



Memorandum of Understanding



This Memorandum of Understanding is being entered into on this day **19th July 2025** between **Indian Society for Training & Development (ISTD), Hyderabad & CMR Technical Campus, Hyderabad.**

The Indian Society for Training & Development (ISTD) is a premier institution in the field of Human Resource Development with a distinguished record of service spanning more than 55 years. ISTD was established in April 1970 as a non-profit Society registered under the Societies Registration Act, 1860. It has a large membership of over 12000 individuals and more than 200 institutions involved in the area of training and development of human resource from government, public and private sector organizations & enterprises; educational and training institutions and other professional bodies. The Society is affiliated to the International Federation of Training and Development Organizations (IFTDO), Geneva. ISTD has 50 chapters and around 12000 members spread across India with the National Headquarters in New Delhi.

ISTD publishes a quarterly Journal, Indian Journal of Training and Development (IJTD) with highly reputed Editorial Board and a Bimonthly Newsletter.

ISTD's Vision

Leading transformation through Training & Development

ISTD's Mission

To facilitate individuals and organizations. To excel in training & development activities serve as reservoir of universal knowledge of human interface through innovative practices and original exploratory research.

At present a large number of ISTD ians are occupying senior positions in the fields of Training, Learning & Development, Human Resources Development in various Central / State Government Departments, Public and Private organisations.

Represented by:

Dr. K. Srinivasa Rao
Chairman
ISTD Hyderabad

Dr. A. Raji Reddy
Director
CMRTC Technical Campus
Kandlakoya

About CMR Technical Campus

CMR Technical Campus is an UGC Autonomous Engineering College established in the year 2009, under aegis of CMR Technical Education Society with NBA and NAAC accreditation with 'A' grade. The institute received an All India Rank of 201-250 band in National Institutional Ranking Framework (NIRF – 2022) consecutively for the second year and Excellent band in Atal Rankings of Institutions on Innovation Achievements (ARIIA-2021). The lush green Campus, situated in Kandlakoya, Medchal Road has been first choice option to both Urban and Rural students of Telangana. With well established Teaching & Learning processes, the students are imparted the best of the technological knowledge.

Research and Innovation has been integral part of the institute, which is evident from the Research Grants received, Collaborations, MoUs and Research Centres, the institute possess. Existence of NSS Unit, NCC Unit, verily demonstrate the fulfilment of social responsibilities by the institute and induction of social values among its students and faculty.

The state of the art facilities and training with respect to Sports has fetched many awards and laurels to the Institute. The various clubs present in the institute has ensured that all components which are required for a student to spend a quality time in the institute are being served. As the tagline of the institute goes, "Think Placements, Think CMR", CMRTC has been the pioneer in training and placing the students in many reputed companies with good packages. CMRTC is a place, where quality is never compromised, working locally to serve globally.

Objective of the MOU

The objective of the MOU is to build Industry linkage for CMRTC by sharing the knowledge and experience of ISTD, Hyderabad and thereby bridging the gap between academia and industry requirements.

Whereas

- A. The first party **ISTD (Indian Society for Training & Development), Hyderabad** was established to train, motivate and handhold prospective trainers.
- B. The second party approached the first party to conduct and organise training and development programmes for the term of 1 year. The first party has agreed to conduct and organise workshops, Academic Connect, Faculty Development Programs, workshops and Industrial tours mutually decided by both parties for the term of 1 year, as a part of industry academia interface and interactive session as and when conducted by ISTD, Hyderabad.
- C. The first party agrees to support, as per the terms and conditions mutually agreed upon, the training programs at CMRTC Kandlakoya to create awareness about latest happenings in the industry, organizing workshops, access to govt. schemes and formalities.
- D. The second party has agreed to support **ISTD Hyderabad** in developing the course content for different management development programme(s),

through faculty support required, through **ISTD Hyderabad's** digital platform at agreed terms.

