

Department of MBA

MBA Mid Question Bank (R22 Regulation)

Academic Year: 2024-25

Semester: III

Subject Name: Employee Relations

Faculty Name: Dr PVRao

PART-A

Q.No	Questions	Marks	BL	CO	Unit No
1	What do you understand by a trade union?	2M	L1	CO1	UNIT-I
2	Explain the Concept of Industrial Relations.	2M	L2	CO1	UNIT-I
3	Illustrate Need of Industrial Relations.	2M	L2	CO1	UNIT-I
4	What are the salient features of Trade Unions Act, 1926?	2M	L1	CO1	UNIT-I
5	Outline the purpose and functions Trade Unions.	2M	L2	CO1	UNIT-I
6	Explain recent Trends of the labor force in India.	2M	L2	CO1	UNIT-I
7	Explain term Drafting.	2M	L2	CO2	UNIT-II
8	What do you understand by win-win approach?	2M	L1	CO2	UNIT-II
9	What are the stages of negotiation?	2M	L1	CO2	UNIT-II
10	Explain about drafting of an agreement.	2M	L2	CO2	UNIT-II
11	Discuss the term negotiated Flexibility.	2M	L1	CO2	UNIT-II
12	Explain about Social Security.	2M	L2	CO2	UNIT-II
13	What is meant by Changes in the labour management?	2M	L1	CO2	UNIT-II
14	What are levels of collective bargaining?	2M	L1	CO3	UNIT-III
15	Explain term Tripartism.	2M	L2	CO3	UNIT-III
16	List out levels of Tripartism	2M	L4	CO3	UNIT-III
UPTO MID-I					
17	What is Social Dialogue?	2M	L1	CO3	UNIT-III
18	Define the ILO.	2M	L1	CO3	UNIT-III
19	What is role of government in IR?	2M	L1	CO3	UNIT-III
20	Explain any two problems related to role of government in IR.	2M	L2	CO3	UNIT-III
21	What are the benefits of EIS Act-1948	2M	L1	CO4	UNIT-IV
22	What is joint consultation?	2M	L2	CO4	UNIT-IV
23	Write about prohibition of sexual harassment of woman at work place act 2013.	2M	L1	CO4	UNIT-IV
24	Discuss about minimum wages act 1948.	2M	L2	CO4	UNIT-IV
25	List our the general duties of occupier.	2M	L4	CO4	UNIT-IV
26	Explain term Bonus.	2M	L2	CO4	UNIT-IV
27	Explain standing orders .	2M	L2	CO5	UNIT-V
27	Write the Short note on IR code2020.	2M	L1	CO5	UNIT-V
28	What is Negotiation?	2M	L1	CO5	UNIT-V
29	What is joint consultation.	2M	L1	CO5	UNIT-V
30	Explain the provisions of social security code 2020	2M	L2	CO5	UNIT-V
31	Outline the objectives of industrial disputes Act 1947.	2M	L1	CO5	UNIT-V

