Department of CSE

B. Tech. Mid Question Bank (R20 Regulation)

Academic Year: 2024-25   **Semester: VII**

Subject Name: Organizational Behaviour

Faculty Name: Dr. Mallika Rao. P, Mrs. B. Kanaka Laxmi

PART-A

Q.No	Questions	Marks	BL	CO	Unit No
1	Define Locus of control.	2	BL 1	CO1	1
2	What is the importance of perception in the organization?	2	BL1	CO1	1
3	Define social perception.	2	BL1	CO1	1
4	What is impression management?	2	BL1	CO1	1
5	Define ethics.	2	BL1	CO1	1
6	Define reward systems.	2	BL2	CO1	1
7	What is transactional analysis?	2	BL1	CO2	2
8	Why should there be a positive organizational behaviour?	2	BL1	CO2	2
9	Write the significance of motivational needs.	2	BL2	CO2	2
10	What is work motivation approach?	2	BL1	CO2	2
11	What is emotional intelligence?	2	BL2	CO2	2
12	Define motivation.	2	BL1	CO2	2
13	Discuss about the decision-making techniques.	2	BL1	CO3	3
14	What is participative decision making?	2	BL1	CO3	3
15	Define stress.	2	BL1	CO3	3
16	Define conflict.	2	BL1	CO3	3
17	Define group dynamics.	2	BL1	CO3	3
18	What are the barriers to communication?	2	BL2	CO3	3
19	Define power.	2	BL1	CO4	4
20	What are informal groups?	2	BL2	CO4	4
21	Define groups. What are the types of groups?	2	BL1	CO4	4
22	Explain the functions of informal groups.	2	BL1	CO4	4
23	What is the difference between power and politics?	2	BL1	CO4	4
24	Define empowerment.	2	BL2	CO4	4
25	Why is job design important?	2	BL1	CO5	5
26	Discuss the skills of great leaders.	2	BL2	C05	5
27	Why goal setting is important for an organization?	2	BL2	CO5	5
28	Define learning.	2	BL1	CO5	5
29	What are the different leadership styles?	2	BL2	C05	5
30	What is behavioural performance management?	2	BL1	CO5	5

PART-B

Q.No	Questions	Marks	BL	CO	Unit No
1	Is management art or science? Apply the concept in the field of engineering and technology.	6	BL3	CO1	1
2	What is the impact of IT in reward systems? Explain.	6	BL1	CO1	1
3	Elaborate the factors influencing employees perception in organization and measures to overcome perceptual errors.	6	BL2	CO1	1
4	Explain the Nature and Importance of Perception.	3	BL2	CO1	1
5	What is Perceptual selectivity and explain the attribution theories.	3	BL1	CO1	1
6	Explain the importance of organizational behaviour.	3	BL2	CO1	1
7	What are the limitations of the use of stock options as reward system?	3	BL1	CO1	1
8	What is perception? Explain its process.	3	BL1	CO1	1
9	Explain the different types of impression management.	3	BL2	CO1	1
10	Discuss about Myer Briggs in personality.	6	BL1	CO2	2
11	Explain concept of Transactional analysis.	6	BL2	CO2	2
12	Compare and contrast Maslow's Hierarchy needs theory and Herzberg two factor theory.	6	BL2	CO2	2
13	How does positive organizational behaviour impact emotional intelligence and self- efficacy of employees.	3	BL2	CO2	2
14	Discuss on the nature and dimensions of attitudes.	3	BL1	CO2	2
15	Explain Big Five Personality dimensions.	3	BL2	CO2	2
16	What is the significance of 'blind arena' of Johari window?	3	BL1	CO2	2
17	Explain the scope of Positive organizational behaviour in IT Companies	3	BL2	CO2	2
18	Define job attitude. Mention its barriers.	3	BL1	CO2	2
19	Elaborate more on types and barriers of communication.	3	BL2	CO3	3
20	Discuss about the participative decision-making techniques.	3	BL2	CO3	3
21	Discuss about Interactive Communication in Organizations.	3	BL2	CO3	3
22	Briefly discuss on decision making and explain its effectiveness in group decision-making.	3	BL2	CO3	3
23	Explain the concept of conflict management with its process.	3	BL2	CO3	3
24	Explain the effect of stress at workplace. What solution could you provide if you were a manager.	3	BL2	CO3	3
25	Discuss the merits and demerits of formal and informal group formation in industrial organization functioning at the national level.	6	BL2	CO4	4
26	Elaborate on how teams are working in today's modern work environment.	6	BL2	CO4	4
27	Discover the concept of empowerment in MNC's with examples.	6	BL4	CO4	4

28	Discuss the concept of power and politics and its impact on teams in an organization.	3	BL2	CO4	4
29	Elaborate on the dysfunctions of groups and teams.	3	BL2	CO4	4
30	Bring out the difference between authority and power.	3	BL2	CO4	4
31	What is legitimate power in organization?	3	BL1	CO4	4
32	List the types of power.	3	BL1	CO4	4
33	Relate Groups Vs. Teams.	3	BL2	CO4	4
34	Which leadership style is suitable to HR manager of IT industry in the present era. Give justification.	6	BL1	CO5	5
35	Discuss how job design impacts on leading high performance work teams.	6	BL2	CO5	5
36	Recommend any two Leadership theories in an organizational context.	6	BL5	CO5	5
37	How socio technical design is impacting todays IT industry	3	BL2	CO5	5
38	Discuss the concept of reinforcement and punishment as the principles of learning.	3	BL2	CO5	5
39	Briefly describe the differences between traditional transactional leader and transformational leader.	3	BL2	CO5	5
40	"Leader is a person who knows the way, goes the way and shows the way." Justify.	3	BL3	CO5	5
41	List various Leadership styles with examples.	3	BL1	CO5	5
42	How do you motivate yourself to improve Quality of Work Life?	3	BL1	CO5	5