festival/personal event. Interns working out of client locations shall follow the client holiday calendar.

- Interns joining between January - March are entitled to all three optional holidays for the first calendar year.
- Interns joining between April - September are entitled to two optional holidays for the first calendar year.
- New Interns joining between October - December are entitled to one optional holiday for the first calendar year.

6. Working Hours

The Company follows 05 working days a week, with Saturday and Sunday as weekly days off for General shift Interns. The core working hours are from 9 AM to 6 PM. These working hours and working days may vary depending on project requirements and at the Company's discretion with reasonable notice, in accordance with applicable laws. If you are designated to work shifts, you shall be eligible for shift allowance as per Company policy.

Anneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.A.T.),
Hyderabad, Telangana-501 401.

Fwd: Shortlisted | C233 - Wiley - mthree Internship Recruitment | Action Required

1 message

Krishnaja_1654 <likhithakrishnaja@gmail.com>
To: cmrtc.stationery@gmail.com

Fri, Mar 11, 2022 at 12:14 PM

----- Forwarded message -----

From: **Wiley - mthree Talent** <mthreetalent@wiley.com>
Date: Wed, 9 Mar 2022, 11:39
Subject: Shortlisted | C233 - Wiley - mthree Internship Recruitment | Action Required
To: likhithakrishnaja@gmail.com <likhithakrishnaja@gmail.com>

Dear Likhitha,Greetings from **Wiley-mthree!**

We are delighted to share that you have been shortlisted for the **Wiley-mthree Internship and Placement Program** as part of **Cohort 233** for the role of **Software Developer**. This cohort commences on **14th March 2022 (Monday)** and spans 10-12 weeks. You are expected to commit 9 am to 6 pm, Monday to Friday, during this period.

To learn more about the program, *please click here*.

As next steps, you are required upload the below documents **before 9th March 2022, 06.00 PM**.

Please click below to submit the document.

[Click Here to Submit the document](#)

This includes:

- a. Aadhaar Card (Complete)
- b. 10th, 12th, and latest degree (all semesters) marksheets. Screenshots and incomplete images will not be considered.
- c. Consent letter/email from your college authorities for your full-time participation in the program for 10-12 weeks. [Click here for Sample](#)
- d. Location Survey (to be downloaded, filled, signed and to be submitted along with other documents). [Click here for Sample](#)

Note: As an exception, you can upload the consent letter without Sign & Seal of the College authorities but ensure the signed copies are shared before 10th March 2022, 06.00 PM. This exception is only for the Consent Letter.

The internship program for Cohort 233 will start on 14th March 2022 (Monday).

In case the internship calendar clashes with your institution's exam schedule, do let us know in advance and we will plan accordingly. *Failure to confirm your participation within the prescribed deadline could lead to forfeiture of your seat in the program.*

Once you upload your documents and are found to be in order, your official offer letter will be sent to you.

In case of any clarifications, please write to us.

I wish you all the best.

Thanks & Regards
Arjun Kukreja
Wiley-mthree


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M),
Hyderabad, Telangana-501 401.

Fwd: Simplilearn - Wipro || Training plan for Java FSD || Wave 1.

1 message

 Niki Uppala <sreejauppala888@gmail.com>
 To: cmrtc.stationery@gmail.com

Sat, Mar 12, 2022 at 10:24 AM

----- Forwarded message -----

 From: **Santhosh Rajendran** <santhosh.rajendran@simplilearn.net>
 Date: Mon, 7 Mar 2022, 8:52 pm
 Subject: Simplilearn - Wipro || Training plan for Java FSD || Wave 1.
 To:

Cc: Rana Laxman Singh <ranalaxman.singh@simplilearn.net>, Velocity Helpdesk <velocity.helpdesk@wipro.com>, GANUGAPENTA HEMANTH <ganugapenta.hemanth@simplilearn.net>, Poornima M K <poornima.mk@simplilearn.net>

Dear learner,

As discussed, in our session today, please find the training plan.

Also, refer to the points which are listed below.