PART-B

Q.No	Questions	Marks	BL	CO	Unit No
1	What do you understand by Industrial Relations? What are the various approaches to Industrial Relations?	8M	L1	CO1	UNIT-I
2	Define 'Trade Union'. Outline the various objectives of Trade Unions.	8M	L1	CO1	UNIT-I
3	What is meant by a Trade Union? What are the objectives of Trade Unions Act, 1926?	8M	L1	CO1	UNIT-I
4	Explain functions of Trade unions.	4M	L2	CO1	UNIT-I
5	Discuss about need and importance of Industrial Relations .	4M	L2	CO1	UNIT-I
6	List out the rights of trade unions provided by ILO constitutions.	4M	L4	CO1	UNIT-I
7	Explain the Employers Organizations.	4M	L2	CO1	UNIT-I
8	List out the Various Advantages and Disadvantages of Trade unions..	4M	L4	CO1	UNIT-I
9	Define trade unions? Explain its growth and development of trade unions in India.	8M	L1	CO1	UNIT-I
10	List out the Principals of Collective Bargaining.	4M	L4	CO2	UNIT-II
11	Explain the process of collective bargaining.	8M	L2	CO2	UNIT-II
12	Define the nature and objectives of collective bargaining.	4M	L1	CO2	UNIT-II
13	Identify the factors that contribute to success or failure of collective bargaining?	4M	L3	CO2	UNIT-II
14	Write the need of collective bargaining.	4M	L2	CO2	UNIT-II
15	Define Negotiation. Explain the features and impotence of negotiation.	8M	L1	CO2	UNIT-II
16	What are the levels of bargaining?	4M	L1	CO2	UNIT-II
17	Illustrate the Productivity bargaining.	8M	L2	CO2	UNIT-II
18	What is Negotiation? What are the techniques of Negotiation?	8M	L1	CO2	UNIT-II
19	Define 'Tripartism'. Outline the types of Tripartism	8M	L4	CO3	UNIT-III
20	What is social Dialogue.	4M	L1	CO3	UNIT-III
21	Explain about Tripartism at state level.	4M	L2	CO3	UNIT-III
22	Discuss role of government in industrial Relations	4M	L2	CO3	UNIT-III
23	List out the measures for strengthening tripartite social dialogue.	4M	L4	CO3	UNIT-III
UPTO MID-I					
24	Explain the levels of tripartism.	8M	L2	CO3	UNIT-III
25	Write a short on tripartism at national level.	4M	L1	CO3	UNIT-III
26	Discuss the reform process and social dialogue in Indian	4M	L2	CO3	UNIT-III
27	Critically examine the role of Government in Industrial Relations.	4M	L2	CO3	UNIT-III
28	Discuss the problems related to role of government in industrial relations.	4M	L2	CO3	UNIT-III
29	Explain about strength tripartite social dialogue.	8M	L2	CO3	UNIT-III
30	What are the benefits and objectives of ESI ACT 1948?	4M	L2	CO4	UNIT-IV

31	Explain the provisions regarding annual leaves with wages.	4M	L2	CO4	UNIT-IV
32	What is Workmen's Compensation Act 1923? What are the principles governing compensation?	8M	L1	CO4	UNIT-IV
33	Discuss in detail the sexual harassment of women at work place act 2013.(Prevention, Prohibition and Redressal)	8M	L2	CO4	UNIT-IV
34	Discuss In detail the salient features of the payments of bonus Act 1965.	8M	L3	CO4	UNIT-IV
35	Write about Minimum wages act 1948.	4M	L1	CO4	UNIT-IV
36	What is Maternity benefit Act 1961?	4M	L1	CO4	UNIT-IV
37	Briefly write about the provisions of the factories Act 1948.	8M	L2	CO4	UNIT-IV
38	Explain different types of deductions which are permitted under the payment of wages act 1936.	8M	L2	CO4	UNIT-IV
39	Write the meaning, nature and scope of Industrial disputes.	4M	L1	CO5	UNIT-V
40	Explain in briefly the grievance handling Procedure.	4M	L2	CO5	UNIT-V
41	Explain about prevention and settlement of industrial disputes in India.	4M	L2	CO5	UNIT-V
42	What are the features of interstate migrant workers act	4M	L1	CO5	UNIT-V
43	What is Industrial relations code 2020?State the scope, Objectives of Industrial Relations code 2020.	4M	L2	CO5	UNIT-V
44	Explain the various provisions of occupational Safety, Health and working conditions code 2020	4M	L2	CO5	UNIT-V
45	Explain the various provisions related to Standing orders.	8M	L1	CO5	UNIT-V
46	Describe the concept of code of wages 2019.	8M	L2	CO5	UNIT-V
47	What are the causes and consequences of industrial disputes?	8M	L1	CO5	UNIT-V