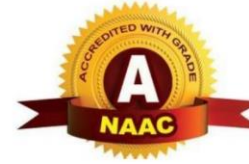




CMR TECHNICAL CAMPUS
UGC Autonomous
Kandlakoya, Medchal Road, Hyderabad-501401

ESTD: 2009



Best Practices 1: Faculty Recreation Club

The club functions with a group of Executive Council with Chief Patron, patrons, President, Secretary, Treasurer and Executive Members.

Encouraging the faculty member to perform well and give their best in the work place.

Objective of the practice:

To foster the interests of the staff in the college meetings and social functions, the provision for social intercourse and mutual helpfulness.

To facilitate social and cultural activities for the faculty members and it provide the complimentary services.

To promote recreation and a healthy corporate life, enhancing the quality of the work environment

The Context:

The club creates good attention among the faculty members by planning outings during semester breaks.

The club conducts activities to help faculty members turn passionate and to share their knowledge and creativity with the larger community.

The club is a platform to coordinate various academic and non-academic activities for which New Year dairies being provided to the staff members.

The club celebrates festivals like Dussehra and Diwali by distributing sweets and gifts.

To ensure the smooth functioning, the club also encourages participation in the major events by providing gifts for marriage and housewarming occasions.

It is partially funded by the staff members and supported by the management for the welfare of the staff.

The Practice:

- The schedule is prepared and given to the faculty members for active participation
- Complimentary services to encourage the faculty
- Enhancing the quality of the work environment
- Financial support for faculty recreation club by the management

Evidence of success

Outcome of this practice enables the faculty to:

- Participation in social and cultural activities
- Promoting recreation and a healthy corporate life
- Enhancing the quality of the work environment

Challenging Issues:

- Resources are the main challenges for participation
- For success of such practices require attitude and willingness without which it is difficult to motivate
- Degree of motivation required in the minds of the staff members can result in success of such practices

Best Practice 2:

Free health service to all the staff, students and their families

Objective of the Practice: -

Ensure that all students and staff have easy access to quality healthcare services without financial constraints.

Encourage regular health check-ups, preventive care and health education to promote overall well-being among the college community.

Alleviate the financial burden of medical expense for the students and staff enabling them to focus on their education and work responsibilities.

Encourage the development of lifelong health habits by educating students & staff on the importance of regular healthcare and preventive measures.

The context

In recent years there has been a growing recognition of the importance of healthcare accessibility within

educational institutions. Educational institutions are increasingly focused on not only academic excellence but also the holistic well-being of their students and staff members.

It reflects a holistic approach to education that goes beyond academic and considers the physical and mental well-being of the college community.

The practice

Implementing free hospital service for students, faculties and their families in a college is indeed a valuable best practice

1. Clear policy & Guidelines: Develop clear & comprehensive policies and guidelines outlining the scope, eligibility and procedure for accessing free hospital services.
2. Appointment scheduling: Implement an efficient appointment scheduling system to minimize wait times and ensure that individuals can access healthcare services in a timely manner.
3. Emergency preparedness: Develop and communicate clear emergency procedures for healthcare within the college.
4. Feedback mechanism: Establish channels for students and staff to provide feedback on their healthcare experience. Use their feedback to make necessary improvements.

The Evidence of Success

The welfare of our faculty members is of paramount importance. One of the outstanding best practices that has positively impacted our institution is the provision of free maternity services. The birth of four healthy babies within our college's healthcare facilities is a testament to the success of this initiative.

Hafeena (Emp ID 2197) of AIML Department

Shiva Jyothi (Emp ID 8030) of IT Department

M. Anjali (W/o Madhusudan – Examination Branch In charge) Deepika
(Daughter of Security guard)

Problems encountered and Resources required:

Implementing a free service for students and faculty in an educational institution can be a complete endeavor. Here are some common problems encountered and the resources required to address them.

1. Financial Sustainability: Offering free hospital services can strain the institution's budget, maintaining financial sustainability while covering healthcare costs is a significant challenge.
2. Resource allocation: Allocating resources efficiently, such as medical staff, equipment and facilities to meet the healthcare needs of the college can be a logical challenge.

3. Eligibility and Verification: Ensuring that only eligible students and faculty members benefit from the program and preventing misuse of services can be a hurdle.
4. Service Quality: Maintaining high quality healthcare service is essential. Quality assurance and continuous improvement are ongoing challenges.
5. Communication and Awareness: Informing the college community about the availability and scope of free hospital service is crucial. Lack of awareness can lead to underutilization.

Resources required:

1. Funding: Adequate financial resources are essential to cover the costs of healthcare services, staff salaries, equipment, and administrative expenses.
2. Medical personnel: Qualified healthcare professionals including doctors, nurses and administrative staff are necessary to deliver healthcare services effectively
3. Technology and Health Information System: Implementing electronic health records (EHRs) and healthcare management systems to streamline operations, manage patients' data, ensure data security.
4. Regular Audits and Assessment: Resources for conducting regular audits to assess the financial sustainability, quality of care and overall effectiveness of the program.