Wave 1				
Course Name	Training Dates	Time (IST)	LVC Hours	Outside LMS Assessment Date
Module 1- Implement OOPS using JAVA with DS	Mar 8,9,10,11,14,15,16,17,18	2:00 PM - 6:00 PM	34	March 26th
Module 2- Become a Back-end Expert	Mar 22,23,24,25,28,29,30,31 Apr 1	2:00 PM - 6:00 PM	36	April 9th
Module 3- Implement Frameworks the DevOps way	Apr 5,6,7,8,11,12,13,14	2:00 PM - 6:00 PM	30	April 23rd
Module 4- Web Application using Frontend Stack	Apr 18,19,20,21,22,25,26,27	2:00 PM - 6:00 PM	30	May 7th
Module 5- Testing in a DevOps Lifecycle	Apr 28 May 2,5,6,9,10,11,12,13,16,17	2:00 PM - 6:00 PM	38	May 21st
Capstone project	May 18,19	2:00 PM - 4:00 PM	4	

Things to remember:

Highlighted in Red: Only 2hr training on those days.

Outside LMS tests will be of 20 MCQ questions.

Complete the LMS project before the start date of the next Module.

Refer to the Certificate Tab and complete all the criterias.

 LMS link: <https://wipro4.lms.simplilearn.com/dashboard>

 Wipro help desk: velocity.helpdesk@wipro.com

Join the Live session at least 15mins prior on each day.

Simplilearn support no: 1800-212-7688

For raising ticket: Please click on "Help" and proceed.

Regards,

Santhosh Rajendran

Manager- Customer Success.

Simplilearn

World's #1 Online Bootcamp | Ambition #CannotBeLockedDown

LinkedIn | Instagram | YouTube

Ameddy

Director
CMR Technical Campus
 Kandlakoya (VI), Medchal (M.K.R.),
 Hyderabad, Telangana-501 401.

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Fwd: Welcome to VELOCITY - Wipro's Upgrade Program

1 message

Niki Uppala <sreejauppala888@gmail.com>
To: cmrtc.stationery@gmail.com

Sat, Mar 12, 2022 at 10:26 AM

----- Forwarded message -----

From: <velocity.helpdesk@wipro.com>
Date: Thu, 10 Feb 2022, 12:40 pm
Subject: Welcome to VELOCITY - Wipro's Upgrade Program
To: <sreejauppala888@gmail.com>

Dear Sreeja,

Superset 1253502

Congratulations!

We appreciate your interest in Wipro's exclusive upgrade program 'Velocity' and confirm your enrolment.

We would also like to share the key details about your upcoming learning journey, please find below:

Training Partner: Simplilearn**Training Stream: Java Fullstack**

Our Training partner will soon connect with you for further information on the payment process and training schedule.

We wish you great learning ahead!

Amreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Regards,

Technical Campus Hiring Team
Wipro Limited

Internal to Wipro

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

Internal to Wipro

2 attachments



image001.jpg
17K



image001.jpg
17K

Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (Mx D),
Hyderabad, Telangana-501 401.



March 4, 2022

Dear Yerra Sadhvikha,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an Intern at Wipro.

2. Duration of training

The duration of internship will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new technologies and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources


Director
CMR Technical Campus
Kandiakova (V), Medchal (M&D),
Hyderabad, Telangana-501 407.

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Yerra Sadhvikha, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____ [Name of the Intern], S/o / D/o _____

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

- 1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro and which Intern becomes

[Handwritten Signature]
Director
CMR Technical Campus
Kandlakoya (W. Mercha), (M.T.)
Hyderabad, Telangana-501 401.

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

Anneddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 407.

For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Accept

Decline

Intern Name: Yerra Sadhika

Signature Yerra Sadhika 4/3/2022 1:25 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E .info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23002561



Director
CMR Technical Campus
Kandlakoya (V), Medchal (MxN),
Hyderabad, Telangana-501 401.