- E. The training provided by **ISTD Hyderabad** may be general in nature or can be on specific skill such as employability skills, AI impact on HR, communication, or any other field, provided there is sufficient interest.
- F. **ISTD Hyderabad** may request the use of facilities at CMRTC for conducting subject programs.
- G. **ISTD Hyderabad** may request details of students for promotion of training programs that benefits them.

Period of validity

The duration of the MoU will be a period of **one year from the date of signing the MoU & can be extended further depending upon the interests of both parties.**

It is mutually understood and agreed by and between the parties that:

- A. **Modification:** Modification within the scope of the agreement shall be made by mutual consent of the parties, by the issuance of a written modification, signed and dated by all the parties, prior to any changes being performed.
- B. **Information ownership:** All information provided by **ISTD Hyderabad** shall only be utilised for the promotion of training and development in the country.
- C. **Termination:** Either of the parties to this agreement may terminate the agreement in whole or in part at any time before the date of expiration with a notice of 15 days, without detriment to ongoing programme.
- D. **Participation in similar activities:** This agreement will in no way restrict **ISTD Hyderabad** from participating in similar activities with other public, private agencies, organisations and individuals. Likewise, this agreement does not restrict CMRTC, Kandlakoya from participating in similar activities with other public, private agencies, organization and individuals.
- E. **Commencement/Expiration date:** This agreement valid from 19/07/2025 to 19/07/2026.
- F. **Authorised representative:** By signing below, the individuals signing this document are representatives of **ISTD Hyderabad** and **CMRTC Kandlakoya** respectively and are authorized to act on behalf of their respective representatives for matters related to this MoU.
- G. **Establishment of responsibilities:** This MoU is intended to, and does not create any right, benefit or trust responsibility, substantive or procedural, enforceable by law, by any party against **ISTD Hyderabad**.
- H. **Arbitration:** It is agreed by both parties that any difference of dispute in this connection shall be referred to a Sole Arbitrator to be nominated by all the parties under the provisions of Arbitration and Conciliation Act 1996 and the award so given by the Arbitrator will be wholly binding on both parties.
- I. **Jurisdiction:** Subject to the courts of Hyderabad.

- J. **Liability:** Both the parties shall be jointly and severally liable to comply and fulfil all the obligations in this MoU. There are also no monetary implications involved for both the parties.
- K. **Fairness and good faith:** The parties undertake to act in good faith with respect to each other's right under this MoU and to adapt all reasonable measures to ensure the realisations of the objectives of this MoU.
- L. **Force Majeure:** In the event of non-fulfilment of the contract terms and conditions due to any reason of force majeure namely veres, Wars, Riots, Strikes, natural calamities, changes in the State and Central government directives etc; Neither the **Indian Society for Training & Development, Hyderabad**, nor CMRTC Kandlakoya shall be held responsible for any non-implementation of the clauses of the MoU and any loss or consequential loss.

IN WITNESS THERE OF THE PARTIES HERE IN EXECUTE THIS MOU THROUGH ITS DULY AUTHORISED REPRESENTATIVE HAVE SET THEIR HANDS AND SEAL ON THIS DATE THE 19/07/2025. FIRST HERE IN ABOVE WRITTEN.

For and on behalf of:

Indian Society for Training & Development
Hyderabad Chapter



(Signature)

Dr. K. Srinivasa Rao
Chairman
ISTD Hyderabad

Date: 19/7/25

For and on behalf of:

CMRTC Kandlakoya



(Signature)

Dr. A. Raji Reddy
Director
CMRTC Technical Campus
Kandlakoya

Date: 19/7/25

Witness 1

Name: SRAVAN VMN MEDAPATI

Signature: 

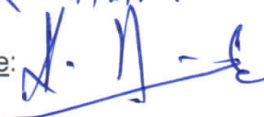
Witness 2

Name: Dr. M. Mallika Rao

Signature: M. Mallika

Witness 1

Name: K. HARSH REDDY

Signature: 

Witness 2

Name: Dr. D. Kishore

Signature: 