Fwd: FW: Meeting Invite for daily training

5L5-Suswambica Kolkuri <ambica.netha111@gmail.com>
To: "oa.cse@cmrtc.ac.in" <oa.cse@cmrtc.ac.in>

Wed, Mar 9, 2022 at 12:26 PM

----- Forwarded message -----

From: Chandan J R <chandan.jr@iiht.com>

Date: Mon, 7 Mar, 2022, 9:15 PM

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

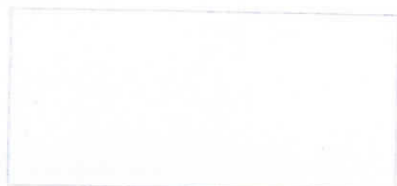
Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmNiYjc0ZmEtMGlwNS00MTliLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>



Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560
001, India

9535563724 | Chandan.jr@iiht.com

Amreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

Fwd: Meeting Invite for daily training

1 message

5N7 Ruchitha <ruchithareddy140@gmail.com>
To: cmrtc.stationery@gmail.com

Sat, Mar 12, 2022 at 10:25 AM

----- Forwarded message -----

From: **Chandan J R** <chandan.jr@iiht.com>

Date: Mon, Mar 7, 2022, 9:15 PM

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtshesham Ull Haq <Ehtshesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

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Soft skill Session: 9:30AM to 6:00PM

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Meeting invite; https://teams.microsoft.com/l/meetup-join/19%3ameeting_NmNiYjc0ZmEtMGIwNS00MTiLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>

amreddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.



Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560
001, India



6 attachments



 image002.png
1K

 image003.png
1K

 image004.png
2K

 image002.png
1K

 Systems C Linux programming TOC.pdf
355K

Anreddy
Director
CMR Technical Campus
Kanelakoya (V), Medchal (MxN),
Hyderabad, Telangana-501 401.



Notification: Review and Submit*

1 message

Virtusa Onboarding Team <VirtusaOnboardingTeam@virtusa.com>
To: pavanvallapu@gmail.com

Fri, 31 Dec, 2021 at 3:53 pm

Hi,

The task "Review and Submit" has been assigned to you.

Please note that you must complete it by 03/01/2022.

Comments:

Please provide the requested information.
Your Username is : PavanVallapu

1. Employee Name: Pavan Vallapu
2. CREQ Number : 64438
3. Joining Location: IN CHE DLF
4. Joining ATC: Virtusa Consulting Services Pvt Ltd, India
5. Designation: Intern-Delivery
6. Department: Delivery
7. Candidate Email: pavanvallapu6@gmail.com
8. Type Of Hire: Intern
9. DOJ: 07/01/2022, 8:00 AM

For further information, please contact Sathish Baskaran at the following email address: sathishb@virtusa.com

Best Regards,
System Administrator

This is an automated email and replies will not reach the System Administrator. Please do not reply.

Aneedy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

(no subject)

1 message

Pavan Vallapu <pavanvallapu88@gmail.com>
To: cmrtc.stationery@gmail.com

Mon, Mar 7, 2022 at 1:41 PM

----- Forwarded message -----

From: Pavan 5P3 <pavanvallapu8@gmail.com>
Date: Tue, 28 Dec, 2021, 1:35 pm
Subject: Fwd: Internship Initiation
To: <pavanvallapu88@gmail.com>

----- Forwarded message -----

From: Indumathy Devarakonda <indumathyd@virtusa.com>
Date: Mon, 20 Dec 2021 at 13:16
Subject: Internship Initiation
To:

Dear student,

Greetings from Virtusa!

Thanks for accepting the offer – You have been invited for Paid internship with us for min duration of 3 months.

Your internship starts XXX and you will be paid INR 6500 monthly.

This internship will help you fast track your training, deployment into projects and subsequent future.

Kindly note this is a virtual internship and you need not visit our office. Mentors and Guide will be assigned, leave for exams will be given (subject to giving prior notice).

We have got permission from your college and hence you need not worry about anything else.

Share the scanned copy of the following documents as part of onboarding and pre-offer formalities. You shall receive further details with the offer soon after the documents are submitted and verified.

- Aadhar card
- PAN Card
- Filled BGV Form
 - Photo & sign mandatory
 - Attached herewith
 - Refrain from adding previous work experience
- Gap declaration form
 - You need to mention if there is any gap in education above 3 months, please mention as personal reasons only – If there is no gap, mention NA and sign

If you have doubt, kindly reply to the same mail

Note – PAN and Aadhar is must – If you don't have, kindly apply and share acknowledgement

Please fill the below form.

<https://forms.office.com/r/gA1j1ib87M>

Anne ddy
Director
CMR Technical Campus
Kanalakoya (V), Medchal (M.K.D),
Hyderabad, Telangana-501 404



MR. VALLAPU PAVAN KUMAR
4-2-138/B Srinivasu Nagar
Near Ayyappa Temple Khammam
Khammam Urban
Khammam 507001
Telangana INDIA

JOINT HOLDERS :

Nomination : Vallapu Srinivas

Account Branch : GANDHI CHOWK KHAMMAM
Address : HDFC BANK LTD.,D.NO. 2-3-117,
GANDHI CHOWK,KHAMMAM,
TELANGANA,
City : KHAMMAM 507003
State : TELANGANA
Phone no. : 9949493333
OD Limit : 0.00
Currency : INR
Email : pavanvalla8@gmail.com
Cust ID : 183334248
Account No : 50100483241481 OTHER
A/C Open Date : 08/01/2022
Account Status : Regular
RTGS/NEFT IFSC: HDFC0004146 MICR : 507240003
Branch Code : 4146 Product Code : 113

From : 01/01/2022

To : 31/01/2022

Statement of account

Date	Narration	Chq/Ref.No.	Value Dt	Withdrawal Amt.	Deposit Amt.	Closing Balance
10/01/22	LPI-PAVAN VALLAPU KUMAR-EDUCATION-PAYTM@ AXL-LAVB0000379-201041411371-PAYMENT FRO MPHONE	0000201041411371	10/01/22		10.00	10.00
31/01/22	NEFT CR-CITI0000006-VIRTUSA CONSULTING S ERVICES PVT LTD-PAVAN VALLAPU-CITIN2216 277445	CITIN2216277445	31/01/22		4,717.00	4,727.00

STATEMENT SUMMARY :-

Opening Balance
0.00Dr Count
0Cr Count
2Debits
0.00Credits
4,727.00Closing Bal
4,727.00

Generated On: 22-Feb-2022 15:11

Generated By:
183334248

Requesting Branch Code: NET

This is a computer generated statement and does
not require signature.

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&N),
Hyderabad, Telangana-501 401.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1222531

Letter of Intent ("LOI")

Dear Srikala Ellala,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

amr
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&N),
Hyderabad, Telangana-501 401.



naresh kumar <cmrtc.training@gmail.com>

187R1A05P9 Fwd: Shortlisted | C233 - Wiley - mthree Internship Recruitment | Action Required

Srikala Reddy <srikalaellala@gmail.com>
To: cmrtc.training@gmail.com

Tue, Mar 15, 2022 at 11:58 AM

----- Forwarded message -----

From: **Wiley - mthree Talent** <mthreetalent@wiley.com>
Date: Fri, 11 Mar 2022, 1:19 pm
Subject: Shortlisted | C233 - Wiley - mthree Internship Recruitment | Action Required
To: srikalaellala@gmail.com <srikalaellala@gmail.com>

Dear Srikala Reddy Ellala,

Greetings from **Wiley-mthree!**

We are delighted to share that you have been shortlisted for the **Wiley-mthree Internship and Placement Program** as part of **Cohort 233** for the role of **Software Developer**. **This cohort commences on 14th March 2022 (Monday)** and spans 10-12 weeks. You are expected to commit 9 am to 6 pm, Monday to Friday, during this period.

To learn more about the program, *please click here*.

As next steps, you are required upload the below documents **before 11th March 2022, 3.00 PM**.

Please click below to submit the document.

[Click Here to Submit the document](#)

This includes:

- Aadhaar Card (Complete)
- 10th, 12th, and latest degree (all semesters) marksheets. Screenshots and incomplete images will not be considered.
- Consent letter/email from your college authorities for your full-time participation in the program for 10-12 weeks. [Click here for Sample](#)
- Location Survey (to be downloaded, filled, signed and to be submitted along with other documents). [Click here for Sample](#)

Note: As an exception, you can upload the consent letter without Sign & Seal of the College authorities but ensure the signed copies are shared before 11th March 2022, 06.00 PM. This exception is only for the Consent Letter.

The internship program for Cohort 233 will start on 14th March 2022 (Monday).

In case the internship calendar clashes with your institution's exam schedule, do let us know in advance and we will plan accordingly. *Failure to confirm your participation within the prescribed deadline could lead to forfeiture of your seat in the program.*

Once you upload your documents and are found to be in order, your official offer letter will be sent to you.

In case of any clarifications, please write to us.

I wish you all the best.

Thanks & Regards
Arjun Kukreja
Wiley-mthree

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.R.N),
Hyderabad, Telangana-501 401.

virtusa

December 26, 2021

January 12, 2022/Intern/IN CHE DLF

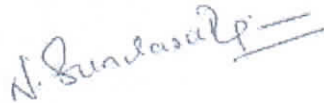
Mr. Sai Dinesh Puppala
HNO 4-34, bodaguttapalli, kannala village, patakurthi mandal, peddapalli district, Telangana
peddapalli
Telangana
India

Dear Sai Dinesh,

On behalf of Virtusa Consulting Services Private Limited ("Virtusa"), I am pleased to confirm your **Internship** with us. You will be undergoing the internship at Virtusa for a period of **3 months** starting from **January 12, 2022** at our Chennai Office. As an Intern, you will be eligible to a consolidated stipend of **6,500.00 (Six Thousand Five Hundred)** per month during the term of your internship with Virtusa.

Please note that the internship does not create any employer - employee relationship between you and Virtusa. Virtusa may terminate your internship at any time upon notice in its sole discretion.

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.A.D),
Hyderabad, Telangana-501 401.



CSE DEPT CMRTC <oa.cse@cmrtc.ac.in>

Fwd: FW: Meeting Invite for daily training

Mahesh 197R_511 <chenna.mahesh28@gmail.com>
To: oa.cse@cmrtc.ac.in

Mon, Mar 14, 2022 at 12:28 PM

Mahesh Chenna 197R5A0511

----- Forwarded message -----

From: Chandan J R <chandan.jr@iiht.com>

Date: Mon, Mar 7, 2022, 9:15 PM

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/join/19%3ameeting_NmNiYjc0ZmEtMGlwNS00MTIiLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Warm Regards,

Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560
001, India



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1221277

Letter of Intent ("LOI")

Dear Mahesh Chenna,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&P),
Hyderabad, Telangana-501 401.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1221277**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1221277**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1221277**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

Anne ddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal
Hyderabad, Telangana-501 401.

This is a system generated document and does not need a signature



PrimeSoft IP Solutions Private Limited

Ph: 91-40- 68351200
email: info@primesoft.net
www.primesoft.net

6th Floor, B Block, Qcity, Nanakramguda,
Serilingampally, Hyderabad- 500 032.
CIN:U72211AP2006PTC050122

January 22, 2022

Deepak Joy Gandhi

HNo. 1829 Old Mig Bhel Lingampalli
Hyderabad-502032
Mobile: 8125973348
Email ID: deepakjoy1829@gmail.com

Dear Deepak,

We are pleased to offer you an appointment in our organization as an **Associate Engineer** operating out of our **Hyderabad** centre. Your "**Annual Compensation**" is attached herewith as in Annexure.

Your employment with us will be governed by the general rules and working conditions as applicable to the Associates/employees of PrimeSoft IP Solutions Private Limited. You will sign the necessary Agreements immediately on joining.

You are required to join us on or before **Monday, January 24, 2022**. The offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

On the day of your joining, you are requested to report to the HR Manager, at 9.30 am to complete the joining formalities).

We welcome you to our team and look forward to a long and mutually beneficial association.

For PrimeSoft IP Solutions Pvt. Ltd.

Akshaya Shetty
Senior HR Manager

CC: Prabhaker Ramakrishnan, President
C. Ganesan, Director


Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

Acceptance

I hereby accept the position and terms and conditions of employment offered and agree to execute the Employment and Confidentiality Agreement and other requisite documents for my employment with you. I will be joining on _____.

Signed: _____

Date: _____

Name



ANNEXURE

COMPENSATION

Your **Annual Compensation Package** will be **Rs. 3, 00,000/-**

In addition to your annual CTC you will be eligible for the following additional benefits which will be governed by the company policy:

1. Medical insurance for Rs. 2, 00,000/- and Personal Accident coverage of Rs.10, 00,000/-
2. Group Term Life Insurance coverage of five times the CTC
3. Gratuity payment as per law

You will also be eligible for leaves and other such benefits in accordance with the Company's rules and regulations.

TAXATION

Your emoluments will be subject to income tax as per the provisions of Income Tax Act, 1961 and the Company shall deduct tax at source at the applicable rates prior to making any payments to you.

CONFIDENTIALITY

We expect you to maintain and honor at all times organization's policy of strictest confidentiality on the details of remuneration that you receive. Any violation of this policy could be reasonable grounds for termination with cause.

DOCUMENTS REQUIRED

You are required to submit the following documents at the office **one month before the joining date**, you are requested to bring the following documents in **original**, along with one copy each.

a) Certificates supporting your educational qualifications along with mark sheets

- Xth (SSC) Certificate
- XIIth (Intermediate) Certificate
- Degree Certificate
- Master's Certificate
- Any other Certificates

b) Five passport-sized color photographs

c) You **MUST** carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number.

d) Aadhaar Card

Anreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.



PrimeSoft IP Solutions Private Limited

Ph: 91-40- 68351200
email: info@primesoft.net
www.primesoft.net

6th Floor, B Block, Qcity, Nanakramguda,
Serilingampally, Hyderabad- 500 032.
CIN:U72211AP2006PTC050122

e) Please submit copy of the valid Passport. In case if you did not apply, please submit the proof of Passport Office submission ticket.



Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal, Dist. Medchal,
Hyderabad, Telangana-501 401

PrimeSoft IP Solutions Private Limited
6th Floor, B-Block, Q-City,
109, 110, 111/2, Nanakramguda,
Serilingampally, Hyderabad-500032

Payslip for Feb-2022



Name of the Employee Deepak Joy Gandhi
Designation Associate Engineer
Emp No. H894
Date of Joining 24-Jan-22
Bank A/c No. 50100488618887
UAN 101777510079
PAN No. HPNPD0426J
Paid Days 19
LOP Days 9

Earnings	Rs.	Deductions	Rs.	Accumulations	Rs.
Basic	6786	PF	1454	Lunch Allow.	0
HRA	3393	PT	150	Leave Travel Allow.	0
Children Edu Allow.	0	TDS	0		
Special Allow.	5331	Other Deductions	0		
Arrears	0	Misc. Deductions	0		
Others	750				
Totals	16260		1604		0

NET SALARY 14656

Authorised Signatory

This is a Computer generated payslip and requires no signature.

Anne ddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&N),
Hyderabad, Telangana-501 401

Fwd: Meeting Invite for daily training

523 Savita <savithach2k1@gmail.com>
To: cmrtc.stationery@gmail.com

Sat, Mar 12, 2022 at 10:34 AM

----- Forwarded message -----

From: **Chandan J R** <chandan.jr@iiht.com>

Date: Mon, 7 Mar 2022, 9:15 p.m.

Subject: Meeting Invite for daily training

To:

Cc: Sumukh R <sumukh.r@iiht.com>, Abhishek Gowda <abhishek.gowda@iiht.com>, Niranjan P Hiremath <Niranjan.p@iiht.com>, Noor Mohammed Baig <Noor.Mohammed@iiht.com>, Ehtesham Ull Haq <Ehtesham.uh@iiht.com>

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

Orientation : 09:00AM to 9:30AM

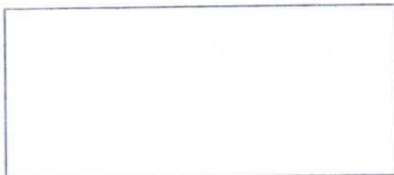
Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/join/19%3ameeting_NmNiYjc0ZmEtMGlwNS00MTIiLTJhMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>



Warm Regards,

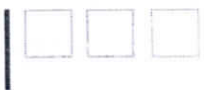
Chandan J R

IIHT - Enterprise Learning Solutions

#15, 4th Floor ,Sri Lakshmi Complex, St. Marks Rd , Bangalore - 560 001, India

9535563724 | Chandan.jr@iiht.com

Chandana
Director
CMR Technical Campus
Kandlakoya (V), Medchal (Mx.D),
Hyderabad, Telangana-501 401.



6 attachments



image001.png
15K

 image002.png
1K

 image003.png
1K


 image004.png
2K

 image003.png
1K

 Systems C Linux programming TOC.pdf
355K

Anreddy

Director
CMR Technical Campus
Kandlakoya (V), Meochar (M&D),
Hyderabad, Telangana-501 401.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1224045

Letter of Intent ("LOI")

Dear Savitha Chinthakindi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Dr. S. Srinivasulu
Director
CMR Technical Campus
Kandlakota (V), Medchal (Mx N),
Hyderabad, Telangana-501 407.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1224045**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1224045**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1224045**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

This is a system generated document and does not need a signature

avvreddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&D),
Hyderabad, Telangana-501 401.

ANNEXURE 1

Savitha Chinthakindi
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Muishi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Anne da
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M&O),
Hyderabad, Telangana-501 401.



CSE DEPT CMRTC <oa.cse@cmrtc.ac.in>

Fwd: FW: Meeting Invite for daily training

Chitra Vindiyala <vindyalachitra@gmail.com>
To: oa.cse@cmrtc.ac.in

Wed, Mar 9, 2022 at 12:18 PM

----- Forwarded message -----

From: Chandan J R <chandan.jr@iiht.com>
Date: Mon, 7 Mar 2022, 9:20 pm
Subject: FW: Meeting Invite for daily training
To: Vindyalachitra@gmail.com <Vindyalachitra@gmail.com>

Kindly find link for daily training.

From: Chandan J R
Sent: 07 March 2022 21:16
Cc: Sumukh R <sumukh.r@iiht.com>; Abhishek Gowda <abhishek.gowda@iiht.com>; Niranjan P Hiremath <Niranjan.p@iiht.com>; Noor Mohammed Baig <Noor.Mohammed@iiht.com>; Ehthesham Ull Haq <Ehthesham.uh@iiht.com>
Subject: Meeting Invite for daily training

Dear Associates,

Good Afternoon.

Please find the meeting invite below for daily session.

Date: Mar 8th onwards.

Time: 9AM To 6PM

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Soft skill Session: 9:30AM to 6:00PM

Note: Do, find the attached schedule and TOC

Meeting invite; https://teams.microsoft.com/join/19%3ameeting_NmNiYjc0ZmEtMGIwNS00MTIiLThjMjctNDQzODZiZjQ1NTVm%40thread.v2/0?context=%7b%22Tid%22%3a%22ee42efc6-719b-4507-8faa-df711053ce24%22%2c%22Oid%22%3a%2299ae267f-a7e3-41cc-90cc-04b9b3327f15%22%7d

Please join the WhatsApp group using below link, it will be helpful for further communication

WhatsApp link: <https://chat.whatsapp.com/HhetFFi3Vpd2U48pnYCdxv>

Armeddy
Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Nov 22, 2021 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets(If applicable)
- Diploma Certificate(If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate*(If applicable)

*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheets and degree certificate.

Note the following points while completing the process :

- **Marksheets should be scanned and uploaded semester/year wise only**
- **Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only**
- **Maximum file size limit is 4MB**
- **The file nomenclature should be (FirstName LastName DocumentName)**

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows : [Click here to see the Example](#)

Example 2: Arnab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via Lateral entry in 2nd year having done Diploma after SSC. The documents Arnab would upload be as follows : [Click here to see the Example](#)

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows : [Click here to see the Example](#)

Example 4: Tanvi Sharma has completed her Graduation from ABC college. The documents Tanvi would upload be as follows : [Click here to see the Example](#)

Do reach out to us on fresherhiring.in@capgemini.com in case of any queries.

Thank you for interviewing with Capgemini. We invite you to explore an exciting career journey with us and look forward to having you onboard soon!

Love your career. Ace your career at Capgemini.

University Hiring & Relations Team

[Go to Offer Page](#)



Stay Connected. Stay Updated.



Armeddy

Director
CMR Technical Campus
Kandlakoya (V), Medchal (M.D.),
Hyderabad, Telangana-501 401

[Click here to view the recruitment disclaimer.](#)

[To view our candidate privacy notification please click here](#)

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